



N64W23760 Main Street  
Sussex, Wisconsin 53089  
Phone (262) 246-5200  
FAX (262) 246-5222  
Email: [info@villagesussex.org](mailto:info@villagesussex.org)  
Website: [www.villagesussex.org](http://www.villagesussex.org)

AGENDA  
VILLAGE BOARD  
VILLAGE OF SUSSEX  
6:00 PM TUESDAY, JULY 25, 2023  
SUSSEX CIVIC CENTER – BOARD ROOM 2<sup>nd</sup> FLOOR  
N64W23760 MAIN STREET

1. Roll call.
2. Pledge of Allegiance.
3. Consideration and possible action on minutes of the Village Board meeting held on June 27, 2023.
4. Communications and Public Hearings
  - A. Village President Report. Report on meetings attended/up-coming, communications, and recognitions including Successfully Sussex Awards.
5. Committee Reports
  - A. Board of Fire Commissioners Report on discussion and action taken at the previous meeting, future agenda items and upcoming meetings.
  - B. Community Development Authority Report on discussion and action taken at the previous meeting, future agenda items and upcoming meetings.
  - C. Finance and Personnel Committee. Report on discussion and action taken at the previous meeting, future agenda items and upcoming scheduled meetings.
    1. Consideration and possible action on June check register and p-card.
    2. Consideration and possible action on Ace Hardware purchases.
  - D. Park & Recreation Board Report on discussion and action taken at the previous meeting, future agenda items and upcoming meetings.
  - E. Pauline Haass Library Board Report on discussion and action taken at the previous meeting, future agenda items and upcoming meetings.
  - F. Plan Commission Report on discussion and action taken at the previous meeting, future agenda items and upcoming scheduled meetings.
  - G. Public Safety and Welfare Report on discussion and action taken at the previous meeting, future agenda items and upcoming meetings.
  - H. Public Works Committee. Report on discussion and action taken at the previous meeting, future agenda items and upcoming scheduled meetings.
    1. Consideration and possible action on Public Works bills for payment.
6. Staff Reports on upcoming events, projects, future agendas and scheduled meetings.
  - A. Potential Budget Dates 5:00 PM Light Meal 5:30 PM Start times  
Kick-off Wednesday September 6, Tuesday September 12<sup>th</sup> Workshop 1,  
Tuesday October 10<sup>th</sup> Workshop 2, Tuesday October 24<sup>th</sup> Final if necessary.
7. Comments from citizens present.

8. Old Business.
9. New Business.
  - A. Consideration and possible action on Resolution 23-25 Authorizing Amendments to \$5.9 million Village of Sussex, Wisconsin Industrial Development Revenue Bonds, Series 2016A (Sussex IM, Inc. Project) issues on July 13, 2016.
  - B. Consideration and possible action on Approval of the 2024-2028 Collective Bargaining Agreement between the Village of Sussex and Local 5241, International Association of Firefighters.
10. Consideration and possible action on resignations and appointments.
11. Consideration and possible action on a motion to convene into executive session under Wis. Stats. 19.85(1)(c) when considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility with respect to a potential contract amendment with the Village Administrator.
12. Adjournment

Anthony LeDonne  
Village President

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Jeremy Smith  
Village Administrator

It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may be in attendance at the above stated meeting to gather information; no action will be taken by any governmental body at the above stated meeting other than the governmental body specifically referred to above in this notice. Upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request this service, contact Jeremy Smith at 246-5200.

**DISCLAIMER-THE FOLLOWING ARE DRAFT MINUTES FROM  
THE VILLAGE BOARD AND ARE  
SUBJECT TO CHANGE UPON APPROVAL OF THE VILLAGE BOARD  
VILLAGE OF SUSSEX  
SUSSEX, WISCONSIN**

**Minutes of the Village Board Meeting of  
June 27, 2023**

**1. Roll Call**

The meeting was called to order by President LeDonne at 6:00 pm.

Members present: Stacy Riedel, Greg Zoellick, Lee Uecker, President Anthony LeDonne, Scott Adkins, Ron Wells, and Benjamin Jarvis

Members excused: None

Also present: Assistant Village Administrator Kelsey McElroy-Anderson, Administrator Jeremy Smith, Attorney John Macy, Clerk-Treasurer Jennifer Moore, Finance Director Taylor Walls, and members of the Public.

**2. Pledge of Allegiance**

President LeDonne led the pledge of allegiance.

**3. Meeting Minutes**

A motion by Jarvis, seconded by Zoellick to approve the May 23, 2023 Village Board meeting minutes.

Motion carried 7-0.

**4. Communications and Public Hearings**

**A. Village President Report**

The Village President listed several upcoming meetings and events in the Village of Sussex including:

7/4 – Civic Center offices closed

7/19 – Concert in the Park 1:00 – 3:00pm Village Park  
Library Board Mtg

7/20 – Pints in the Park 5:00 – 8:00 Armory

7/24 – Summer Story Walk begins

7/25 – Village Board meeting – 6:00

**B. Annual Audit Presentation**

Village Auditor, Brian Anderson, Wipfli, attended the meeting via Zoom and presented the 2022 Village Audit. Village Administrator, Jeremy Smith, then presented the Annual Financial Report to the Citizens.

**5. Committee Reports**

**A. Board of Fire Commissioners Report**

Did not meet in June.

**B. Community Development Authority**

Did not meet in June.

**C. Finance and Personnel Committee Report**

1. Motion by Jarvis, seconded by Wells to approve the May Check Register and P-card Statement in the amount of \$1,458,144.45. Motion carried 7-0
  
2. Motion by Jarvis, seconded by Riedel to approve the May Ace Hardware purchases in the amount of \$1,021.84. (LeDonne Abstained) Motion carried 6-0

3. A. Motion by Jarvis, seconded by Uecker to approve the Operators License for Jordan Ziebell.  
Motion carried 7-0
- B. Motion by Jarvis, seconded by Wells to approve the Operators License for Austin Slack.  
Motion carried 7-0
  
4. Motion by Jarvis, seconded by to approve the outside establishment permit and expansion of Combination Class "B" licensed premises for Hacker's Haven, N64W24838 Main Street, for Tap In Golf Bar.  
Motion carried 7-0

FOR ALL OF THE CLASS B Licenses the patrons have been put on notice that per Village Ordinance 4.02(9)(B) If a license or permit issued under this ordinance is not used within ninety (90) days after its issuance or its usage is discontinued for a period of ninety (90) days or more, such non-use shall be grounds for cancellation, suspension, revocation or non-renewal of the license or permit in accordance with the provisions of this ordinance and the laws of Wisconsin.

#### **5. Combination Class "B" Retail License Renewals**

- A. Russell Restaurant Group LLC, N64W23246 Main Street, Sussex, 53089, for Belfast Station, Agent: Bruce A. Russell.
- B. Sussex Bowl Inc., N64W24576 Main Street, Sussex, 53089, for Sussex Bowl, Agent: Stephen Michael Hoehnen.
- C. Ichiban Sussex WI, LLC, N65W24838 Main Street, Sussex, 53089, for Ichiban Sushi & Steak House, Agent: Chuan Qing Dong.
- D. Helen & Quintin, LLC, W232N6368 Waukesha Ave, Sussex, 53089, for Rumors Sports Bar & Grill, Agent: Quintin Matthew Christianson.
- E. WI Ludwig, LLC, N62W23675 Main Street 101R & 102R, Sussex, 53089, for The Goat, Agent: Charles Hastings.
- F. Thirsty Duck, LLC, N64W23180 Main Street, Sussex, 53089, for Thirsty Duck, Agent: Daniel Paul Zierath.
- G. PB Kitchen, N64W23316 Main Street, Sussex, 53089, for "the" Kitchen, Agent: Gabriel P Kolesari.
- H. Hacker's Haven, N65W24838 Main Street, Sussex, 53089, for Tap In Golf Bar, Agent: Bret Flora.

A motion by Jarvis seconded by Uecker to approve the renewal applications for Combination Class "B" Retail License for the Sale of Fermented Malt Beverages & "Class B" Retail License for the Sale of Intoxicating Liquors July 1, 2023 to June 30, 2024 per agenda items 5, A – H (as listed above) subject to the standard conditions and notification to all license holders of Section 4.02(9)(B) of the Municipal Code "Non-Use of License."  
Motion carried 7-0

A motion by Jarvis seconded by Uecker to approve the renewal applications for Combination Class "B" Retail License for the Sale of Fermented Malt Beverages & "Class B" Retail License for the Sale of Intoxicating Liquors July 1, 2023 to June 30, 2024 Quad/Graphics, Inc, N61W23044 Harry's Way, Sussex, 53089, for Quad/Graphics, Inc., Agent: Gary L. Chitwood subject to the standard conditions and notification to all license holders of Section 4.02(9)(B) of the Municipal Code "Non-Use of License."  
(Trustee Wells abstained) Motion carried 6-0

#### **6. Reserve Combination Class "B" Retail License Renewals**

A motion by Jarvis seconded by Wells to approve the Reserve Combination Class "B" Retail License for the sale of Fermented Malt Beverages & "Class B" Retail License for the Sale of Intoxicating Liquors July 1, 2023 to June 30, 2024 to El Jimador Mexican Grill, LLC, N65W24838 Main Street, Sussex, 53089 for El Jimador Mexican Grill, Agent: Juan Antonio Fuentes, subject to the standard conditions.  
Motion carried 7-0

## **7. Combination Class “A” Retail License Renewals**

- A. NAVAAB LLC, N64W24310 Main Street, Sussex, 53089, for Sussex Liquor, Agent: Paviter Singh Sangha.
- B. Meijer Stores Limited Partnership, N51W24953 Lisbon Road, Pewaukee, 53072, for Meijer Store #275, Agent: Ryan Keyes.
- C. TTLC4 LLC, N63W23735 Main Street, Sussex, 53089, for Piggly Wiggly #143, Agent: Ted Edward Schelonka.
- D. MK Business, Inc., W232N6116 Waukesha Ave., Sussex, 53089, for Sussex Mobil, Agent: Manpreet Kaur Talbert.
- E. Kwik Trip Inc., W250N5279 Business Drive, Sussex, 53089, for Kwik Trip #1124, Agent: Michael Ronald Barnes.
- F. Sussex Convenience, Inc., N62W23456 Silver Spring Dr., Sussex, 53089, for Sussex Convenience, Agent: Bishnu Prasad Adhikari.
- G. Ultra Mart Foods, LLC N65W24838 Main Street, Sussex, 53089, for Metro Market #380, Agent: Gina R. Behling.

A motion by Jarvis, seconded by Riedel to approve the renewal applications for a Combination Class “A” Retail License for the Sale of Fermented Malt Beverages & “Class A” Retail License for the Sale of Intoxicating Liquors July 1, 2023 to June 30, 2024 per agenda items 7 A – G (as listed above) subject to the standard conditions. Motion carried 7-0

## **8. Class “A” Retail License for the Sale of Fermented Malt Beverages and Cider Renewals**

- A. Dairyland Retail Group, N64W24925 Main Street, Sussex, 53089, for 7-Eleven #35844, Agent: Elizabeth Jane Evans.
- B. Meijer Stores Limited Partnership, N51W24847 Lisbon Road, Pewaukee, 53072, for Meijer Gas Station #275, Agent: Ryan Barnett.

A motion by Jarvis, seconded by Wells to approve the renewal applications for a Class “A” Retail License for the Sale of Fermented Malt Beverages and Cider July 1, 2023 to June 30, 2024 per agenda items 8 A - B (as listed above) subject to the standard conditions. Motion carried 7-0

## **9. Class “A” Retail License for the Sale of Fermented Malt Beverages Renewal**

A motion by Jarvis, seconded by Uecker to approve the renewal applications for a Class “A” Retail License for the Sale of Fermented Malt Beverages July 1, 2023 to June 30, 2024 for FSA, LLC, N64W23270 Main Street, Sussex, 53089, for Sussex Clark, Agent: Faraz Samin Ansaree, subject to the standard conditions. Motion carried 7-0

## **10. Class “B” Retail License for the Sale of Fermented Malt Beverages and Class “C” License for the Sale of Wine**

A motion by Jarvis, seconded by Riedel to approve the Class “B” Retail License for the Sale of Fermented Malt Beverages and Class “C” Retail License for the Sale of Wine July 1, 2023 to June 30, 2024 for Tony Maronni we make em’ you bake em’ LLC, N63W23951 Main Street, Sussex, 53089, for Tony Maronni, Agent: Tony Lippold, subject to the standard conditions. Motion carried 7-0

## **11. Dance License Renewals**

A motion by Jarvis, seconded by Wells to approve the renewal applications for a Class A, B, and C Dance License July 1, 2023 to June 30, 2024 for Sussex Bowl subject to the standard conditions. Motion carried 7-0

## **12. Amusement Device and Arcade License Renewals**

- A. Tap In Golf Bar – 5 permits
- B. Rumors Sports Bar & Grill – 9 permits
- C. Sussex Convenience – 5 permits
- D. Sussex Bowl - 42 permits + Arcade License
- E. Belfast Station – 9 permits
- F. Northern Novelty – (10 in Belfast Station/ 16 in Thirsty Duck) –26 permits
- G. Meijer Store – 1 permit
- H. National Entertainment Network, LLC. – 1 permit

A motion by Jarvis, seconded by Wells to approve the renewal applications for Amusement Device Licenses and Arcade Licenses July 1, 2023 to June 30, 2024 per agenda items 12 A - H (as listed above) subject to the standard conditions.

Motion carried 7-0

#### **D. Park & Recreation Board Report**

The Board met with residents at Coldwater Park. No July meeting.

#### **E. Pauline Haass Library Board Report**

Trustee Zoellick presented an update from the Library Board.

#### **F. Plan Commission Report**

1. Motion by Zoellick, seconded by Uecker to Ordinance #890 to repeal and recreate Section 4.06(6)(A) regarding the number of dogs over the age of 5 months kept upon any premise within the village.
2. Motion by Adkins second by Jarvis to table this item and send it back to the Plan Commission for additional community research  
Motion carried 5-2 (Zoellick & Wells Opposed)

#### **G. Public Safety and Welfare Report**

Did not meet in June

#### **H. Public Works Committee Report**

1. Motion by Adkins, seconded by Uecker to approve the May invoices in the amount of \$801,918.50.  
Motion carried 7-0
2. Motion by Adkins, seconded by LeDonne to approve Resolution 23-24 accepting the Compliance Maintenance Annual Report.  
Motion carried 7-0
3. Motion by Adkins, seconded by Uecker to award the Woodside Water Tower Riser Pipe Replacement contract to Lane Tank Company, Inc. in the amount of \$72,250.00 and establish a 10% contingency for a total allocation of \$79,475.00.  
Motion carried 7-0

### **6. Staff Reports**

**Ms. McElroy-Anderson:** Nothing to report

**Mr. Smith:** Outdoor recreation classes canceled tonight due to the air quality. Monitoring air quality for tomorrow. Local Government Funding bill was signed by the Governor.

**Atty. Macy:** Land development change by the legislature. Zoning Board of Appeals training available.

**Ms. Moore:** Nothing to report

### **7. Comments from Citizens Present**

No one was present who wished to be heard.

### **8. Old Business**

None

### **9. New Business**

### **10. Consideration on resignation and appointments**

Motion by LeDonne, seconded by Zoellick to approve the Citizen Appointments as recommended by President LeDonne.  
(Wells abstained) Motion carried 6-0

### **11. Closed Session**

President LeDonne announced the closed session as required.

Motion by LeDonne, seconded by Uecker to convene into executive session under 19.85(1)(c) when considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility with respect to a potential contract amendment with the Village Administrator.

On roll call, all voted Aye; Motion Carried

**12. Adjournment**

A motion by LeDonne, seconded by Jarvis to adjourn at 8:08PM.

Motion carried 7-0

Respectfully submitted,  
Jennifer Moore  
Clerk-Treasurer

DRAFT



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## MEMORANDUM

To: Village Board  
From: Jennifer Moore, Clerk-Treasurer  
Re: Village Board Meeting- July 25, 2023  
Date: July 19, 2023

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4.A. Village President Report- report on meetings attending and upcoming communications, and recognitions including Successfully Sussex Awards.

5.C.1. Staff recommends approval of June Check Register and P-card Statement in the amount of \$3,996,000.07. Please see the disbursement summary and registers for additional information.

5.C.2. Staff recommends approval of the June Ace Hardware purchases in the amount of \$702.95. Please see the disbursement summary for additional information.

5.H.1. Staff recommends approval of the June invoices in the amount of \$782,884.46. Please see the bills for more information.

6.A. Staff would look at the following budget dates 5:00 PM Light Meal 5:30 PM meeting

Kick-off Wednesday September 6, Tuesday September 12<sup>th</sup> Workshop 1,  
Tuesday October 10<sup>th</sup> Workshop 2, Tuesday October 24<sup>th</sup> Final if necessary.

9.A. Staff recommends approval of Resolution 23-25, A Resolution Authorizing Amendments to \$5,900,000 Village of Sussex, Wisconsin Industrial Development Revenue Bonds, Series 2016A (Sussex IM, Inc. Project) Issued on July 13, 2016. This Resolution is the Second Amendment relating to the Series 2016A bonds and amends the bond agreement interest rate. Please see the Resolution and amendment documentation for more information.

9.B. Staff recommends approval of the 2024-2028 Collective Bargaining Agreement with Local 5241. The collective bargaining agreement with Local 5241 of the International Association of Firefighters expires in 2023. The parties have been in negotiations and the new contract has been ratified by Local 5241. Please see the memo from Assistant Village Administrator Kelsey McElroy-Anderson for the proposed contract changes and more information

10. One appointment to the Senior Citizen Advisory Committee was missed on the June memo. The Village President recommends approval of the proposed citizen reappointment. Please see the Proposed Citizen Appointment List for additional information.

11. The Village Board will go into executive session to talk about the amendment of the Contract with the Village Administrator. There will be closed session materials.



**Village of Sussex  
Village Board Payment Approvals  
Jun-2023**

Payroll Registers

First Pay Period - Regular	\$	138,201.20	
First Pay Period - Vac Pay Out			
First Pay Period - Sick Pay Out			
Second Pay Period - Regular	\$	148,227.60	
Second Pay Period - Board Monthly	\$	2,861.69	
Second Pay Period - Vac Pay Out	\$	2,572.70	
Second Pay Period - Vac Pay Out	\$	931.00	
Third Pay Period - Regular	\$	-	
Total Payroll	\$	<u>292,794.19</u>	
Check Register (06/01/23 - 06/30/23)	\$	<u>3,703,205.88</u>	(less Ace Hardware)
<b>Grand Total</b>	<b>\$</b>	<b><u>3,996,000.07</u></b>	

VILLAGE OF SUSSEX  
CHECK REGISTER  
Jun-23

DATE	CHECK#	VENDOR	AMOUNT	COMMENTS	ACCOUNT DESCRIPTION
06/02/23	019655	DAN PLAUTZ CLEANING SERVICE	\$947.00	MAY 2023 CLEANING SERVICE	E 100-52100-000-242 Maint--Bldg & Facilities
06/02/23	019656	E.H. WOLF & SONS INC.-SLINGER	\$751.52	NO LEAD GASOLINE	G 100-16110 Inventory
06/02/23	019656	E.H. WOLF & SONS INC.-SLINGER	\$532.83	DIESEL FUEL	G 100-16120 Diesel Inventory
06/02/23	019657	FUGIASCO, JAKE	\$25.95	REIMBURSEMENT - COMPETENT PERSON TRAINING EXPENSES	E 100-53311-000-390 Expenses
06/02/23	019657	FUGIASCO, JAKE	\$25.94	REIMBURSEMENT - COMPETENT PERSON TRAINING EXPENSES	E 610-53700-000-930 Misc General Expenses
06/02/23	019657	FUGIASCO, JAKE	\$25.94	REIMBURSEMENT - COMPETENT PERSON TRAINING EXPENSES	E 620-53610-100-345 Supplies
06/02/23	019657	FUGIASCO, JAKE	\$25.94	REIMBURSEMENT - COMPETENT PERSON TRAINING EXPENSES	E 640-53650-000-324 Schooling & Dues
06/02/23	019658	HAWKINS, INC.	\$1,317.67	AZONE	E 610-53700-000-631 Treatment-Chemicals
06/02/23	019659	LANNON STONE PRODUCTS	\$271.09	3/8" TB - VP GAGA PIT	E 100-57620-000-820 Improvements
06/02/23	019659	LANNON STONE PRODUCTS	-\$271.09	3/8" TB - VP GAGA PIT	R 100-000-49220 Transfer from Special Rev Fund
06/02/23	019659	LANNON STONE PRODUCTS	\$271.09	3/8" TB - VP GAGA PIT	E 220-59210-000-999 Transfer
06/02/23	019660	POMPS TIRE	\$1,586.67	TIRES & ALIGNMENT 2018 F350	E 610-53700-000-933 Transportation Expenses
06/01/23	019661	WCTC REGISTRATION	\$738.32	PARAMEDIC REFRESHER-AH,CK, FIRE CERT TESTING FEE-NR, CARDS	E 100-52200-000-324 Schooling & Dues
06/09/23	019662	CARRICO AQUATIC RESOURCES	\$350.00	PH HELP SESSION 3 OF 4	E 100-55200-000-394 Splashpad Operations
06/09/23	019663	E.H. WOLF & SONS INC.-SLINGER	\$426.73	DIESEL FUEL - MOWERS	E 100-55200-000-239 Gasoline & Diesel
06/09/23	019664	JASTER, JOEL	\$68.78	REIMBURSEMENT-MILEAGE-INSPECTIONS-5/1-31/2023	E 100-52400-000-390 Expenses
06/09/23	019665	JOHNSON S NURSERY INC	\$282.00	DAYLILIES, SPIREAS - WWTP	E 620-53610-100-249 Maint--General Plant
06/09/23	019666	NORTH SHORE BANK, FSB	\$1,688.16	DEFERRED COMPENSATION	G 100-21520 North Shore Withheld
06/09/23	019667	RIVER RUN COMPUTERS INC.	\$814.07	VEEAM BACKUP	E 100-51430-000-397 Licensing Costs
06/09/23	019667	RIVER RUN COMPUTERS INC.	\$236.21	VEEAM BACKUP	E 610-53700-000-923 Outside Services Employed
06/09/23	019667	RIVER RUN COMPUTERS INC.	\$226.87	VEEAM BACKUP	E 620-53610-100-212 Outside Services
06/09/23	019667	RIVER RUN COMPUTERS INC.	\$57.39	VEEAM BACKUP	E 640-53650-000-340 Data Processing Services
06/09/23	019667	RIVER RUN COMPUTERS INC.	\$99.00	PSB - REPLACE HOST - TECHNICAL DESIGN	E 100-57190-000-810 Equipment
06/09/23	019667	RIVER RUN COMPUTERS INC.	\$33.00	PSB - REPLACE HOST - TECHNICAL DESIGN	E 610-53700-000-921 Office Supplies & Expenses
06/09/23	019667	RIVER RUN COMPUTERS INC.	\$33.00	PSB - REPLACE HOST - TECHNICAL DESIGN	E 620-53610-100-310 Office Supplies
06/09/23	019668	PROFESSIONAL FIRE FIGHTERS OF	\$429.48	UNION DUES - JUNE 2023	G 100-21550 Union Dues Withheld
06/09/23	019669	IDEAL MECHANICAL	\$1,419.53	REWired UNIT HEATER	E 620-53610-100-249 Maint--General Plant
06/09/23	019670	RUEKERT & MIELKE	\$1,837.06	REDFORD HILLS S/D - PROF. SERV. 2/25-3/24/2023	E 100-51491-000-216 Engineering
06/09/23	019670	RUEKERT & MIELKE	\$5,859.14	WATER MODELING - PROF. SERV. 2/25-4/21/2023	E 610-53700-000-923 Outside Services Employed
06/09/23	019670	RUEKERT & MIELKE	\$154.50	THE HIGHLANDS - PHASE B - PROF. SERV. 3/25-4/21/2023	E 470-57331-000-216 Engineering
06/09/23	019671	WOLF PAVING CO., INC	\$743,826.06	2023 ROAD PROGRAM - 4/7-5/15/2023	E 410-57331-000-290 Contractual Fees
06/16/23	019672	ABT, CHARLOTTE	\$62.70	REIMBURSEMENT - DAY CAMP TRAINING EXPENSE	E 100-55350-000-390 Expenses
06/16/23	019673	ACKERET, JOSEPH	\$13.81	REIMBURSEMENT - ADVANCED SAFETY TRNG EXPENSES	E 100-53311-000-390 Expenses
06/16/23	019673	ACKERET, JOSEPH	\$13.83	REIMBURSEMENT - ADVANCED SAFETY TRNG EXPENSES	E 610-53700-000-930 Misc General Expenses
06/16/23	019673	ACKERET, JOSEPH	\$13.83	REIMBURSEMENT - ADVANCED SAFETY TRNG EXPENSES	E 620-53610-100-345 Supplies
06/16/23	019673	ACKERET, JOSEPH	\$13.83	REIMBURSEMENT - ADVANCED SAFETY TRNG EXPENSES	E 640-53650-000-324 Schooling & Dues
06/16/23	019674	ASSOCIATED APPRAISAL CONSULT	\$4,280.01	ASSESSOR FEES - JUNE 2023	E 100-51530-000-218 Assessor--Fees
06/16/23	019675	CARRICO AQUATIC RESOURCES	\$169.75	PENTAIR DIVERTER SEAL FORHIFLOW	E 100-55200-000-394 Splashpad Operations
06/16/23	019676	E.H. WOLF & SONS INC.-SLINGER	\$1,171.37	NO LEAD GASOLINE	G 100-16110 Inventory
06/16/23	019676	E.H. WOLF & SONS INC.-SLINGER	\$344.00	DIESEL FUEL	G 100-16120 Diesel Inventory
06/16/23	019677	GRGIC, MARKO	\$720.00	PICKLEBALL - BEGINNERS - 5/8-22/2023	E 100-55350-000-140 Program Instructors
06/16/23	019678	HADLER, ETHAN	\$13.81	REIMBURSEMENT-ADVANCED SAFETY TRNG EXPENSES	E 100-53311-000-390 Expenses
06/16/23	019678	HADLER, ETHAN	\$13.83	REIMBURSEMENT-ADVANCED SAFETY TRNG EXPENSES	E 610-53700-000-930 Misc General Expenses
06/16/23	019678	HADLER, ETHAN	\$13.83	REIMBURSEMENT-ADVANCED SAFETY TRNG EXPENSES	E 620-53610-100-345 Supplies
06/16/23	019678	HADLER, ETHAN	\$13.83	REIMBURSEMENT-ADVANCED SAFETY TRNG EXPENSES	E 640-53650-000-324 Schooling & Dues
06/16/23	019679	HAWKINS, INC.	\$10,033.83	CHEMICALS	E 610-53700-000-631 Treatment-Chemicals
06/16/23	019680	HEINEN, BENJAMIN	\$13.81	REIMBURSEMENT - ADVANCED SAFETY TRNG EXPENSES	E 100-53311-000-390 Expenses
06/16/23	019680	HEINEN, BENJAMIN	\$13.83	REIMBURSEMENT - ADVANCED SAFETY TRNG EXPENSES	E 610-53700-000-930 Misc General Expenses
06/16/23	019680	HEINEN, BENJAMIN	\$13.83	REIMBURSEMENT - ADVANCED SAFETY TRNG EXPENSES	E 620-53610-100-345 Supplies
06/16/23	019680	HEINEN, BENJAMIN	\$13.83	REIMBURSEMENT - ADVANCED SAFETY TRNG EXPENSES	E 640-53650-000-324 Schooling & Dues
06/16/23	019681	NASSCO INC.	\$904.84	CLEANSER, TISSUE, LINERS	E 100-55200-000-298 Contract--Misc Sanitation
06/16/23	019681	NASSCO INC.	\$117.80	LINERS	E 100-55200-000-298 Contract--Misc Sanitation
06/16/23	019681	NASSCO INC.	\$292.32	TOWELS, PAPER PLATES	E 620-53610-100-249 Maint--General Plant
06/16/23	019682	POMPS TIRE	\$183.16	TIRES - CRANE TRUCK	E 610-53700-000-933 Transportation Expenses

06/16/23	019683	PREMIER BUILDING INSPECTIONS	\$87.50	INSPECTIONS - MAY 2023	E 100-52400-000-290	Contractual Fees
06/16/23	019684	REINDERS	\$119.75	SEED MULCH, SEED MIX	E 100-53311-000-230	Maint--Street Materials
06/16/23	019684	REINDERS	\$242.00	LINESTRIPES	E 100-55200-000-391	Baseball Diamonds
06/16/23	019685	SCENIC VIEW MAINTENANCE	\$3,000.00	LAWNMOWING, TRIMMING & BLOWING-MAY 2023	E 100-55200-000-399	Horticulture
06/16/23	019685	SCENIC VIEW MAINTENANCE	\$2,820.00	LAWNMOWING, TRIMMING & BLOWING-APRIL 2023	E 100-55200-000-399	Horticulture
06/16/23	019686	WAUKESHA STATE & RUETZ	\$550.00		G 100-14500	Due from Haass Library
06/16/23	019687	WAUKESHA STATE & THUMANN	\$550.00	H.S.A. - FINAL PAYMENT	E 100-52200-000-135	Employee Insurance
06/16/23	019688	RIVER RUN COMPUTERS INC.	\$654.23	MIGRATE TO NEW DOMAIN NAME	E 100-51430-000-397	Licensing Costs
06/16/23	019688	RIVER RUN COMPUTERS INC.	\$189.83	MIGRATE TO NEW DOMAIN NAME	E 610-53700-000-923	Outside Services Employed
06/16/23	019688	RIVER RUN COMPUTERS INC.	\$182.33	MIGRATE TO NEW DOMAIN NAME	E 620-53610-100-212	Outside Services
06/16/23	019688	RIVER RUN COMPUTERS INC.	\$46.11	MIGRATE TO NEW DOMAIN NAME	E 640-53650-000-340	Data Processing Services
06/23/23	019689	ABT, CHARLOTTE	\$5.97	REIMBUSEMENT - PLANT N SIP	E 100-54600-000-405	Program Expenses
06/23/23	019690	E.H. WOLF & SONS INC.-SLINGER	\$571.09	DIESEL FUEL - MOWERS	E 100-55200-000-239	Gasoline & Diesel
06/23/23	019690	E.H. WOLF & SONS INC.-SLINGER	\$1,237.75	NO LEAD GASOLINE	G 100-16110	Inventory
06/23/23	019691	FAMILY STRONG SUSSEX	\$712.60	SKILLZ MARTIAL ARTS 6/12-19-2023	E 100-55350-000-140	Program Instructors
06/23/23	019692	GRGIC, MARKO	\$720.00	PICKLEBALL - BEGINNERS - 6/5-19/2023	E 100-55350-000-140	Program Instructors
06/23/23	019693	JOHNSON S NURSERY INC	\$256.50	PLANTINGS - WWTP	E 620-53610-100-249	Maint--General Plant
06/23/23	019694	NORTH SHORE BANK, FSB	\$1,711.23	DEFERRED COMPENSATION	G 100-21520	North Shore Withheld
06/23/23	019695	RUEKERT & MIELKE	\$3,038.00	OPERATON & NEEDS ASSESSMENT CIP 4/22-5/19/2023	G 620-18334	Secondary Treatment Equipment
06/23/23	019695	RUEKERT & MIELKE	\$1,364.75	THE HIGHLANDS PHASE 2B - 4/22-5/19/2023	E 470-57331-000-216	Engineering
06/23/23	019695	RUEKERT & MIELKE	\$2,392.40	GIS - THE COURTYARD OF SUSSEX - 4/22-5/19/2023	E 100-51491-000-216	Engineering
06/23/23	019695	RUEKERT & MIELKE	\$1,385.00	WATER MODELING - 4/21-5/19/2023	E 610-53700-000-923	Outside Services Employed
06/23/23	019696	SCENIC VIEW MAINTENANCE	\$720.00	HERBICIDE APPLICATIONS-HWY 164	E 100-55200-000-399	Horticulture
06/21/23	019697	WOLF PAVING CO., INC	\$748.197.53	2023 ROAD PROGRAM - 5/15-6/2/2023	E 410-57331-000-290	Contractual Fees
06/23/23	019698	TREETOP EXPLORER LLC	\$74.00	MUNICIPAL HOSTED, PARK & REC EVENT 5/15/2023	E 100-55350-000-140	Program Instructors
06/30/23	019699	CARRICO AQUATIC RESOURCES	\$100.73	CHEMICALS	E 100-55200-000-394	Splashpad Operations
06/30/23	019700	DAN PLAUTZ CLEANING SERVICE	\$290.00	WEEKLY CLEANING - THE GROVE - 5/19, 5/26	E 100-55200-000-242	Maint--Bldg & Facilities
06/30/23	019701	EESLEY, MARK R	\$39.00	REIMBURSEMENT - RUBBER PROTECTOR SWINGING DOOR - PHPL	G 100-14500	Due from Haass Library
06/30/23	019702	HADLER, ETHAN	\$12.75	REIMBURSEMENT - ADVANCED SAFETY TRNG EXPENSES	E 610-53700-000-930	Misc General Expenses
06/30/23	019702	HADLER, ETHAN	\$12.78	REIMBURSEMENT - ADVANCED SAFETY TRNG EXPENSES	E 620-53610-100-345	Supplies
06/30/23	019702	HADLER, ETHAN	\$12.75	REIMBURSEMENT - ADVANCED SAFETY TRNG EXPENSES	E 640-53650-000-324	Schooling & Dues
06/30/23	019702	HADLER, ETHAN	\$12.75	REIMBURSEMENT - ADVANCED SAFETY TRNG EXPENSES	E 100-53311-000-390	Expenses
06/30/23	019703	HEINEN, BENJAMIN	\$12.75	REIMBURSEMENT - ADVANCED SAFETY TRNG EXPENSES	E 100-53311-000-390	Expenses
06/30/23	019703	HEINEN, BENJAMIN	\$12.78	REIMBURSEMENT - ADVANCED SAFETY TRNG EXPENSES	E 610-53700-000-930	Misc General Expenses
06/30/23	019703	HEINEN, BENJAMIN	\$12.75	REIMBURSEMENT - ADVANCED SAFETY TRNG EXPENSES	E 620-53610-100-345	Supplies
06/30/23	019703	HEINEN, BENJAMIN	\$12.75	REIMBURSEMENT - ADVANCED SAFETY TRNG EXPENSES	E 640-53650-000-324	Schooling & Dues
06/30/23	019704	INFOSEND, INC.	\$586.85	UB PROCESSING - MARCH 2023	E 610-53700-000-903	Accounting Supplies & Expenses
06/30/23	019704	INFOSEND, INC.	\$586.66	UB PROCESSING - MARCH 2023	E 620-53610-100-215	Accountant
06/30/23	019704	INFOSEND, INC.	\$586.66	UB PROCESSING - MARCH 2023	E 640-53650-000-310	Office Supplies
06/30/23	019705	MCELROY-ANDERSON, KELSEY	\$105.95	REIMBURSEMENT - WCMA EXPENSES	E 100-51410-000-390	Expenses
06/30/23	019705	MCELROY-ANDERSON, KELSEY	\$52.97	REIMBURSEMENT - WCMA EXPENSES	E 610-53700-000-930	Misc General Expenses
06/30/23	019705	MCELROY-ANDERSON, KELSEY	\$52.97	REIMBURSEMENT - WCMA EXPENSES	E 620-53610-100-345	Supplies
06/30/23	019705	MCELROY-ANDERSON, KELSEY	\$16.71	REIMBURSEMENT - MILEAGE	E 100-51410-000-390	Expenses
06/30/23	019705	MCELROY-ANDERSON, KELSEY	\$8.35	REIMBURSEMENT - MILEAGE	E 610-53700-000-930	Misc General Expenses
06/30/23	019705	MCELROY-ANDERSON, KELSEY	\$8.35	REIMBURSEMENT - MILEAGE	E 620-53610-100-345	Supplies
06/30/23	019706	MENOMONEE FALLS CE & REC	\$520.00	AMISH LIFE TRIP	E 100-55350-000-404	Adult Trips
06/30/23	019707	MOORE, JENNIFER	\$136.75	REIMBURSEMENT - LWM CLERKS, TREAS & FINANCE EXPENSES	E 100-51420-000-390	Expenses
06/30/23	019707	MOORE, JENNIFER	\$68.38	REIMBURSEMENT - LWM CLERKS, TREAS & FINANCE EXPENSES	E 610-53700-000-930	Misc General Expenses
06/30/23	019707	MOORE, JENNIFER	\$68.38	REIMBURSEMENT - LWM CLERKS, TREAS & FINANCE EXPENSES	E 620-53610-100-345	Supplies
06/30/23	019708	NASSCO INC.	\$203.94	WIPERS	E 620-53610-100-249	Maint--General Plant
06/30/23	019709	PULVERMACHER, ANNE	\$89.08	REIMBURSEMENT - MILEAGE - METER READ	E 610-53700-000-930	Misc General Expenses
06/30/23	019710	REINDERS	\$576.25	SEED, MAT BLEND	E 610-53700-000-651	Maint of Mains
06/30/23	019711	RIVER RUN COMPUTERS INC.	\$8,601.00	R-MIT AGREEMENT	E 100-51430-000-340	Data Processing Services
06/30/23	019711	RIVER RUN COMPUTERS INC.	\$2,495.70	R-MIT AGREEMENT	E 610-53700-000-923	Outside Services Employed
06/30/23	019711	RIVER RUN COMPUTERS INC.	\$2,397.00	R-MIT AGREEMENT	E 620-53610-100-212	Outside Services
06/30/23	019711	RIVER RUN COMPUTERS INC.	\$606.30	R-MIT AGREEMENT	E 640-53650-000-340	Data Processing Services
06/30/23	019712	SMITH, JEREMY	\$121.96	REIMBURSEMENT - WCMA EXPENSES	E 100-51410-000-390	Expenses
06/30/23	019712	SMITH, JEREMY	\$60.98	REIMBURSEMENT - WCMA EXPENSES	E 610-53700-000-930	Misc General Expenses
06/30/23	019712	SMITH, JEREMY	\$60.98	REIMBURSEMENT - WCMA EXPENSES	E 620-53610-100-345	Supplies

06/30/23	019712	SMITH, JEREMY	\$39.62	REIMBURSEMENT - MILEAGE 4/17 - 6/15/2023	E 100-51410-000-390	Expenses
06/30/23	019712	SMITH, JEREMY	\$19.82	REIMBURSEMENT - MILEAGE 4/17 - 6/15/2023	E 610-53700-000-930	Misc General Expenses
06/30/23	019712	SMITH, JEREMY	\$19.82	REIMBURSEMENT - MILEAGE 4/17 - 6/15/2023	E 620-53610-100-345	Supplies
06/30/23	019713	PFM FINANCIAL ADVISORS, LLC	\$25,000.00	2023A BONDS-GENL OBL STREET IMPROVEMENT	E 410-58200-000-691	Bond Issuance Expenses
	19714-19758	WILL BE ON JULY CHECK REGISTER	\$0.00			
06/28/23	019759	AFLAC	\$87.24	Employee Insurance	G 100-21595	AFLAC INS
06/09/23	019760	WI DEPARTMENT OF REVENUE	\$5,025.72	State Taxes	G 100-21513	State Taxes Withheld
06/09/23	019761	EFTPS	\$31,599.13	Federal Taxes	G 100-21512	Federal Taxes Withheld
06/23/23	019762	EFTPS	\$35,926.43	Federal Taxes	G 100-21512	Federal Taxes Withheld
06/23/23	019763	WI DEPARTMENT OF REVENUE	\$5,708.17	State Taxes	G 100-21513	State Taxes Withheld
06/30/23	019764	EMPLOYEE TRUST FUNDS	\$44,041.56	WI Retirement	G 100-21511	WI Retirement Payable
06/13/23	019765	WE ENERGIES	\$51.87	PSB - gas	E 100-52200-000-222	Utilities--Heat
06/13/23	019765	WE ENERGIES	\$51.87	PSB - gas	E 100-52100-000-222	Utilities--Heat
06/28/23	019766	WE ENERGIES	\$13,017.73	Street Lighting Electric	E 100-53420-000-224	Utilities--Electric
06/13/23	019767	WE ENERGIES	\$1,722.26	Parks - electric	E 100-55200-000-224	Utilities--Electric
06/13/23	019767	WE ENERGIES	\$41.34	Parks - heat	E 100-55200-000-222	Utilities--Heat
06/13/23	019768	WE ENERGIES	\$657.71	Sewer - collection electric	E 620-53610-200-224	Utilities--Electric
06/13/23	019768	WE ENERGIES	\$15,334.92	Sewer - treatment electric	E 620-53610-300-224	Utilities--Electric
06/13/23	019768	WE ENERGIES	\$623.53	Sewer - gas	E 620-53610-300-222	Utilities--Heat
06/13/23	019768	WE ENERGIES	\$17.96	Sewer - gas	E 620-53610-200-222	Utilities--Heat
06/06/23	019769	WE ENERGIES	\$27.03	Sewer - other govt electric	R 620-110-46412	Sewer--Other Governments
06/13/23	019770	WE ENERGIES	\$2,872.59	Storm electric	E 640-53650-000-224	Utilities--Electric
06/21/23	019771	WE ENERGIES	\$71.87	Emergency Govt - electric	E 100-52900-000-001	Emergency Government
06/06/23	019772	WE ENERGIES	\$1,185.55	Fire - electric	E 100-52200-000-224	Utilities--Electric
06/20/23	019773	WE ENERGIES	\$876.29	Police - electric	E 100-52100-000-224	Utilities--Electric
06/29/23	019774	WE ENERGIES	\$95.04	Water - electric	E 610-53700-000-641	Operation Supplies & Expenses
06/29/23	019774	WE ENERGIES	\$23,315.60	Water - electric for pumping	E 610-53700-000-952	Pumping-Power Purchases
06/29/23	019774	WE ENERGIES	\$13.43	Water - gas	E 610-53700-000-921	Office Supplies & Expenses
06/29/23	019774	WE ENERGIES	\$46.37	Water - gas	E 610-53700-000-953	Pumping-Supplies & Expenses
06/08/23	019775	WE ENERGIES	\$5,104.28	CIVIC CENTER	E 100-51600-000-224	Utilities--Electric
06/08/23	019775	WE ENERGIES	\$727.12	CIVIC CENTER	E 100-51600-000-222	Utilities--Heat
06/21/23	019776	WE ENERGIES	\$296.45	GARAGE ELECTRIC	E 100-53311-000-224	Utilities--Electric
06/21/23	019776	WE ENERGIES	\$145.32	GARAGE ELECTRIC	E 100-55200-000-224	Utilities--Electric
06/21/23	019776	WE ENERGIES	\$46.50	GARAGE ELECTRIC	E 610-53700-000-921	Office Supplies & Expenses
06/21/23	019776	WE ENERGIES	\$46.50	GARAGE ELECTRIC	E 620-53610-100-224	Utilities--Electric
06/21/23	019776	WE ENERGIES	\$46.50	GARAGE ELECTRIC	E 640-53650-000-224	Utilities--Electric
06/21/23	019776	WE ENERGIES	\$37.44	GARAGE GAS	E 100-53311-000-222	Utilities--Heat
06/21/23	019776	WE ENERGIES	\$18.35	GARAGE GAS	E 100-55200-000-222	Utilities--Heat
06/21/23	019776	WE ENERGIES	\$5.87	GARAGE GAS	E 610-53700-000-921	Office Supplies & Expenses
06/21/23	019776	WE ENERGIES	\$5.87	GARAGE GAS	E 620-53610-100-222	Utilities--Heat
06/21/23	019776	WE ENERGIES	\$5.87	GARAGE GAS	E 640-53650-000-222	Utilities--Heat
06/06/23	019777	WE ENERGIES	\$16.76	LIONS CLUB METER	E 100-55200-000-224	Utilities--Electric
06/13/23	019778	WE ENERGIES	\$134.98	TRAFFIC SIGNALS	E 100-53311-000-224	Utilities--Electric
06/08/23	019779	WE ENERGIES	\$1,174.75	THE GROVE - ELECTRIC	E 100-55200-000-224	Utilities--Electric
06/08/23	019779	WE ENERGIES	\$119.11	THE GROVE - GAS	E 100-55200-000-222	Utilities--Heat
06/05/23	019780	RHYME BUSINESS PRODUCTS	\$61.91	FINANCE COPIER	E 100-51420-000-240	Maint--Equipment
06/05/23	019780	RHYME BUSINESS PRODUCTS	\$44.21	FINANCE COPIER	E 610-53700-000-921	Office Supplies & Expenses
06/05/23	019780	RHYME BUSINESS PRODUCTS	\$44.21	FINANCE COPIER	E 620-53610-100-310	Office Supplies
06/05/23	019780	RHYME BUSINESS PRODUCTS	\$26.53	FINANCE COPIER	E 640-53650-000-310	Office Supplies
06/25/23	019781	RHYME BUSINESS PRODUCTS	\$263.25	PSB/POLICE COPIER	E 100-52100-000-390	Expenses
06/25/23	019781	RHYME BUSINESS PRODUCTS	\$294.12	ONE STOP COPIER	E 100-51420-000-240	Maint--Equipment
06/25/23	019781	RHYME BUSINESS PRODUCTS	\$258.04	ONE STOP COPIER	E 100-55300-000-310	Office Supplies
06/25/23	019781	RHYME BUSINESS PRODUCTS	\$112.36	PSB/FIRE COPIER	E 100-52200-000-345	Supplies
06/25/23	019781	RHYME BUSINESS PRODUCTS	\$36.09	3RD FLOOR COPIER	E 100-53311-000-240	Maint--Equipment
06/25/23	019781	RHYME BUSINESS PRODUCTS	\$108.26	3RD FLOOR COPIER	E 100-52400-000-390	Expenses
06/25/23	019781	RHYME BUSINESS PRODUCTS	\$180.43	3RD FLOOR COPIER	E 100-51491-000-390	Expenses
06/28/23	019782	RELIANCE STANDARD LIFE INS CO	\$63.52	LIFE INSURANCE	G 100-14500	Due from Haass Library
06/28/23	019782	RELIANCE STANDARD LIFE INS CO	\$65.06	LIFE INSURANCE	E 610-53700-000-926	Employee Pension & Benefits
06/28/23	019782	RELIANCE STANDARD LIFE INS CO	\$71.33	LIFE INSURANCE	E 620-53610-100-135	Employee Insurance

06/28/23	019782	RELIANCE STANDARD LIFE INS CO	\$5.82	LIFE INSURANCE	E 100-51491-000-135	Employee Insurance
06/28/23	019782	RELIANCE STANDARD LIFE INS CO	\$21.97	LIFE INSURANCE	E 640-53650-000-135	Employee Insurance
06/28/23	019782	RELIANCE STANDARD LIFE INS CO	\$12.81	LIFE INSURANCE	E 100-51410-000-135	Employee Insurance
06/28/23	019782	RELIANCE STANDARD LIFE INS CO	\$10.98	LIFE INSURANCE	E 100-51420-000-135	Employee Insurance
06/28/23	019782	RELIANCE STANDARD LIFE INS CO	\$10.47	LIFE INSURANCE	E 100-51510-000-135	Employee Insurance
06/28/23	019782	RELIANCE STANDARD LIFE INS CO	\$29.94	LIFE INSURANCE	E 100-53311-000-135	Employee Insurance
06/28/23	019782	RELIANCE STANDARD LIFE INS CO	\$5.01	LIFE INSURANCE	E 100-53635-000-135	Employee Insurance
06/28/23	019782	RELIANCE STANDARD LIFE INS CO	\$2.90	LIFE INSURANCE	E 100-52400-000-135	Employee Insurance
06/28/23	019782	RELIANCE STANDARD LIFE INS CO	\$12.50	LIFE INSURANCE	E 100-56700-000-135	Employee Insurance
06/28/23	019782	RELIANCE STANDARD LIFE INS CO	\$2.32	LIFE INSURANCE	E 100-51430-000-135	Employee Insurance
06/28/23	019782	RELIANCE STANDARD LIFE INS CO	\$13.97	LIFE INSURANCE	E 100-51600-000-135	Employee Insurance
06/28/23	019782	RELIANCE STANDARD LIFE INS CO	\$29.14	LIFE INSURANCE	E 100-55200-000-135	Employee Insurance
06/28/23	019782	RELIANCE STANDARD LIFE INS CO	\$2.84	LIFE INSURANCE	E 100-55202-000-135	Employee Insurance
06/28/23	019782	RELIANCE STANDARD LIFE INS CO	\$108.25	LIFE INSURANCE	E 100-52200-000-135	Employee Insurance
06/28/23	019782	RELIANCE STANDARD LIFE INS CO	\$4.56	LIFE INSURANCE	E 100-52100-000-135	Employee Insurance
06/28/23	019782	RELIANCE STANDARD LIFE INS CO	\$1.73	LIFE INSURANCE	E 100-54600-000-135	Employee Insurance
06/28/23	019782	RELIANCE STANDARD LIFE INS CO	\$7.84	LIFE INSURANCE	E 100-55350-000-135	Employee Insurance
06/28/23	019782	RELIANCE STANDARD LIFE INS CO	\$7.03	LIFE INSURANCE	E 100-55300-000-135	Employee Insurance
06/28/23	019783	DELTA DENTAL	\$306.77	DENTAL INSURANCE	G 100-14500	Due from Haass Library
06/28/23	019783	DELTA DENTAL	\$270.18	DENTAL INSURANCE	E 610-53700-000-926	Employee Pension & Benefits
06/28/23	019783	DELTA DENTAL	\$296.63	DENTAL INSURANCE	E 620-53610-100-135	Employee Insurance
06/28/23	019783	DELTA DENTAL	\$101.24	DENTAL INSURANCE	E 640-53650-000-135	Employee Insurance
06/28/23	019783	DELTA DENTAL	\$28.25	DENTAL INSURANCE	E 100-51491-000-135	Employee Insurance
06/28/23	019783	DELTA DENTAL	\$13.85	DENTAL INSURANCE	E 100-51410-000-135	Employee Insurance
06/28/23	019783	DELTA DENTAL	\$56.56	DENTAL INSURANCE	E 100-51420-000-135	Employee Insurance
06/28/23	019783	DELTA DENTAL	\$75.76	DENTAL INSURANCE	E 100-51510-000-135	Employee Insurance
06/28/23	019783	DELTA DENTAL	\$0.00	DENTAL INSURANCE	E 100-52100-000-135	Employee Insurance
06/28/23	019783	DELTA DENTAL	\$88.36	DENTAL INSURANCE	E 100-51600-000-135	Employee Insurance
06/28/23	019783	DELTA DENTAL	\$12.60	DENTAL INSURANCE	E 100-52400-000-135	Employee Insurance
06/28/23	019783	DELTA DENTAL	\$18.91	DENTAL INSURANCE	E 100-54600-000-135	Employee Insurance
06/28/23	019783	DELTA DENTAL	\$136.22	DENTAL INSURANCE	E 100-53311-000-135	Employee Insurance
06/28/23	019783	DELTA DENTAL	\$26.39	DENTAL INSURANCE	E 100-53635-000-135	Employee Insurance
06/28/23	019783	DELTA DENTAL	\$87.64	DENTAL INSURANCE	E 100-56700-000-135	Employee Insurance
06/28/23	019783	DELTA DENTAL	\$20.80	DENTAL INSURANCE	E 100-51430-000-135	Employee Insurance
06/28/23	019783	DELTA DENTAL	\$112.95	DENTAL INSURANCE	E 100-55200-000-135	Employee Insurance
06/28/23	019783	DELTA DENTAL	\$576.40	DENTAL INSURANCE	E 100-52200-000-135	Employee Insurance
06/28/23	019783	DELTA DENTAL	\$22.37	DENTAL INSURANCE	E 100-55202-000-135	Employee Insurance
06/28/23	019783	DELTA DENTAL	\$113.44	DENTAL INSURANCE	E 100-55350-000-135	Employee Insurance
06/28/23	019783	DELTA DENTAL	\$80.24	DENTAL INSURANCE	E 100-55300-000-135	Employee Insurance
06/28/23	019784	DELTA DENTAL	\$161.09	VISION INSURANCE	G 100-21596	Vision Insurance
06/28/23	019784	DELTA DENTAL	\$18.01	VISION INSURANCE	G 100-14500	Due from Haass Library
06/12/23	019785	UNITED HEALTHCARE 2022	\$6,733.44	HEALTH INSURANCE	G 100-14500	Due from Haass Library
06/12/23	019785	UNITED HEALTHCARE 2022	\$5,474.07	HEALTH INSURANCE	E 610-53700-000-926	Employee Pension & Benefits
06/12/23	019785	UNITED HEALTHCARE 2022	\$6,031.67	HEALTH INSURANCE	E 620-53610-100-135	Employee Insurance
06/12/23	019785	UNITED HEALTHCARE 2022	\$613.49	HEALTH INSURANCE	E 100-51491-000-135	Employee Insurance
06/12/23	019785	UNITED HEALTHCARE 2022	\$2,029.24	HEALTH INSURANCE	E 640-53650-000-135	Employee Insurance
06/12/23	019785	UNITED HEALTHCARE 2022	\$0.00	HEALTH INSURANCE	E 100-51410-000-135	Employee Insurance
06/12/23	019785	UNITED HEALTHCARE 2022	\$1,275.62	HEALTH INSURANCE	E 100-51420-000-135	Employee Insurance
06/12/23	019785	UNITED HEALTHCARE 2022	\$479.20	HEALTH INSURANCE	E 100-51430-000-135	Employee Insurance
06/12/23	019785	UNITED HEALTHCARE 2022	\$927.72	HEALTH INSURANCE	E 100-51510-000-135	Employee Insurance
06/12/23	019785	UNITED HEALTHCARE 2022	\$4,911.67	HEALTH INSURANCE	E 100-51600-000-135	Employee Insurance
06/12/23	019785	UNITED HEALTHCARE 2022	\$2,723.31	HEALTH INSURANCE	E 100-53311-000-135	Employee Insurance
06/12/23	019785	UNITED HEALTHCARE 2022	\$505.01	HEALTH INSURANCE	E 100-53635-000-135	Employee Insurance
06/12/23	019785	UNITED HEALTHCARE 2022	\$224.45	HEALTH INSURANCE	E 100-52400-000-135	Employee Insurance
06/12/23	019785	UNITED HEALTHCARE 2022	\$1,503.80	HEALTH INSURANCE	E 100-56700-000-135	Employee Insurance
06/12/23	019785	UNITED HEALTHCARE 2022	\$2,253.45	HEALTH INSURANCE	E 100-55200-000-135	Employee Insurance
06/12/23	019785	UNITED HEALTHCARE 2022	\$0.00	HEALTH INSURANCE	E 100-52100-000-135	Employee Insurance
06/12/23	019785	UNITED HEALTHCARE 2022	\$9,038.52	HEALTH INSURANCE	E 100-52200-000-135	Employee Insurance
06/12/23	019785	UNITED HEALTHCARE 2022	\$336.67	HEALTH INSURANCE	E 100-54600-000-135	Employee Insurance

06/12/23	019785	UNITED HEALTHCARE 2022	\$411.49	HEALTH INSURANCE	E 100-55202-000-135	Employee Insurance
06/12/23	019785	UNITED HEALTHCARE 2022	\$2,020.03	HEALTH INSURANCE	E 100-55350-000-135	Employee Insurance
06/12/23	019785	UNITED HEALTHCARE 2022	\$1,586.47	HEALTH INSURANCE	E 100-55300-000-135	Employee Insurance
06/12/23	019785	UNITED HEALTHCARE 2022	-\$74.82	HEALTH INSURANCE	G 100-13800	Other Receivables
06/06/23	019786	WI DEPT. OF TRANSP. TV&RP	\$6.00	SUSPENSIONS	R 100-000-45110	Fines & Tickets
06/15/23	019787	WAUKESHA COUNTY TREAS-TAX	\$155,511.84	TAX PAYMENT	G 810-24310	Taxes due to Waukesha County
06/15/23	019788	WAUKESHA CTY TECH-TAX	\$27,228.05	TAX PAYMENT	G 810-24510	Taxes due to WCTC
06/15/23	019789	HAMILTON SCHOOL-TAXES	\$764,598.15	TAX PAYMENT	G 810-24610	Taxes due to Hamilton School
06/15/23	019790	RICHMOND SCHOOL DISTRICT	\$9,898.39	TAX PAYMENT	G 810-24611	Taxes due to Richmond School
06/15/23	019791	ARROWHEAD UNION HIGH SCHOOL	\$4,970.00	TAX PAYMENT	G 810-24612	Taxes due to Arrowhead School
06/05/23	019792	PAYMENT SERVICE NETWORK	\$44.55	BILLING INVOICE	E 100-51490-000-327	Real Estate Tax Expense
06/05/23	019793	PAYMENT SERVICE NETWORK	\$370.85	BILLING INVOICE	E 610-53700-000-903	Accounting Supplies & Expenses
06/05/23	019793	PAYMENT SERVICE NETWORK	\$370.85	BILLING INVOICE	E 620-53610-100-310	Office Supplies
06/05/23	019793	PAYMENT SERVICE NETWORK	\$370.85	BILLING INVOICE	E 640-53650-000-340	Data Processing Services
05/11/23	019794	SIMSUSHARE.COM	\$1,275.00	Simulation Software	E 100-52200-000-340	Data Processing Services
05/12/23	019795	USA BLUE BOOK	\$104.44	PHOSPHATE - LAB SUPPLIES	E 620-53610-300-420	Lab Supplies--Treatment
05/12/23	019795	USA BLUE BOOK	\$75.38	DIPHENYLCARBAZONE REAGENT - LAB SUPPLIES	E 620-53610-300-420	Lab Supplies--Treatment
05/12/23	019795	USA BLUE BOOK	\$857.70	LONGOPAC CASSETTE BAGS	E 620-53610-300-245	Maint--Trmt & Disposal Equip
05/12/23	019795	USA BLUE BOOK	\$1,705.54	LAB SUPPLIES	E 610-53700-000-632	Treatment-Supplies & Expenses
05/24/23	019796	COUSINS SUBS	\$146.98	planting day lunch	E 100-55200-000-390	Expenses
05/31/23	019797	BATTERIES PLUS	\$31.90	12 V LEAD	E 610-53700-000-955	Pumping-Maint of Equipment
05/31/23	019797	BATTERIES PLUS	\$191.66	12 V LEAD, BACK-UPS	E 610-53700-000-921	Office Supplies & Expenses
05/31/23	019797	BATTERIES PLUS	\$134.64	BATTERY	E 100-52200-000-244	Maint--Vehicle
05/31/23	019797	BATTERIES PLUS	\$269.28	BATTERIES - FLOOR SCRUBBER	E 100-51600-000-242	Maint--Bldg & Facilities
06/08/23	019798	EBERTS GREENHOUSE VILLAGE	\$4,200.00	PLANTED MAT BASKETS	E 100-55200-000-399	Horticulture
05/17/23	019799	VON BRIESEN & ROPER SC	\$162.50	ATTORNEY FEES - LABOR & PERSONNEL	E 100-51300-000-211	Legal Fees--Opinions
05/29/23	019800	AMAZON.COM	\$12.87	day camp supplies	E 100-55350-000-390	Expenses
05/29/23	019800	AMAZON.COM	\$0.72	Office Supplies - Folders	E 640-53650-000-310	Office Supplies
05/29/23	019800	AMAZON.COM	\$3.69	Office Supplies - Folders	E 620-53610-100-310	Office Supplies
05/29/23	019800	AMAZON.COM	\$3.69	Office Supplies - Folders	E 610-53700-000-921	Office Supplies & Expenses
05/29/23	019800	AMAZON.COM	\$1.26	Office Supplies - Folders	E 100-53311-000-345	Supplies
05/29/23	019800	AMAZON.COM	\$2.70	Office Supplies - Folders	E 100-52400-000-390	Expenses
05/29/23	019800	AMAZON.COM	\$0.71	Office Supplies - Folders	E 100-52200-000-345	Supplies
05/29/23	019800	AMAZON.COM	\$1.26	Office Supplies - Folders	E 100-51510-000-310	Office Supplies
05/29/23	019800	AMAZON.COM	\$2.70	Office Supplies - Folders	E 100-51491-000-310	Office Supplies
05/29/23	019800	AMAZON.COM	\$1.26	Office Supplies - Folders	E 100-51410-000-310	Office Supplies
05/29/23	019800	AMAZON.COM	\$43.62	Civic Build Maint Cleaning Supplies	E 100-51600-000-242	Maint--Bldg & Facilities
05/29/23	019800	AMAZON.COM	\$3.16	office supplies	E 640-53650-000-310	Office Supplies
05/29/23	019800	AMAZON.COM	\$4.34	office supplies	E 620-53610-100-310	Office Supplies
05/29/23	019800	AMAZON.COM	\$4.34	office supplies	E 610-53700-000-921	Office Supplies & Expenses
05/29/23	019800	AMAZON.COM	\$31.59	office supplies	E 100-55300-000-310	Office Supplies
05/29/23	019800	AMAZON.COM	\$3.95	office supplies	E 100-55200-000-390	Expenses
05/29/23	019800	AMAZON.COM	\$31.59	office supplies	E 100-51420-000-310	Office Supplies
05/29/23	019800	AMAZON.COM	\$35.30	Civic Campus Cleaning Supplies	E 100-51600-000-242	Maint--Bldg & Facilities
05/29/23	019800	AMAZON.COM	\$143.92	rec baseball supplies	E 100-55350-000-390	Expenses
05/29/23	019800	AMAZON.COM	\$3.49	youth sports equipment	E 100-55350-000-390	Expenses
05/29/23	019800	AMAZON.COM	\$20.83	day camp supplies	E 100-55350-000-390	Expenses
05/29/23	019800	AMAZON.COM	\$2.12	office supplies	E 640-53650-000-310	Office Supplies
05/29/23	019800	AMAZON.COM	\$2.92	office supplies	E 620-53610-100-310	Office Supplies
05/29/23	019800	AMAZON.COM	\$2.92	office supplies	E 610-53700-000-921	Office Supplies & Expenses
05/29/23	019800	AMAZON.COM	\$21.20	office supplies	E 100-55300-000-310	Office Supplies
05/29/23	019800	AMAZON.COM	\$2.65	office supplies	E 100-55200-000-390	Expenses
05/29/23	019800	AMAZON.COM	\$21.19	office supplies	E 100-51420-000-310	Office Supplies
05/29/23	019800	AMAZON.COM	\$295.20	Civic AED Pads	E 100-51600-000-242	Maint--Bldg & Facilities
05/29/23	019800	AMAZON.COM	\$392.01	3rd Floor Civic Bathroom Repair	E 100-51600-000-242	Maint--Bldg & Facilities
05/29/23	019800	AMAZON.COM	\$111.58	grove bubbler parts	E 100-55200-000-242	Maint--Bldg & Facilities
05/29/23	019800	AMAZON.COM	\$0.94	office supplies	E 640-53650-000-310	Office Supplies
05/29/23	019800	AMAZON.COM	\$1.30	office supplies	E 620-53610-100-310	Office Supplies
05/29/23	019800	AMAZON.COM	\$1.30	office supplies	E 610-53700-000-921	Office Supplies & Expenses

05/29/23	019800	AMAZON.COM	\$9.44	office supplies	E 100-55300-000-310	Office Supplies
05/29/23	019800	AMAZON.COM	\$1.18	office supplies	E 100-55200-000-390	Expenses
05/29/23	019800	AMAZON.COM	\$9.45	office supplies	E 100-51420-000-310	Office Supplies
05/29/23	019800	AMAZON.COM	\$266.39	rec sports supplies	E 100-55350-000-390	Expenses
05/29/23	019800	AMAZON.COM	\$3.46	youth sportz equipment	E 100-55350-000-390	Expenses
05/29/23	019800	AMAZON.COM	\$18.94	youth sports	E 100-55350-000-390	Expenses
05/29/23	019800	AMAZON.COM	\$77.14	day camp supplies	E 100-55350-000-390	Expenses
05/29/23	019800	AMAZON.COM	\$116.80	TIRE	E 100-55200-000-240	Maint--Equipment
05/19/23	019801	WAL-MART	\$74.51	supplies for board making class and future cl	E 100-54600-000-405	Program Expenses
05/11/23	019802	CINTAS CORP	\$400.99	UNIFORMS - APRIL 2023	E 620-53610-100-349	Other Operating Supplies
05/11/23	019802	CINTAS CORP	\$505.63	UNIFORMS - MAY	E 620-53610-100-349	Other Operating Supplies
05/11/23	019802	CINTAS CORP	\$400.99	UNIFORMS - APRIL 2023	E 610-53700-000-930	Misc General Expenses
05/11/23	019802	CINTAS CORP	\$505.63	UNIFORMS - MAY	E 610-53700-000-930	Misc General Expenses
05/11/23	019802	CINTAS CORP	\$458.08	UNIFORMS - APRIL 2023	E 100-53311-000-345	Supplies
05/11/23	019802	CINTAS CORP	\$345.17	UNIFORMS - MAY	E 100-53311-000-345	Supplies
05/11/23	019802	CINTAS CORP	\$135.41	CLEANING SUPPLIES APRIL 2023	E 100-52200-000-242	Maint--Bldg & Facilities
05/11/23	019802	CINTAS CORP	\$128.08	CLEANING SUPPLIES - MAY 2023	E 100-52200-000-242	Maint--Bldg & Facilities
06/08/23	019803	R A SMITH NATIONAL INC	\$30,274.48	2023 ROAD PROGRAM - PROF. SERV. APRIL 2023	E 410-57331-000-216	Engineering
06/08/23	019803	R A SMITH NATIONAL INC	\$165.00	WOODLAND TRAILS PHASE 2 - PROF. SERV. APRIL 2	E 100-51491-000-216	Engineering
05/17/23	019804	TARGET	\$156.10	may and june bingo	E 100-54600-000-405	Program Expenses
05/17/23	019804	TARGET	\$218.38	june/july bingo-supplies for plant & sip lemo	E 100-54600-000-405	Program Expenses
06/02/23	019805	TYCOINTEGRATEDSECURITY	\$83.73	SECURITY ALARM - WELL 5	E 610-53700-000-955	Pumping-Maint of Equipment
06/02/23	019805	TYCOINTEGRATEDSECURITY	\$98.84	SECURITY ALARM - WELL 4	E 610-53700-000-955	Pumping-Maint of Equipment
06/02/23	019805	TYCOINTEGRATEDSECURITY	\$118.53	SECURITY ALARM - WELL 6 & 7	E 610-53700-000-955	Pumping-Maint of Equipment
06/02/23	019805	TYCOINTEGRATEDSECURITY	\$78.52	SECURITY ALARM - WOODSIDE TOWER	E 610-53700-000-650	Maint of Distribution System
06/02/23	019805	TYCOINTEGRATEDSECURITY	\$83.74	SECURITY ALARM - WELL 5	E 610-53700-000-650	Maint of Distribution System
05/29/23	019806	KWIK TRIP	\$9.98	dance	E 100-55350-000-390	Expenses
05/29/23	019806	KWIK TRIP	\$5.99	ice for plant and sip	E 100-54600-000-405	Program Expenses
06/02/23	019807	NCL OF WISCONSIN INC	\$496.23	LAB SUPPLIES	E 620-53610-300-420	Lab Supplies--Treatment
05/11/23	019808	ATT* BILL PAYMENT	\$59.83	CELL PHONES	E 640-53650-000-220	Utilities--Telephone
05/11/23	019808	ATT* BILL PAYMENT	\$62.88	CELL PHONES	E 640-53650-000-220	Utilities--Telephone
05/11/23	019808	ATT* BILL PAYMENT	\$58.26	PHONES	E 620-53610-200-243	Maint--Collection Pump Equip
05/11/23	019808	ATT* BILL PAYMENT	\$58.26	PHONES	E 620-53610-200-243	Maint--Collection Pump Equip
05/11/23	019808	ATT* BILL PAYMENT	\$178.20	CELL PHONES	E 620-53610-100-310	Office Supplies
05/11/23	019808	ATT* BILL PAYMENT	\$19.42	PHONES	E 620-53610-100-310	Office Supplies
05/11/23	019808	ATT* BILL PAYMENT	\$173.94	CELL PHONES - MTR RD PH	E 620-53610-100-310	Office Supplies
05/11/23	019808	ATT* BILL PAYMENT	\$19.42	PHONES	E 620-53610-100-310	Office Supplies
05/11/23	019808	ATT* BILL PAYMENT	\$24.48	CELL PHONES	E 610-53700-000-953	Pumping-Supplies & Expenses
05/11/23	019808	ATT* BILL PAYMENT	\$19.41	PHONES	E 610-53700-000-953	Pumping-Supplies & Expenses
05/11/23	019808	ATT* BILL PAYMENT	\$24.54	CELL PHONES	E 610-53700-000-953	Pumping-Supplies & Expenses
05/11/23	019808	ATT* BILL PAYMENT	\$19.42	PHONES	E 610-53700-000-953	Pumping-Supplies & Expenses
05/11/23	019808	ATT* BILL PAYMENT	\$25.18	CELL PHONES - MTR RD PH	E 610-53700-000-935	Maint--Genl Plant & Equip
05/11/23	019808	ATT* BILL PAYMENT	\$24.27	CELL PHONES	E 610-53700-000-935	Maint--Genl Plant & Equip
05/11/23	019808	ATT* BILL PAYMENT	\$115.61	CELL PHONES	E 610-53700-000-921	Office Supplies & Expenses
05/11/23	019808	ATT* BILL PAYMENT	\$38.84	PHONES	E 610-53700-000-921	Office Supplies & Expenses
05/11/23	019808	ATT* BILL PAYMENT	\$120.41	CELL PHONES	E 610-53700-000-921	Office Supplies & Expenses
05/11/23	019808	ATT* BILL PAYMENT	\$38.84	PHONES	E 610-53700-000-921	Office Supplies & Expenses
05/11/23	019808	ATT* BILL PAYMENT	\$69.68	CELL PHONES - PRO 2	E 610-53700-000-651	Maint of Mains
05/11/23	019808	ATT* BILL PAYMENT	\$69.71	CELL PHONES - PRO 2	E 610-53700-000-651	Maint of Mains
05/11/23	019808	ATT* BILL PAYMENT	\$24.42	CELL PHONES	E 610-53700-000-650	Maint of Distribution System
05/11/23	019808	ATT* BILL PAYMENT	\$24.48	CELL PHONES	E 610-53700-000-650	Maint of Distribution System
05/11/23	019808	ATT* BILL PAYMENT	\$43.70	CELL PHONES	E 100-56700-000-390	Expenses
05/11/23	019808	ATT* BILL PAYMENT	\$43.89	CELL PHONES	E 100-56700-000-390	Expenses
05/11/23	019808	ATT* BILL PAYMENT	\$75.09	CELL PHONES	E 100-55300-000-220	Utilities--Telephone
05/11/23	019808	ATT* BILL PAYMENT	\$92.92	CELL PHONES	E 100-55300-000-220	Utilities--Telephone
05/11/23	019808	ATT* BILL PAYMENT	\$241.08	CELL PHONES	E 100-55200-000-220	Utilities--Telephone
05/11/23	019808	ATT* BILL PAYMENT	\$246.78	CELL PHONES	E 100-55200-000-220	Utilities--Telephone
05/11/23	019808	ATT* BILL PAYMENT	\$104.63	CELL PHONES	E 100-53311-000-220	Utilities--Telephone
05/11/23	019808	ATT* BILL PAYMENT	\$77.67	PHONES	E 100-53311-000-220	Utilities--Telephone

05/11/23	019808	ATT* BILL PAYMENT	\$102.31	CELL PHONES	E 100-53311-000-220	Utilities--Telephone
05/11/23	019808	ATT* BILL PAYMENT	\$77.66	PHONES	E 100-53311-000-220	Utilities--Telephone
05/11/23	019808	ATT* BILL PAYMENT	\$823.92	FIRE DEPT CELL PHONES	E 100-52200-000-220	Utilities--Telephone
05/11/23	019808	ATT* BILL PAYMENT	\$33.50	CELL PHONES	E 100-52200-000-220	Utilities--Telephone
05/11/23	019808	ATT* BILL PAYMENT	\$33.50	CELL PHONES	E 100-52200-000-220	Utilities--Telephone
05/11/23	019808	ATT* BILL PAYMENT	\$448.98	FIRE DEPT PHONES	E 100-52200-000-220	Utilities--Telephone
05/11/23	019808	ATT* BILL PAYMENT	\$19.42	PHONES	E 100-52100-000-220	Utilities--Telephone
05/11/23	019808	ATT* BILL PAYMENT	\$19.42	PHONES	E 100-52100-000-220	Utilities--Telephone
05/11/23	019808	ATT* BILL PAYMENT	\$27.62	CELL PHONES	E 100-51600-000-220	Utilities--Telephone
05/11/23	019808	ATT* BILL PAYMENT	\$19.42	PHONES	E 100-51600-000-220	Utilities--Telephone
05/11/23	019808	ATT* BILL PAYMENT	\$28.29	CELL PHONES	E 100-51600-000-220	Utilities--Telephone
05/11/23	019808	ATT* BILL PAYMENT	\$19.42	PHONES	E 100-51600-000-220	Utilities--Telephone
05/11/23	019808	ATT* BILL PAYMENT	\$14.30	CELL PHONES	E 100-51491-000-220	Utilities--Telephone
05/11/23	019808	ATT* BILL PAYMENT	\$16.33	CELL PHONES	E 100-51491-000-220	Utilities--Telephone
05/11/23	019808	ATT* BILL PAYMENT	\$21.05	CELL PHONES	E 100-51420-000-220	Utilities--Telephone
05/11/23	019808	ATT* BILL PAYMENT	\$21.30	CELL PHONES	E 100-51420-000-220	Utilities--Telephone
05/11/23	019808	ATT* BILL PAYMENT	\$133.41	CELL PHONES	E 100-51410-000-220	Utilities--Telephone
05/11/23	019808	ATT* BILL PAYMENT	\$96.24	CELL PHONES	E 100-51410-000-220	Utilities--Telephone
06/02/23	019809	MID-AMERICAN RESEARCH CHE	\$375.06	DOOMSDAY + QT	E 620-53610-100-249	Maint--General Plant
06/02/23	019809	MID-AMERICAN RESEARCH CHE	\$1,428.44	WEED KILLER	E 100-55200-000-395	Weed Control
05/11/23	019810	WALDSCHMIDTS TOWN & COUN	\$25.13	BELT - ZERO TURN MOWER	E 100-55200-000-240	Maint--Equipment
05/19/23	019811	KEEPER GOALS	\$580.00	PICKLEBALL NETS	E 100-55200-000-396	Playgrounds
05/12/23	019812	KEN WEBER TRUCK SERVICE	\$312.50	DIFFERENTIAL - TOW 2018 PETERBILT	E 100-53311-000-244	Maint--Vehicle
05/24/23	019813	THE HOME DEPOT	\$150.00	Cement mixer rental for bubbler project at Ar	E 100-57620-000-820	Improvements
05/24/23	019813	THE HOME DEPOT	-\$150.00	Cement mixer rental for bubbler project at Ar	E 100-57620-000-820	Improvements
05/19/23	019814	DLT SOLUTIONS	\$63.68	CAD SOFTWARE - ENGINEERING RENEWAL	E 640-53650-000-340	Data Processing Services
05/19/23	019814	DLT SOLUTIONS	\$251.75	CAD SOFTWARE - ENGINEERING RENEWAL	E 620-53610-100-212	Outside Services
05/19/23	019814	DLT SOLUTIONS	\$262.12	CAD SOFTWARE - ENGINEERING RENEWAL	E 610-53700-000-923	Outside Services Employed
05/19/23	019814	DLT SOLUTIONS	\$903.35	CAD SOFTWARE - ENGINEERING RENEWAL	E 100-51430-000-397	Licensing Costs
05/11/23	019815	HOBBY LOBBY	\$64.44	may bingo	E 100-54600-000-405	Program Expenses
05/11/23	019816	LEE RECREATION LLC	\$6,075.00	MEMORIAL BENCHES - VOS STOCK	G 100-13800	Other Receivables
05/18/23	019817	PAYNE & DOLAN INC	\$181.35	COLD MIX	E 100-53311-000-230	Maint--Street Materials
05/31/23	019818	ASCAP LICENSE FEE	\$432.50	ASCAP LICENSE RENEWAL	E 100-55202-000-403	Special Events
05/18/23	019819	WMH RETAIL PHARMACY	\$788.03	MEDICAL SUPPLIES - APRIL	E 100-52200-000-342	Medical Supplies
05/25/23	019820	IN *FIRE-RESCUE SUPPLY, L	\$1,025.00	RESCUE TOOL ANNUAL PREVENTATIVE MAINT SERVICE	E 100-52200-000-250	Equip Certification/Testing
05/18/23	019821	SALAMONE SUPPLIES INC	\$1,120.25	CLEANING SUPPLIES	E 100-51600-000-242	Maint--Bldg & Facilities
05/18/23	019821	SALAMONE SUPPLIES INC	\$91.57	DUST MOP	E 100-51600-000-242	Maint--Bldg & Facilities
05/18/23	019821	SALAMONE SUPPLIES INC	\$157.05	FOAM SOAP	E 100-51600-000-242	Maint--Bldg & Facilities
05/12/23	019822	NIU OUTREACH	\$117.50	Jeremy & Kelsey WCMA Registration	E 620-53610-100-345	Supplies
05/12/23	019822	NIU OUTREACH	\$117.50	Jeremy & Kelsey WCMA Registration	E 610-53700-000-930	Misc General Expenses
05/12/23	019822	NIU OUTREACH	\$235.00	Jeremy & Kelsey WCMA Registration	E 100-51410-000-390	Expenses
06/08/23	019823	DOLLARTREE	\$24.44	snacks/raffle basket for plant n sip	E 100-54600-000-405	Program Expenses
06/09/23	019824	FULL SOURCE LLC	\$48.88	HARD HAT - NB	E 100-53311-000-345	Supplies
06/08/23	019825	PORT-A-JOHN -CLV	\$100.00	SEASONAL RR - WWTP	E 620-53610-100-249	Maint--General Plant
06/08/23	019825	PORT-A-JOHN -CLV	\$90.00	SEASONAL RR - YARD WASTE SITE	E 100-53635-000-298	Contract--Misc Sanitation
05/18/23	019826	JOURNAL SENTINEL	\$21.74	POSTS - LIQUOR LICENSE RENEWAL	R 100-000-44110	Liquor & Malt Beverages Licens
05/11/23	019827	SPECTRUM	\$49.32	PRI & INTERNET	G 100-14500	Due from Haass Library
05/11/23	019827	SPECTRUM	\$149.98	ROADRUNNER	E 620-53610-100-310	Office Supplies
05/11/23	019827	SPECTRUM	\$65.00	ROADRUNNER	E 100-55200-000-220	Utilities--Telephone
05/11/23	019827	SPECTRUM	\$6.00	DIGITAL ADAPTERS	E 100-55200-000-220	Utilities--Telephone
05/11/23	019827	SPECTRUM	\$64.99	ROADRUNNER	E 100-53311-000-220	Utilities--Telephone
05/11/23	019827	SPECTRUM	\$6.00	DIGITAL ADAPTERS	E 100-53311-000-220	Utilities--Telephone
05/11/23	019827	SPECTRUM	\$42.26		E 100-52200-000-220	Utilities--Telephone
05/11/23	019827	SPECTRUM	\$196.82	DIGITAL ADAPTERS	E 100-52200-000-220	Utilities--Telephone
05/11/23	019827	SPECTRUM	\$74.99	ROADRUNNER	E 100-52200-000-220	Utilities--Telephone
05/11/23	019827	SPECTRUM	\$42.26		E 100-52100-000-220	Utilities--Telephone
05/11/23	019827	SPECTRUM	\$43.20	DIGITAL ADAPTERS	E 100-52100-000-220	Utilities--Telephone
05/11/23	019827	SPECTRUM	\$75.00	ROADRUNNER	E 100-52100-000-220	Utilities--Telephone
05/11/23	019827	SPECTRUM	\$1,298.80		E 100-51600-000-220	Utilities--Telephone



05/11/23	019827	SPECTRUM	\$97.74	TV SERVICE - CIVIC CENTER	E 100-51600-000-220	Utilities--Telephone
05/31/23	019828	CDW GOVT	\$1,804.25	REPLACEMENT COMPUTERS	G 610-19391	Computer Equipment--Water
05/31/23	019828	CDW GOVT	\$1,804.25	REPLACEMENT COMPUTERS	G 620-18371	Computer Equipment
05/31/23	019828	CDW GOVT	\$5,412.73	REPLACEMENT COMPUTERS	E 100-57190-000-810	Equipment
05/31/23	019828	CDW GOVT	\$178.99	HP SB 00 G7	E 620-53610-100-310	Office Supplies
05/31/23	019828	CDW GOVT	\$178.99	HP SB 00 G7	E 610-53700-000-921	Office Supplies & Expenses
05/31/23	019828	CDW GOVT	\$536.98	HP SB 00 G7	E 100-57190-000-810	Equipment
05/12/23	019829	AIRGAS - NORTH	\$18.55	CARBON DIOXIDE CYL	E 610-53700-000-653	Maint of Meters
05/12/23	019829	AIRGAS - NORTH	\$58.63	PROPANE CYLINDER	E 100-53311-000-345	Supplies
05/12/23	019829	AIRGAS - NORTH	\$140.56	OXYGEN	E 100-52200-000-342	Medical Supplies
06/08/23	019830	ELLIOTT ACE HDWE	\$13.77	HOSE	E 100-55200-000-394	Splashpad Operations
05/12/23	019831	A/E GRAPHICS, INC.	\$15.84	PLOTTER MAINT. & COPIES	G 100-14500	Due from Haass Library
05/12/23	019831	A/E GRAPHICS, INC.	\$10.56	PLOTTER MAINT. & COPIES	E 640-53650-000-310	Office Supplies
05/12/23	019831	A/E GRAPHICS, INC.	\$10.56	PLOTTER MAINT. & COPIES	E 620-53610-100-310	Office Supplies
05/12/23	019831	A/E GRAPHICS, INC.	\$10.56	PLOTTER MAINT. & COPIES	E 610-53700-000-921	Office Supplies & Expenses
05/12/23	019831	A/E GRAPHICS, INC.	\$15.84	PLOTTER MAINT. & COPIES	E 100-56700-000-390	Expenses
05/12/23	019831	A/E GRAPHICS, INC.	\$26.41	PLOTTER MAINT. & COPIES	E 100-55300-000-310	Office Supplies
05/12/23	019831	A/E GRAPHICS, INC.	\$15.85	PLOTTER MAINT. & COPIES	E 100-51491-000-310	Office Supplies
05/29/23	019832	ZORO TOOLS INC	\$53.17	HARD HAT	E 610-53700-000-930	Misc General Expenses
05/23/23	019833	COSTCO WHSE	\$86.22	planting day lunch	E 100-55200-000-390	Expenses
05/15/23	019834	AMZN MKTP US	-\$79.98	day camp supplies	E 100-55350-000-390	Expenses
05/15/23	019834	AMZN MKTP US	\$3.82	office supplies	E 640-53650-000-310	Office Supplies
05/15/23	019834	AMZN MKTP US	\$5.25	office supplies	E 620-53610-100-310	Office Supplies
05/15/23	019834	AMZN MKTP US	\$5.25	office supplies	E 610-53700-000-921	Office Supplies & Expenses
05/15/23	019834	AMZN MKTP US	\$38.21	office supplies	E 100-55300-000-310	Office Supplies
05/15/23	019834	AMZN MKTP US	\$4.78	office supplies	E 100-55200-000-390	Expenses
05/15/23	019834	AMZN MKTP US	\$38.22	office supplies	E 100-51420-000-310	Office Supplies
05/15/23	019834	AMZN MKTP US	\$8.90	camp supplies	E 100-55350-000-390	Expenses
05/15/23	019834	AMZN MKTP US	\$8.49	day camp supplies	E 100-55350-000-390	Expenses
05/15/23	019834	AMZN MKTP US	\$30.00	camp supplies	E 100-55350-000-390	Expenses
05/15/23	019834	AMZN MKTP US	\$13.97	Civic Campus Cleaning Supplies	E 100-51600-000-242	Maint--Bldg & Facilities
05/15/23	019834	AMZN MKTP US	\$10.79	day camp supplies	E 100-55350-000-390	Expenses
05/15/23	019834	AMZN MKTP US	\$36.98	camp supplies	E 100-55350-000-390	Expenses
05/15/23	019834	AMZN MKTP US	\$1.28	office supplies	E 640-53650-000-310	Office Supplies
05/15/23	019834	AMZN MKTP US	\$1.76	office supplies	E 620-53610-100-310	Office Supplies
05/15/23	019834	AMZN MKTP US	\$1.76	office supplies	E 610-53700-000-921	Office Supplies & Expenses
05/15/23	019834	AMZN MKTP US	\$12.79	office supplies	E 100-55300-000-310	Office Supplies
05/15/23	019834	AMZN MKTP US	\$1.60	office supplies	E 100-55200-000-390	Expenses
05/15/23	019834	AMZN MKTP US	\$12.79	office supplies	E 100-51420-000-310	Office Supplies
05/15/23	019834	AMZN MKTP US	\$16.98	stencils for board making class	E 100-54600-000-405	Program Expenses
05/15/23	019834	AMZN MKTP US	\$115.82	Civic Campus Building Maint	E 100-51600-000-242	Maint--Bldg & Facilities
05/15/23	019834	AMZN MKTP US	\$6.99	youth sports equipment	E 100-55350-000-390	Expenses
05/15/23	019834	AMZN MKTP US	\$0.48	office supplies	E 640-53650-000-310	Office Supplies
05/15/23	019834	AMZN MKTP US	\$0.66	office supplies	E 620-53610-100-310	Office Supplies
05/15/23	019834	AMZN MKTP US	\$0.66	office supplies	E 610-53700-000-921	Office Supplies & Expenses
05/15/23	019834	AMZN MKTP US	\$4.80	office supplies	E 100-55300-000-310	Office Supplies
05/15/23	019834	AMZN MKTP US	\$0.60	office supplies	E 100-55200-000-390	Expenses
05/15/23	019834	AMZN MKTP US	\$4.79	office supplies	E 100-51420-000-310	Office Supplies
05/15/23	019834	AMZN MKTP US	\$9.99	PW Phone case replacement	E 100-53311-000-220	Utilities--Telephone
05/15/23	019834	AMZN MKTP US	\$23.37	day camp supplies	E 100-55350-000-390	Expenses
05/15/23	019834	AMZN MKTP US	\$35.82	STRING TRIMMER LINE	E 100-55200-000-395	Weed Control
05/15/23	019834	AMZN MKTP US	\$2.27	office supplies	E 640-53650-000-310	Office Supplies
05/15/23	019834	AMZN MKTP US	\$3.13	office supplies	E 620-53610-100-310	Office Supplies
05/15/23	019834	AMZN MKTP US	\$3.13	office supplies	E 610-53700-000-921	Office Supplies & Expenses
05/15/23	019834	AMZN MKTP US	\$22.73	office supplies	E 100-55300-000-310	Office Supplies
05/15/23	019834	AMZN MKTP US	\$2.84	office supplies	E 100-55200-000-390	Expenses
05/15/23	019834	AMZN MKTP US	\$22.72	office supplies	E 100-51420-000-310	Office Supplies
05/15/23	019834	AMZN MKTP US	\$16.99	Fd Lock Box	E 100-52200-000-242	Maint--Bldg & Facilities
05/15/23	019834	AMZN MKTP US	\$16.99	Sheriff Lock Box for key	E 100-52100-000-390	Expenses

05/15/23	019834	AMZN MKTP US	\$21.50	day camp supplies	E 100-55350-000-390	Expenses
05/15/23	019834	AMZN MKTP US	\$15.66	Civic Build Maint Cleaning Supplies	E 100-51600-000-242	Maint--Bldg & Facilities
05/15/23	019834	AMZN MKTP US	\$6.95	camp supplies	E 100-55350-000-390	Expenses
05/15/23	019834	AMZN MKTP US	\$8.99	Dash Cam Holder Kit	E 100-52200-000-345	Supplies
05/15/23	019834	AMZN MKTP US	\$230.37	day camp supplies	E 100-55350-000-390	Expenses
05/15/23	019834	AMZN MKTP US	\$43.98	youth sports equipment	E 100-55350-000-390	Expenses
05/15/23	019834	AMZN MKTP US	\$0.64	office supplies	E 640-53650-000-310	Office Supplies
05/15/23	019834	AMZN MKTP US	\$0.88	office supplies	E 620-53610-100-310	Office Supplies
05/15/23	019834	AMZN MKTP US	\$0.88	office supplies	E 610-53700-000-921	Office Supplies & Expenses
05/15/23	019834	AMZN MKTP US	\$6.40	office supplies	E 100-55300-000-310	Office Supplies
05/15/23	019834	AMZN MKTP US	\$0.80	office supplies	E 100-55200-000-390	Expenses
05/15/23	019834	AMZN MKTP US	\$6.39	office supplies	E 100-51420-000-310	Office Supplies
05/15/23	019834	AMZN MKTP US	\$62.70	day camp supplies	E 100-55350-000-390	Expenses
05/15/23	019834	AMZN MKTP US	\$17.71	splash pad first aide kit	E 100-55200-000-310	Office Supplies
05/15/23	019834	AMZN MKTP US	\$26.45	Battery Charger: FD	E 100-52200-000-240	Maint--Equipment
05/15/23	019834	AMZN MKTP US	\$49.95	Civic Build Maint Cleaning Supplies	E 100-51600-000-242	Maint--Bldg & Facilities
05/15/23	019834	AMZN MKTP US	\$24.99	youth sports equip	E 100-55350-000-390	Expenses
05/15/23	019834	AMZN MKTP US	\$119.99	Dash Cam	E 100-52200-000-345	Supplies
05/15/23	019834	AMZN MKTP US	\$23.94	Toilet bowl brush FD	E 100-52200-000-242	Maint--Bldg & Facilities
05/15/23	019834	AMZN MKTP US	\$2.08	office supplies	E 640-53650-000-310	Office Supplies
05/15/23	019834	AMZN MKTP US	\$2.86	office supplies	E 620-53610-100-310	Office Supplies
05/15/23	019834	AMZN MKTP US	\$2.86	office supplies	E 610-53700-000-921	Office Supplies & Expenses
05/15/23	019834	AMZN MKTP US	\$20.80	office supplies	E 100-55300-000-310	Office Supplies
05/15/23	019834	AMZN MKTP US	\$2.60	office supplies	E 100-55200-000-390	Expenses
05/15/23	019834	AMZN MKTP US	\$20.79	office supplies	E 100-51420-000-310	Office Supplies
05/15/23	019834	AMZN MKTP US	\$21.99	Civic Build Maint Cleaning Supplies	E 100-51600-000-242	Maint--Bldg & Facilities
05/15/23	019834	AMZN MKTP US	\$1.28	office supplies	E 640-53650-000-310	Office Supplies
05/15/23	019834	AMZN MKTP US	\$1.76	office supplies	E 620-53610-100-310	Office Supplies
05/15/23	019834	AMZN MKTP US	\$1.76	office supplies	E 610-53700-000-921	Office Supplies & Expenses
05/15/23	019834	AMZN MKTP US	\$12.79	office supplies	E 100-55300-000-310	Office Supplies
05/15/23	019834	AMZN MKTP US	\$1.60	office supplies	E 100-55200-000-390	Expenses
05/15/23	019834	AMZN MKTP US	\$12.79	office supplies	E 100-51420-000-310	Office Supplies
05/15/23	019834	AMZN MKTP US	\$9.59	stickers for plant n sip event	E 100-54600-000-405	Program Expenses
05/15/23	019834	AMZN MKTP US	\$115.66	camp supplies	E 100-55350-000-390	Expenses
05/15/23	019834	AMZN MKTP US	\$35.99	spooky hot cocoa spoon	E 100-55202-000-403	Special Events
05/15/23	019834	AMZN MKTP US	\$15.99	Phone case for Ben phone	E 610-53700-000-921	Office Supplies & Expenses
05/15/23	019834	AMZN MKTP US	\$8.91	splash pad first aide kit	E 100-55200-000-310	Office Supplies
05/15/23	019834	AMZN MKTP US	\$49.94	youth sports equip	E 100-55350-000-390	Expenses
05/15/23	019834	AMZN MKTP US	\$21.47	day camp supplies	E 100-55350-000-390	Expenses
05/15/23	019834	AMZN MKTP US	\$18.74	youth sports equipment	E 100-55350-000-390	Expenses
05/15/23	019834	AMZN MKTP US	\$13.98	day camp supplies	E 100-55350-000-390	Expenses
05/15/23	019834	AMZN MKTP US	\$25.20	11' mower TIRE INNER TUBE	E 100-55200-000-240	Maint--Equipment
05/15/23	019834	AMZN MKTP US	\$14.83	Ben phone case being returned	E 610-53700-000-921	Office Supplies & Expenses
05/15/23	019834	AMZN MKTP US	\$139.95	Mens Boots	E 100-52200-000-344	Uniforms & Protective Clothes
05/15/23	019834	AMZN MKTP US	\$1,998.98	soccer equipment	E 100-55350-000-390	Expenses
05/15/23	019834	AMZN MKTP US	\$186.52	youth sports	E 100-55350-000-390	Expenses
05/15/23	019834	AMZN MKTP US	\$47.49	Civic Build Maint Cleaning Supplies	E 100-51600-000-242	Maint--Bldg & Facilities
05/15/23	019834	AMZN MKTP US	\$17.99	day camp supplies	E 100-55350-000-390	Expenses
05/18/23	019835	EUROFINS SF ANALYTICAL LA	\$726.65	FINAL EFFLUENT	E 620-53610-300-212	Outside Services
05/18/23	019835	EUROFINS SF ANALYTICAL LA	\$557.16	FINAL EFFLUENT	E 620-53610-300-212	Outside Services
05/11/23	019836	MIDWEST METER - JACKSON	\$6,840.00	NEW METERS	G 610-19346	Meters--Water
05/11/23	019836	MIDWEST METER - JACKSON	\$6,068.36	METERS	G 610-19346	Meters--Water
05/26/23	019837	MILLER BRADFORD RISBERG	\$475.00	POWER RAKE RENTAL LESS CREDIT R0239402 GROVE	E 100-57620-000-820	Improvements
05/26/23	019837	MILLER BRADFORD RISBERG	\$529.91	SHORTED OUT ELECTRIC FUEL LIFT PUMP	E 100-55200-000-240	Maint--Equipment
05/11/23	019838	IN *WISCONSIN LAKE & POND	\$225.00	FOUNTAIN MAINTENANCE - SPRING HOOK UP	E 640-53650-000-242	Maint--Bldg & Facilities
05/11/23	019838	IN *WISCONSIN LAKE & POND	\$342.25	POND MANAGEMENT	E 640-53650-000-242	Maint--Bldg & Facilities
06/09/23	019839	BEACON ATHLETICS, LLC	\$342.20	BASE SET	E 100-55200-000-391	Baseball Diamonds
05/11/23	019840	COMPLETE OFFICE OF WISCON	\$7.26	3rd Floor Office Supplies	E 640-53650-000-310	Office Supplies
05/11/23	019840	COMPLETE OFFICE OF WISCON	\$37.20	3rd Floor Office Supplies	E 620-53610-100-310	Office Supplies

05/11/23	019840	COMPLETE OFFICE OF WISCON	\$37.20	3rd Floor Office Supplies	E 610-53700-000-921	Office Supplies & Expenses
05/11/23	019840	COMPLETE OFFICE OF WISCON	\$12.70	3rd Floor Office Supplies	E 100-53311-000-345	Supplies
05/11/23	019840	COMPLETE OFFICE OF WISCON	\$27.22	3rd Floor Office Supplies	E 100-52400-000-390	Expenses
05/11/23	019840	COMPLETE OFFICE OF WISCON	\$7.26	3rd Floor Office Supplies	E 100-52200-000-345	Supplies
05/11/23	019840	COMPLETE OFFICE OF WISCON	\$327.18	Cleaning supplies	E 100-52100-000-242	Maint--Bldg & Facilities
05/11/23	019840	COMPLETE OFFICE OF WISCON	\$12.70	3rd Floor Office Supplies	E 100-51510-000-310	Office Supplies
05/11/23	019840	COMPLETE OFFICE OF WISCON	\$27.22	3rd Floor Office Supplies	E 100-51491-000-310	Office Supplies
05/11/23	019840	COMPLETE OFFICE OF WISCON	\$12.72	3rd Floor Office Supplies	E 100-51410-000-310	Office Supplies
05/25/23	019841	SOERENS FORD OF BROOKFIEL	\$231.19	OIL CHANGE - 2021 FORD F550 SUPER	E 100-52200-000-244	Maint--Vehicle
05/25/23	019842	NORTHERN LAKE SERVICE- IN	\$264.00	TOTAL COLIFORM BACTERIA	E 610-53700-000-632	Treatment-Supplies & Expenses
05/25/23	019842	NORTHERN LAKE SERVICE- IN	\$26.40	TOTAL COLIFORM BACTERIA	E 610-53700-000-632	Treatment-Supplies & Expenses
05/25/23	019842	NORTHERN LAKE SERVICE- IN	\$132.00	TOTAL COLIFORM BACTERIA	E 610-53700-000-632	Treatment-Supplies & Expenses
05/18/23	019843	WI DFI WS2 CFI CC EPAY	\$5.00	J. Boehm Notary	E 620-53610-100-345	Supplies
05/18/23	019843	WI DFI WS2 CFI CC EPAY	\$5.00	J. Boehm Notary	E 610-53700-000-930	Misc General Expenses
05/18/23	019843	WI DFI WS2 CFI CC EPAY	\$10.00	J. Boehm Notary	E 100-51420-000-390	Expenses
05/19/23	019844	GALLS	\$231.57	PARKA, NAME STRIPS - ZF	E 100-52200-000-344	Uniforms & Protective Clothes
05/19/23	019844	GALLS	\$731.56	UNIFORM - ZF	E 100-52200-000-344	Uniforms & Protective Clothes
05/19/23	019844	GALLS	\$203.00	PANTS - NT	E 100-52200-000-344	Uniforms & Protective Clothes
05/19/23	019844	GALLS	\$193.13	BELT, PANTS - KG	E 100-52200-000-344	Uniforms & Protective Clothes
05/19/23	019844	GALLS	\$158.55	DURA SHOCKS - MT	E 100-52200-000-344	Uniforms & Protective Clothes
05/19/23	019844	GALLS	\$76.38	PANTS-KG; RETURN BOOTS-MT	E 100-52200-000-344	Uniforms & Protective Clothes
05/26/23	019845	FLEET FARM	\$89.99	HIP WADER	E 620-53610-100-345	Supplies
05/26/23	019845	FLEET FARM	\$34.79	BOOTS	E 610-53700-000-930	Misc General Expenses
06/12/23	019846	NRPA OPERATING	\$115.00	zzzzzzNRPA membership	E 100-55300-000-324	Schooling & Dues
06/07/23	019847	PAYPAL *AWOGSYSTEMS	\$28.00	SCBA Identifiers	E 100-52200-000-390	Expenses
05/19/23	019848	CONWAY SHIELD	\$643.60	PASSPORT SHIELDS	E 100-52200-000-344	Uniforms & Protective Clothes
05/15/23	019849	MILWAUKEE JOURNAL	\$14.99	Journal Digital	E 100-51410-000-180	Human Resources Expense
06/01/23	019850	SERVICE SANITATION WI	\$324.45	SEASONAL RR - VP	E 100-55200-000-298	Contract--Misc Sanitation
06/01/23	019850	SERVICE SANITATION WI	\$113.30	SEASONAL RR - AP	E 100-55200-000-298	Contract--Misc Sanitation
05/24/23	019851	WISCMUNCLERKS	\$5.00	WMCA FOR J BOEHM	E 620-53610-100-345	Supplies
05/24/23	019851	WISCMUNCLERKS	\$5.00	WMCA FOR J BOEHM	E 610-53700-000-930	Misc General Expenses
05/24/23	019851	WISCMUNCLERKS	\$10.00	WMCA FOR J BOEHM	E 100-51420-000-390	Expenses
05/31/23	019852	AREA RENTAL SALES CO NEW	\$116.50	CONCRETE MIXER, GAS - ARMORY PARK BUBBLER	E 100-57620-000-820	Improvements
05/16/23	019853	DINGES FIRE COMPANY INTER	\$63.99	Extrication Gloves	E 100-52200-000-344	Uniforms & Protective Clothes
05/25/23	019854	AMERICAN FLAGS EXPRESS	\$161.35	PSB Flags	E 100-52200-000-242	Maint--Bldg & Facilities
05/26/23	019855	PLOTTERPAPERGUYS.COM	\$18.45	Plotter Paper	G 100-14500	Due from Haass Library
05/26/23	019855	PLOTTERPAPERGUYS.COM	\$12.30	Plotter Paper	E 640-53650-000-310	Office Supplies
05/26/23	019855	PLOTTERPAPERGUYS.COM	\$12.30	Plotter Paper	E 620-53610-100-310	Office Supplies
05/26/23	019855	PLOTTERPAPERGUYS.COM	\$12.30	Plotter Paper	E 610-53700-000-921	Office Supplies & Expenses
05/26/23	019855	PLOTTERPAPERGUYS.COM	\$18.45	Plotter Paper	E 100-56700-000-390	Expenses
05/26/23	019855	PLOTTERPAPERGUYS.COM	\$30.75	Plotter Paper	E 100-55300-000-310	Office Supplies
05/26/23	019855	PLOTTERPAPERGUYS.COM	\$18.45	Plotter Paper	E 100-51491-000-310	Office Supplies
05/18/23	019856	LAKESHORE RECYCLING SYST	\$13,486.50	RECYCLING SERVICE - MAY	E 100-53635-000-290	Contractual Fees
05/18/23	019856	LAKESHORE RECYCLING SYST	\$13,482.45	RECYCLING SERVICE	E 100-53635-000-290	Contractual Fees
05/18/23	019856	LAKESHORE RECYCLING SYST	\$32,800.50	RUBBISH SERVICE - MAY	E 100-53620-000-290	Contractual Fees
05/18/23	019856	LAKESHORE RECYCLING SYST	\$32,790.65	RUBBISH SERVICE	E 100-53620-000-290	Contractual Fees
05/19/23	019857	AWOGSYSTEMS	\$28.00	SCBA Identifiers	E 100-52200-000-390	Expenses
05/31/23	019858	DAVE JONES INC	\$125.00	PREPAY WELL 5 - INT PIPE & CHECK VALVE INSP-2	G 610-16210	Prepaid Items
05/31/23	019858	DAVE JONES INC	\$125.00	PREPAY WELL 5 - INT PIPE & CHECK VALVE INSP-2	G 610-16210	Prepaid Items
05/31/23	019858	DAVE JONES INC	\$125.00	PREPAY WELL 5 - INT PIPE & CHECK VALVE INSP-2	G 610-16210	Prepaid Items
05/31/23	019858	DAVE JONES INC	\$125.00	PREPAY WELL 5 - INT PIPE & CHECK VALVE INSP-2	G 610-16210	Prepaid Items
05/31/23	019858	DAVE JONES INC	\$124.99	WELL 5 - INTERNAL PIPE & CHECK VALVE INSP-202	E 610-53700-000-955	Pumping-Maint of Equipment
05/19/23	019859	EMERGENCY MEDICAL PRODUC	\$789.27	BATTERIES - WI EMS FAP FUNDS	E 101-57220-000-810	Equipment
05/19/23	019859	EMERGENCY MEDICAL PRODUC	\$799.27	BATTERIES - WI EMS FAP FUNDS	E 101-57220-000-810	Equipment
05/19/23	019859	EMERGENCY MEDICAL PRODUC	\$23.81	CURAPLEX SITE IV	E 100-52200-000-342	Medical Supplies
05/24/23	019860	KALAHARI RESORT - WI	\$13.90	Secret WWOA Hotel	E 640-53650-000-390	Expenses
05/24/23	019860	KALAHARI RESORT - WI	\$41.70	Secret WWOA Hotel	E 620-53610-100-345	Supplies
05/24/23	019860	KALAHARI RESORT - WI	\$41.70	Secret WWOA Hotel	E 610-53700-000-930	Misc General Expenses
05/24/23	019860	KALAHARI RESORT - WI	\$13.90	Secret WWOA Hotel	E 100-51600-000-390	Expenses

05/24/23	019860	KALAHARI RESORT - WI	\$27.80	Secret WWOA Hotel	E 100-51491-000-390	Expenses
05/19/23	019861	MEIJER	\$9.45	snacks for bingo	E 100-54600-000-405	Program Expenses
06/01/23	019862	MENARDS PEWAUKEE WI	\$14.27	SILLCOCK, ADAPTER, BUSHING-CLARIFIER #2	E 620-53610-300-245	Maint--Trmt & Disposal Equip
06/01/23	019862	MENARDS PEWAUKEE WI	\$31.97	UTILITY PAN, 4X8 EXTRUDED R4	E 620-53610-100-249	Maint--General Plant
06/01/23	019862	MENARDS PEWAUKEE WI	\$149.42	PARTS & TOOLS	E 620-53610-100-249	Maint--General Plant
06/01/23	019862	MENARDS PEWAUKEE WI	\$108.39	SUPPLIES & MATERIALS	E 610-53700-000-955	Pumping-Maint of Equipment
06/01/23	019862	MENARDS PEWAUKEE WI	\$32.99	POLY - ARMORY PARK BUBBLER	E 100-57620-000-820	Improvements
06/01/23	019862	MENARDS PEWAUKEE WI	\$7.00	POLY - ARMORY PARK BUBBLER	E 100-57620-000-820	Improvements
06/01/23	019862	MENARDS PEWAUKEE WI	\$318.28	MATERIALS - ARMORY PARK BUBBLER	E 100-57620-000-820	Improvements
06/01/23	019862	MENARDS PEWAUKEE WI	\$110.66	TURF, TREATED WOOD	E 100-55202-000-403	Special Events
06/01/23	019862	MENARDS PEWAUKEE WI	\$119.94	INT/EXT PAINT	E 100-55200-000-391	Baseball Diamonds
06/01/23	019862	MENARDS PEWAUKEE WI	\$82.96	PAINT, 10X10 TAMPER	E 100-55200-000-391	Baseball Diamonds
06/01/23	019862	MENARDS PEWAUKEE WI	\$7.40	CUPS & PLATES	E 100-55200-000-298	Contract--Misc Sanitation
06/01/23	019862	MENARDS PEWAUKEE WI	\$238.98	BRUSH, ROCKSOLID GARAGE COAT	E 100-55200-000-242	Maint--Bldg & Facilities
06/01/23	019862	MENARDS PEWAUKEE WI	\$31.98	HPS BULB MED BASE	E 100-55200-000-242	Maint--Bldg & Facilities
06/01/23	019862	MENARDS PEWAUKEE WI	\$87.91	UTILIT 10	E 100-55200-000-240	Maint--Equipment
06/01/23	019862	MENARDS PEWAUKEE WI	\$136.40	COUPLER, CAP, PVC, DGR PLAIN	E 100-53635-000-390	Expenses
06/01/23	019862	MENARDS PEWAUKEE WI	\$83.82	POTHOLE SEALANT, CONCRETE MIX	E 100-53311-000-230	Maint--Street Materials
06/01/23	019862	MENARDS PEWAUKEE WI	\$92.25	Station Maintenance	E 100-52200-000-242	Maint--Bldg & Facilities
06/01/23	019862	MENARDS PEWAUKEE WI	\$29.94	SPLASH RV MARINE	E 100-51600-000-242	Maint--Bldg & Facilities
05/11/23	019863	PROHEALTH WORKS (SEEGER)	\$1,125.00	PREEMPLOYMENT TEST - ZF, AS	E 100-52200-000-294	Contract--Medical Fees
05/11/23	019863	PROHEALTH WORKS (SEEGER)	\$110.00	PREEMPLOYMENT TEST - KG	E 100-51600-000-390	Expenses
06/02/23	019864	RHYME BUSINESS PRODUCTS L	\$20.90	SHARP MAINT. & COPIES - WWTP	E 620-53610-100-310	Office Supplies
05/25/23	019865	UTILITY SERVICE CO	\$15,963.00	RISER REPAIRS - WOODSIDE TANK	G 610-19242	Towers - Contributed
06/01/23	019866	AMERICAN HEART SHOPCPR	\$80.47	ACLS & PALS Cards	E 100-52200-000-324	Schooling & Dues
06/01/23	019866	AMERICAN HEART SHOPCPR	\$87.57	Student Books CPR	E 100-52200-000-324	Schooling & Dues
05/12/23	019867	APWA - NATIONAL	\$4.00	Secret APWA Credit	E 640-53650-000-324	Schooling & Dues
05/12/23	019867	APWA - NATIONAL	\$4.00	Secret APWA Credit	E 620-53610-100-345	Supplies
05/12/23	019867	APWA - NATIONAL	\$4.00	Secret APWA Credit	E 610-53700-000-930	Misc General Expenses
05/12/23	019867	APWA - NATIONAL	\$4.00	Secret APWA Credit	E 100-53311-000-390	Expenses
05/12/23	019867	APWA - NATIONAL	\$4.00	Secret APWA Credit	E 100-51491-000-390	Expenses
05/18/23	019868	PATRIOTICBRANDS.COM	\$358.82	Civic Campus Building Maint-Flags	E 100-51600-000-242	Maint--Bldg & Facilities
06/02/23	019869	PCNATION	\$333.13	WELL 4 - BACK UPS & 3 YR REPAIR SERVICE	E 610-53700-000-935	Maint--Genl Plant & Equip
06/02/23	019869	PCNATION	\$701.09	EATON 9SX 700 CONVERSION UPS SCADA COMMUNICAT	E 610-53700-000-923	Outside Services Employed
05/25/23	019870	RENTOKIL NA, INC	\$255.00	BED BUG - SWEEP PSB & VEHICLES AFTER INCIDENT	E 100-52200-000-242	Maint--Bldg & Facilities
05/18/23	019871	SJ ELECTRO SYSTEMS, LLC	\$247.00	ELECTRICAL SERVICE - TOWN OF LISBON MTR STATI	R 620-110-46412	Sewer--Other Governments
05/18/23	019871	SJ ELECTRO SYSTEMS, LLC	\$864.50	ELECTRICAL SERVICE - LANNON METERING STATION	R 620-110-46412	Sewer--Other Governments
05/18/23	019871	SJ ELECTRO SYSTEMS, LLC	\$247.02	ELECTRICAL SERVICE - PLANT FLOW METERS	E 620-53610-300-245	Maint--Trmt & Disposal Equip
06/08/23	019872	SP BORON EXTRICATION T	\$29.90	Vehicle Extrication Book	E 100-52200-000-345	Supplies
05/15/23	019873	SQ *ENGINE COMPANY LEATHE	\$93.50	Replacement Fire Helmet Parts	E 100-52200-000-240	Maint--Equipment
06/09/23	019874	TRIELECTRO	\$106.00	new pager batteries	E 100-52200-000-246	Maint--Radio
05/25/23	019875	IN *ZOOS ARE US, INC.	\$507.50	spooky sussex petting zoo deposit	E 100-55202-000-403	Special Events
05/11/23	066948	JOHN FABICK TRACTOR CO	-\$1,939.26	JOHANSEN L/S GENERATOR MAINT.	E 620-53610-200-243	Maint--Collection Pump Equip
05/18/23	066972	JOHN FABICK TRACTOR CO	-\$1,045.93	LYNWOOD L/S MAINT OF GENERATOR	R 620-110-46412	Sewer--Other Governments
05/18/23	066972	JOHN FABICK TRACTOR CO	-\$1,438.84	WELL 5 MAINT OF GENERATOR	E 610-53700-000-955	Pumping-Maint of Equipment
05/18/23	066972	JOHN FABICK TRACTOR CO	-\$1,471.00	WELL 4 MAINT OF GENERATOR	E 610-53700-000-955	Pumping-Maint of Equipment
05/18/23	066972	JOHN FABICK TRACTOR CO	-\$1,292.69	WELL 8 MAINT OF GENERATOR	E 610-53700-000-955	Pumping-Maint of Equipment
05/18/23	066972	JOHN FABICK TRACTOR CO	-\$1,084.03	CORPORATE CENTER L/S MAINT OF GENERATOR	E 620-53610-200-243	Maint--Collection Pump Equip
05/18/23	066972	JOHN FABICK TRACTOR CO	-\$699.45	FIRE DEPT MAINT OF GENERATOR	E 100-52200-000-242	Maint--Bldg & Facilities
05/18/23	066972	JOHN FABICK TRACTOR CO	-\$1,177.85	CIVIC CENTER MAINT OF GENERATOR	E 100-51600-000-242	Maint--Bldg & Facilities
05/18/23	066972	JOHN FABICK TRACTOR CO	-\$2,030.70	WWTP1 MAINT OF GENERATOR	E 620-53610-300-245	Maint--Trmt & Disposal Equip
05/18/23	066972	JOHN FABICK TRACTOR CO	-\$911.28	WWTP2 MAINT OF GENERATOR	E 620-53610-300-245	Maint--Trmt & Disposal Equip
06/01/23	066998	BANYON DATA SYSTEMS, INC.	\$121.25	POS SUPPORT	E 610-53700-000-903	Accounting Supplies & Expenses
06/01/23	066998	BANYON DATA SYSTEMS, INC.	\$121.25	POS SUPPORT	E 620-53610-100-310	Office Supplies
06/01/23	066998	BANYON DATA SYSTEMS, INC.	\$121.25	POS SUPPORT	E 640-53650-000-340	Data Processing Services
06/01/23	066998	BANYON DATA SYSTEMS, INC.	\$121.25	POS SUPPORT	E 100-51510-000-340	Data Processing Services
06/01/23	066998	BANYON DATA SYSTEMS, INC.	\$280.06	FUND SUPPORT	E 610-53700-000-903	Accounting Supplies & Expenses
06/01/23	066998	BANYON DATA SYSTEMS, INC.	\$279.97	FUND SUPPORT	E 620-53610-100-310	Office Supplies
06/01/23	066998	BANYON DATA SYSTEMS, INC.	\$279.97	FUND SUPPORT	E 100-51510-000-340	Data Processing Services

06/01/23	066998	BANYON DATA SYSTEMS, INC.	\$65.02	DATA PAY DIRECT DEPOSIT SUPPORT	E 100-51510-000-340	Data Processing Services
06/01/23	066998	BANYON DATA SYSTEMS, INC.	\$64.99	DATA PAY DIRECT DEPOSIT SUPPORT	E 610-53700-000-903	Accounting Supplies & Expenses
06/01/23	066998	BANYON DATA SYSTEMS, INC.	\$64.99	DATA PAY DIRECT DEPOSIT SUPPORT	E 620-53610-100-310	Office Supplies
06/01/23	066998	BANYON DATA SYSTEMS, INC.	\$131.70	UB METER DEVISE SUPPORT	E 610-53700-000-935	Maint--Genl Plant & Equip
06/01/23	066998	BANYON DATA SYSTEMS, INC.	\$131.65	UB METER DEVISE SUPPORT	E 620-53610-100-310	Office Supplies
06/01/23	066998	BANYON DATA SYSTEMS, INC.	\$131.65	UB METER DEVISE SUPPORT	E 640-53650-000-340	Data Processing Services
06/01/23	066998	BANYON DATA SYSTEMS, INC.	\$495.00	PAYROLL ADDL ENTITY SUPPORT - PHPL	G 100-14500	Due from Haass Library
06/01/23	066998	BANYON DATA SYSTEMS, INC.	\$65.02	PSN MODULE SUPPORT	E 610-53700-000-903	Accounting Supplies & Expenses
06/01/23	066998	BANYON DATA SYSTEMS, INC.	\$64.99	PSN MODULE SUPPORT	E 620-53610-100-310	Office Supplies
06/01/23	066998	BANYON DATA SYSTEMS, INC.	\$64.99	PSN MODULE SUPPORT	E 640-53650-000-340	Data Processing Services
06/01/23	066998	BANYON DATA SYSTEMS, INC.	\$55.65	VAULT BACKUP	E 100-51420-000-240	Maint--Equipment
06/01/23	066998	BANYON DATA SYSTEMS, INC.	\$3.98	VAULT BACKUP	E 100-52200-000-240	Maint--Equipment
06/01/23	066998	BANYON DATA SYSTEMS, INC.	\$15.90	VAULT BACKUP	E 100-52400-000-390	Expenses
06/01/23	066998	BANYON DATA SYSTEMS, INC.	\$7.95	VAULT BACKUP	E 100-53311-000-240	Maint--Equipment
06/01/23	066998	BANYON DATA SYSTEMS, INC.	\$3.98	VAULT BACKUP	E 100-55200-000-240	Maint--Equipment
06/01/23	066998	BANYON DATA SYSTEMS, INC.	\$3.98	VAULT BACKUP	E 100-55300-000-310	Office Supplies
06/01/23	066998	BANYON DATA SYSTEMS, INC.	\$23.84	VAULT BACKUP	E 610-53700-000-935	Maint--Genl Plant & Equip
06/01/23	066998	BANYON DATA SYSTEMS, INC.	\$23.84	VAULT BACKUP	E 620-53610-100-249	Maint--General Plant
06/01/23	066998	BANYON DATA SYSTEMS, INC.	\$3.98	VAULT BACKUP	E 640-53650-000-240	Maint--Equipment
06/01/23	066998	BANYON DATA SYSTEMS, INC.	\$15.90	VAULT BACKUP	E 100-51491-000-390	Expenses
06/01/23	066999	FERGUSON WATERWORKS #1476	-\$98.75	RETURN PARTS	E 610-53700-000-651	Maint of Mains
06/01/23	066999	FERGUSON WATERWORKS #1476	\$7.60	MATERIAL - ARMORY BUBBLER	E 100-57620-000-820	Improvements
06/01/23	066999	FERGUSON WATERWORKS #1476	\$539.46	UNION, STRNR CTS - ARMORY BUBBLER	E 100-57620-000-820	Improvements
06/01/23	066999	FERGUSON WATERWORKS #1476	\$590.58	MATERIALS - ARMORY BUBBLER	E 100-57620-000-820	Improvements
06/01/23	067000	GRAINGER	\$196.25	PUMP	E 100-55200-000-395	Weed Control
06/01/23	067001	HARBOR HOMES	\$100.00	OCC BD REF:N67W25380 ASPEN LN, SUSSEX	G 100-23230	Occupancy Deposits
06/01/23	067002	HELM SERVICE	\$976.00	PREVENTATIVE MAINT-WWTP	E 620-53610-100-249	Maint--General Plant
06/01/23	067002	HELM SERVICE	\$665.00	PREVENTATIVE MAINT-PW GARAGE	E 100-53311-000-242	Maint--Bldg & Facilities
06/01/23	067002	HELM SERVICE	\$2,068.00	PREVENTATIVE MAINT-CIVIC CENTER	E 100-51600-000-242	Maint--Bldg & Facilities
06/01/23	067002	HELM SERVICE	\$945.50	PREVENTATIVE MAINT-FIRE DEPT	E 100-52200-000-242	Maint--Bldg & Facilities
06/01/23	067002	HELM SERVICE	\$558.00	PREVENTATIVE MAINT-POLICE DEPT	E 100-52100-000-242	Maint--Bldg & Facilities
06/01/23	067002	HELM SERVICE	\$805.00	PREVENTATIVE MAINT-VP, LIONS, CONCESSION,THE GROVE	E 100-55200-000-242	Maint--Bldg & Facilities
06/01/23	067002	HELM SERVICE	\$42.50	PREVENTATIVE MAINT-AP	E 100-55200-000-242	Maint--Bldg & Facilities
06/01/23	067002	HELM SERVICE	\$85.50	PREVENTATIVE MAINT-WELL HOUSE #4	E 610-53700-000-955	Pumping-Maint of Equipment
06/01/23	067002	HELM SERVICE	\$457.50	PREVENTATIVE MAINT-WELL HOUSE #5	E 610-53700-000-955	Pumping-Maint of Equipment
06/01/23	067002	HELM SERVICE	\$219.50	PREVENTATIVE MAINT-WELL HOUSE #8	E 610-53700-000-955	Pumping-Maint of Equipment
06/01/23	067002	HELM SERVICE	\$25.00	PREVENTATIVE MAINT-BOOSTER STATION	E 610-53700-000-955	Pumping-Maint of Equipment
06/01/23	067002	HELM SERVICE	\$1,714.00	PREVENTATIVE MAINT-PHPL	G 100-14500	Due from Haass Library
06/01/23	067002	HELM SERVICE	\$543.75	EXHAUST FAN PRV5 - CIVIC CENTER	E 100-51600-000-242	Maint--Bldg & Facilities
06/01/23	067003	JOHN FABICK TRACTOR CO	\$1,939.26	REISSUE-PERFORM PM 2 - CORPORATE CENTER L/S	E 620-53610-200-243	Maint--Collection Pump Equip
06/01/23	067003	JOHN FABICK TRACTOR CO	\$1,045.93	REISSUE-PERFORM PM 2 - LYNWOOD L/S	R 620-110-46412	Sewer--Other Governments
06/01/23	067003	JOHN FABICK TRACTOR CO	\$1,438.84	REISSUE-PERFORM PM 2 - WELL 5	E 610-53700-000-955	Pumping-Maint of Equipment
06/01/23	067003	JOHN FABICK TRACTOR CO	\$1,471.00	REISSUE-PERFORM PM 2 - WELL 4	E 610-53700-000-955	Pumping-Maint of Equipment
06/01/23	067003	JOHN FABICK TRACTOR CO	\$1,292.69	REISSUE-PERFORM PM 2 - WELL 8	E 610-53700-000-955	Pumping-Maint of Equipment
06/01/23	067003	JOHN FABICK TRACTOR CO	\$1,084.03	REISSUE-PERFORM PM 2- CORPORATE CENTER L/S	E 620-53610-200-243	Maint--Collection Pump Equip
06/01/23	067003	JOHN FABICK TRACTOR CO	\$699.45	REISSUE-PERFORM PM 2 - FIRE DEPT	E 100-52200-000-242	Maint--Bldg & Facilities
06/01/23	067003	JOHN FABICK TRACTOR CO	\$1,177.85	REISSUE-PERFORM PM 2 - CIVIC CENTER	E 100-51600-000-242	Maint--Bldg & Facilities
06/01/23	067003	JOHN FABICK TRACTOR CO	\$2,030.70	REISSUE-PERFORM PM 2 - WWTP1	E 620-53610-300-245	Maint--Trmt & Disposal Equip
06/01/23	067003	JOHN FABICK TRACTOR CO	\$911.28	REISSUE-PERFORM PM 2 - WWTP2	E 620-53610-300-245	Maint--Trmt & Disposal Equip
06/01/23	067004	LANGE ENTERPRISES	\$521.20	36" FG 300 UR YELLOW	E 100-53635-000-390	Expenses
06/01/23	067005	MAX-R	\$7,625.00	PICNIC TABLES	E 100-57620-000-820	Improvements
06/01/23	067006	MUNICIPAL LAW & LITIGATION	\$2,620.00	ATTORNEY FEES	E 100-51300-000-210	Legal Fees--Traffic
06/01/23	067006	MUNICIPAL LAW & LITIGATION	\$7,026.00	ATTORNEY FEES	E 100-51300-000-211	Legal Fees--Opinions
06/01/23	067007	PANDEY, VINOD	\$290.00	REFUND THE GROVE OAK ROOM	R 100-999-48210	Park Rent
06/01/23	067007	PANDEY, VINOD	\$150.00	REFUND THE GROVE OAK ROOM	G 100-23410	Rent Deposits
06/01/23	067007	PANDEY, VINOD	\$14.50	REFUND THE GROVE OAK ROOM	G 100-21101	Sales Tax Payable
06/01/23	067007	PANDEY, VINOD	-\$25.00	RENTAL CANCELLATION FEE	R 100-000-48900	Miscellaneous Income
06/01/23	067008	PAUL S CERTIFIED AUTO REPAIR	\$50.00	WHEEL - CHALK MACHINE - INSTALL	E 100-55200-000-240	Maint--Equipment
06/01/23	067008	PAUL S CERTIFIED AUTO REPAIR	\$155.65	MOUNT & BALANCE 4 TIRES	E 100-55200-000-244	Maint--Vehicle

06/01/23	067009	SCHLAFFER AUTO BODY INC	\$6,114.08	REPAIRS 2008 TRUCK	E 100-53311-000-244	Maint--Vehicle
06/01/23	067010	SJE RHOMBUS - CHECKS	\$16,540.00	NEW PROG & WIRING FOR 2 REPL PHOS CHEM PUMPS 2022	E 620-53610-300-245	Maint--Trmt & Disposal Equip
06/01/23	067011	TIM O BRIEN HOMES	\$100.00	OCC BD REF:W254N6646 ASPEN CT, SUSSEX	G 100-23230	Occupancy Deposits
06/01/23	067012	WILLIAM RYAN HOMES-MADISON22	\$100.00	OCC BD REF:W242N5619 PEPPERTREE DR S, SUSSEX	G 100-23230	Occupancy Deposits
06/01/23	067013	WILLIAM RYAN HOMES-MADISON22	\$433.29	REFUND TAX OVERAGE	G 100-21910	Tax Check Change
06/01/23	067014	WRWA	\$36.47	CONSOLIDATED SAFETY PERSONAL PROT EQUIPMENT TRAINING-JF, JA	E 100-53311-000-390	Expenses
06/01/23	067014	WRWA	\$36.47	CONSOLIDATED SAFETY PERSONAL PROT EQUIPMENT TRAINING-JF, JA	E 610-53700-000-930	Misc General Expenses
06/01/23	067014	WRWA	\$36.47	CONSOLIDATED SAFETY PERSONAL PROT EQUIPMENT TRAINING-JF, JA	E 620-53610-100-345	Supplies
06/01/23	067014	WRWA	\$36.45	CONSOLIDATED SAFETY PERSONAL PROT EQUIPMENT TRAINING-JF, JA	E 640-53650-000-324	Schooling & Dues
06/01/23	067014	WRWA	\$20.85	CONSOLIDATED SAFETY ANNUAL REFRESHER TRNG - DP, JF	E 100-53311-000-390	Expenses
06/01/23	067014	WRWA	\$20.87	CONSOLIDATED SAFETY PERSONAL PROT EQUIPMENT TRAINING-JF, JA	E 610-53700-000-930	Misc General Expenses
06/01/23	067014	WRWA	\$20.87	CONSOLIDATED SAFETY PERSONAL PROT EQUIPMENT TRAINING-JF, JA	E 620-53610-100-345	Supplies
06/01/23	067014	WRWA	\$20.87	CONSOLIDATED SAFETY PERSONAL PROT EQUIPMENT TRAINING-JF, JA	E 640-53650-000-324	Schooling & Dues
06/07/23	067015	CRAIG D CHILDS, PHD, S.C.	\$1,000.00	PSYCH EVALS - SN, KW	E 100-52200-000-390	Expenses
06/07/23	067016	EMPLOYEE BENEFITS CORPORATION	\$15.00	COBRA-FINAL INVOICE	E 100-51410-000-135	Employee Insurance
06/07/23	067016	EMPLOYEE BENEFITS CORPORATION	\$15.00	COBRA-FINAL INVOICE	E 610-53700-000-926	Employee Pension & Benefits
06/07/23	067016	EMPLOYEE BENEFITS CORPORATION	\$15.00	COBRA-FINAL INVOICE	E 620-53610-100-135	Employee Insurance
06/07/23	067016	EMPLOYEE BENEFITS CORPORATION	\$15.00	COBRA-FINAL INVOICE	E 640-53650-000-135	Employee Insurance
06/07/23	067017	FALLS AUTO PARTS & SUPPLIES	\$17.97	ICE BLADE	E 100-55200-000-244	Maint--Vehicle
06/07/23	067017	FALLS AUTO PARTS & SUPPLIES	\$80.58	FILTERS	E 620-53610-100-330	Transportation
06/07/23	067017	FALLS AUTO PARTS & SUPPLIES	\$473.00	BATTERIES, DEPOSITS, BATTERY WARRANTY	E 620-53610-100-249	Maint--General Plant
06/07/23	067017	FALLS AUTO PARTS & SUPPLIES	-\$30.00	REFUND - CORE DEPOSITS	E 620-53610-300-245	Maint--Trmt & Disposal Equip
06/07/23	067017	FALLS AUTO PARTS & SUPPLIES	\$42.73	V-BELTS	E 100-55200-000-240	Maint--Equipment
06/07/23	067017	FALLS AUTO PARTS & SUPPLIES	\$44.98	V-BELTS	E 100-55200-000-240	Maint--Equipment
06/07/23	067017	FALLS AUTO PARTS & SUPPLIES	\$12.69	TUBE	E 100-55200-000-240	Maint--Equipment
06/07/23	067017	FALLS AUTO PARTS & SUPPLIES	\$62.94	ANTIFREEZE-LYNWOOD L/S	R 620-110-46412	Sewer--Other Governments
06/07/23	067018	GERBER LEISURE PRODUCTS, INC.	\$290.00	POURED IN PLACE TOP COAT REPAIR-THE GROVE	E 100-55200-000-396	Playgrounds
06/07/23	067019	HALEN HOMES LLC	\$500.00	OCC BD REF:W253N6633 & W253N6635 ASPEN LN, SUSSEX	G 100-23230	Occupancy Deposits
06/07/23	067019	HALEN HOMES LLC	\$500.00	OCC BD REF:N67W25377 & N67W25379 BRECKENRIDGE CT, SUSSEX	G 100-23230	Occupancy Deposits
06/07/23	067020	HARBOR HOMES	\$100.00	OCC BD REF:N67W25352 ASPEN LN, SUSSEX	G 100-23230	Occupancy Deposits
06/07/23	067021	HOME PATH FINANCIAL	\$100.00	OCC BD REF:N69W23664 DONNA DR N, SUSSEX	G 100-23230	Occupancy Deposits
06/07/23	067022	LOR, CHA	\$150.00	REFUND - DEPOSIT	G 100-23410	Rent Deposits
06/07/23	067023	M & M OFFICE INTERIORS	\$2,772.74	BALANCE DUE - CUSHIONS	E 100-57140-000-820	Improvements
06/07/23	067024	MAX-R	\$357.20	POST	E 100-55200-000-407	Disc Golf Course Maintenance
06/07/23	067024	MAX-R	\$126.00	PLAQUE - MARTIN FAMILY DENTISTRY	E 100-55200-000-407	Disc Golf Course Maintenance
06/07/23	067025	MISSION SQUARE	\$308.41	DEFERRED COMPENSATION #302052 VILLAGE OF SUSSEX	G 100-14500	Due from Haass Library
06/07/23	067025	MISSION SQUARE	\$2,156.45	DEFERRED COMPENSATION #302052 VILLAGE OF SUSSEX	G 100-21521	ICMA Withheld
06/07/23	067026	OPPER, DENISE	\$5.75	REFUND - DEPOSIT	G 100-21101	Sales Tax Payable
06/07/23	067026	OPPER, DENISE	\$15.00	REFUND - DEPOSIT	R 100-999-48210	Park Rent
06/07/23	067026	OPPER, DENISE	\$150.00	REFUND - DEPOSIT	G 100-23410	Rent Deposits
06/07/23	067026	OPPER, DENISE	\$100.00	REFUND - DEPOSIT	R 100-999-48210	Park Rent
06/07/23	067026	OPPER, DENISE	-\$25.00	RENTAL CANCELLATION FEE	R 100-999-48210	Park Rent
06/07/23	067027	PIGGLY WIGGLY - NEW	\$1.27	BEVERAGES	E 100-51410-000-310	Office Supplies
06/07/23	067027	PIGGLY WIGGLY - NEW	\$7.25	BEVERAGES	E 100-51420-000-310	Office Supplies
06/07/23	067027	PIGGLY WIGGLY - NEW	\$2.72	BEVERAGES	E 100-51491-000-310	Office Supplies
06/07/23	067027	PIGGLY WIGGLY - NEW	\$1.27	BEVERAGES	E 100-51510-000-310	Office Supplies
06/07/23	067027	PIGGLY WIGGLY - NEW	\$0.73	BEVERAGES	E 100-52200-000-345	Supplies
06/07/23	067027	PIGGLY WIGGLY - NEW	\$2.72	BEVERAGES	E 100-52400-000-390	Expenses
06/07/23	067027	PIGGLY WIGGLY - NEW	\$1.27	BEVERAGES	E 100-53311-000-345	Supplies
06/07/23	067027	PIGGLY WIGGLY - NEW	\$0.90	BEVERAGES	E 100-55200-000-310	Office Supplies
06/07/23	067027	PIGGLY WIGGLY - NEW	\$7.25	BEVERAGES	E 100-55300-000-310	Office Supplies
06/07/23	067027	PIGGLY WIGGLY - NEW	\$4.72	BEVERAGES	E 610-53700-000-921	Office Supplies & Expenses
06/07/23	067027	PIGGLY WIGGLY - NEW	\$4.72	BEVERAGES	E 620-53610-100-310	Office Supplies
06/07/23	067027	PIGGLY WIGGLY - NEW	\$1.45	BEVERAGES	E 640-53650-000-310	Office Supplies
06/07/23	067027	PIGGLY WIGGLY - NEW	\$40.26	BEVERAGES	E 100-53311-000-345	Supplies
06/07/23	067028	PRESTWICK GROUP	\$22,060.50	TREE PRESERVATION FUND REIMBURSEMENT-JOHNSON NURSERY	G 410-23250	Special Deposits
06/07/23	067029	SCHAN BUSINESS ENT INC	\$150.00	REFUND DEPOSIT	G 100-23410	Rent Deposits
06/07/23	067030	SHORT ELLIOTT HENDRICKSON INC.	\$2,961.50	WOODSIDE TOWER PROJECT - RISER PIPE	G 610-19242	Towers - Contributed
06/07/23	067031	SIGMA GROUP - MAIL	\$560.00	DRAW 8 - HIGHLANDS BUSINESS PARK II	E 470-57331-000-216	Engineering

06/07/23	067032	SLATER, JULIA	\$453.10	REFUND - DAY CAMP WEEKS 2-5	R 100-252-46710	Registration Fees
06/07/23	067033	SPRUNG HEATING	\$20,850.00	REPLACEMENT TWO ROOF TOP UNITS	E 100-57220-000-820	Improvements
06/07/23	067034	SUPPLY ZONE	\$79.98	MULTI FOLD TOWELS	E 100-53311-000-345	Supplies
06/07/23	067035	UMBS, GREG	\$150.00	REFUND DEPOSIT	G 100-23410	Rent Deposits
06/07/23	067036	VEIT & COMPANY	\$14,882.26	DRAW 8 - HIGHLANDS BUSINESS PARK II	E 470-57331-000-290	Contractual Fees
06/07/23	067037	WILLIAM RYAN HOMES-MADISON22	\$100.00	OCC BD REF:N55W24214 PEPPERTREE DR S, SUSSEX	G 100-23230	Occupancy Deposits
06/14/23	067038	A TIME FOR ME	\$700.00	MUSIC MAKERS & MORE 5/5-6/2/2023	E 100-55350-000-140	Program Instructors
06/14/23	067039	AL MOROS LAWN CUTTING	\$850.00	LAWN CUTTING 5/2-9-16-22-28/2023	E 280-54910-000-290	Contractual Fees
06/14/23	067040	AUTOMATIC ENTRANCES OF WI	\$115.50	SERVICE-DOOR DOES NOT CLOSE COMPLETELY	E 100-51600-000-242	Maint--Bldg & Facilities
06/14/23	067040	AUTOMATIC ENTRANCES OF WI	\$1,156.75	CONTROLLER & ENCODER REPLACED	E 100-51600-000-242	Maint--Bldg & Facilities
06/14/23	067041	CASSIDY, JIM & TANYA	\$433.41	REFUND CREDIT BALANCE-SELLING HOME	G 610-13103	Customer Accounts Receivable
06/14/23	067042	HALEN HOMES LLC	\$500.00	OCC BD REF:N67W25382&W25384 BRECKENRIDGE CT, SUSSEX	G 100-23230	Occupancy Deposits
06/14/23	067042	HALEN HOMES LLC	\$500.00	OCC BD REF:N67W25383&W25381 BRECKENRIDGE CT, SUSSEX	G 100-23230	Occupancy Deposits
06/14/23	067043	HELM SERVICE	\$846.00	INSTALL NEW COPPER FITTINGS-HISTORICAL SOCIETY	E 100-51600-000-242	Maint--Bldg & Facilities
06/14/23	067044	KILLER B S TOTAL PEST CONTROL	\$75.00	2ND QTR 2023 QUARTERLY PEST CONTROL SERVICE	E 100-51600-000-242	Maint--Bldg & Facilities
06/14/23	067044	KILLER B S TOTAL PEST CONTROL	\$150.00	SPRING SEASONAL EXTERIOR SERVICE	E 100-51600-000-242	Maint--Bldg & Facilities
06/14/23	067045	LIAO, RUI	\$43.08	REFUND - DOUBLE PAYMENT	G 610-13103	Customer Accounts Receivable
06/14/23	067046	PARKING LOT MAINTENANCE, INC.	\$15,275.00	REPAIR 4 STORMWATER STRUCTURES	E 640-53650-000-234	Maint--Catch Basins
06/14/23	067047	PERFORMANCE FOOD SERVICE	\$702.66	DAY CAMP SNACKS	E 100-55350-000-390	Expenses
06/14/23	067048	SCHLUETER, TOM	\$400.00	MISSION ACCOMPLISHED-CRUISE NIGHT BAND 6/15/2023	E 100-55202-000-403	Special Events
06/14/23	067049	STARK PAVEMENT CORP.	\$703.44	3/8" SURFACE	E 100-57620-000-820	Improvements
06/14/23	067049	STARK PAVEMENT CORP.	-\$703.44	3/8" SURFACE	R 100-000-49220	Transfer from Special Rev Fund
06/14/23	067049	STARK PAVEMENT CORP.	\$703.44	3/8" SURFACE	E 220-59210-000-999	Transfer
06/14/23	067050	STUBLER, HAILEY	\$10.00	REIMBURSEMENT - WORK PERMIT	E 100-55350-000-390	Expenses
06/14/23	067051	UNEMPLOYMENT INSURANCE	\$35.22	UNEMPLOYMENT - COUPON #12497248	E 100-55350-000-155	Unemployment Compensation
06/14/23	067052	VERIZON WIRELESS	\$40.01	HOT SPOT - PARK GARAGE	E 100-55200-000-220	Utilities--Telephone
06/14/23	067052	VERIZON WIRELESS	\$40.01	HOT SPOT - ARMORY PARK	E 100-55200-000-220	Utilities--Telephone
06/14/23	067052	VERIZON WIRELESS	\$40.01	HOT SPOT - MADELINE PARK	E 100-55200-000-220	Utilities--Telephone
06/14/23	067052	VERIZON WIRELESS	\$0.46	REVERSE CREDIT - N/A	E 100-55200-000-220	Utilities--Telephone
06/14/23	067053	VILLAGE OF LANNON	\$942.75	2023 1ST QTR - INTERCEPTOR BILLING	E 620-53610-200-241	Maint--Collection System
06/14/23	067054	VILLAGE OF RICHFIELD	\$7,215.57	JUNE 2023 BUILDING INSPECTION CONTRACT	E 100-52400-000-290	Contractual Fees
06/14/23	067055	WAUKESHA CTY DEPT. OF PW 220	\$165.00	PERMIT-MISC WK W/I HWY ROW	E 410-57331-000-390	Expenses
06/14/23	067056	WAUKESHA CTY TREAS-RM148	\$297.49	BALLOTS	E 100-51440-000-390	Expenses
06/14/23	067056	WAUKESHA CTY TREAS-RM148	\$156.74	SIGNALS	E 100-53311-000-240	Maint--Equipment
06/14/23	067057	WI DEPT OF JUSTICE - 93970	\$203.00	BACKGROUND CHECKS	R 100-000-44110	Liquor & Malt Beverages Licens
06/14/23	067057	WI DEPT OF JUSTICE - 93970	\$259.00	BACKGROUND CHECKS	R 100-000-44120	Operator s Licenses
06/14/23	067057	WI DEPT OF JUSTICE - 93970	\$7.00	BACKGROUND CHECKS	R 100-000-44121	Cigarette Licenses
06/14/23	067057	WI DEPT OF JUSTICE - 93970	\$35.00	BACKGROUND CHECKS	R 100-000-44124	Peddler s Licenses
06/14/23	067057	WI DEPT OF JUSTICE - 93970	\$28.00	BACKGROUND CHECKS	R 100-000-44128	Food Truck License
06/14/23	067057	WI DEPT OF JUSTICE - 93970	\$1.75	BACKGROUND CHECKS	E 100-53311-000-390	Expenses
06/14/23	067057	WI DEPT OF JUSTICE - 93970	\$7.00	BACKGROUND CHECKS	E 100-53635-000-390	Expenses
06/14/23	067057	WI DEPT OF JUSTICE - 93970	\$14.00	BACKGROUND CHECKS	E 100-55200-000-180	Human Resources Expense
06/14/23	067057	WI DEPT OF JUSTICE - 93970	\$8.75	BACKGROUND CHECKS	E 610-53700-000-930	Misc General Expenses
06/14/23	067057	WI DEPT OF JUSTICE - 93970	\$10.50	BACKGROUND CHECKS	E 620-53610-100-345	Supplies
06/14/23	067057	WI DEPT OF JUSTICE - 93970	\$100.00	BACKGROUND CHECKS	E 100-55350-000-180	Human Resources Expense
06/21/23	067059	ALL-WAYS CONTRACTORS	\$180.00	MATERIALS-WELL HOUSE REPAIR	E 610-53700-000-955	Pumping-Maint of Equipment
06/21/23	067059	ALL-WAYS CONTRACTORS	\$180.00	MATERIALS-WATER MAIN BREAK - MAPLE RD	E 610-53700-000-650	Maint of Distribution System
06/21/23	067060	BMO HARRIS BANK, NA - PAYMENTS	\$145.67	NEW HIRE LUNCHEON - BH, JM, NB	E 100-51410-000-180	Human Resources Expense
06/21/23	067061	CEDAR CORPORATION	\$959.90	MELINDA WEAVER PARK IMPROVEMENTS	E 100-57620-000-820	Improvements
06/21/23	067062	DORNER COMPANY - SUSSEX	\$13,076.00	LABOR TO REPLACE EXISTING ACTUATORS FO FILTER	E 620-53610-300-249	Maint--General Plant
06/21/23	067062	DORNER COMPANY - SUSSEX	\$4,746.00	REPLACE EXISTING ACTUATORS FOR FILTER	E 620-53610-300-249	Maint--General Plant
06/21/23	067063	HARBOR HOMES	\$100.00	OCC BD REF:W228N7885 TIMBERLAND DR, SUSSEX	G 100-23230	Occupancy Deposits
06/21/23	067064	IMRIE, JANE E	\$310.00	BASKET STUDIO - MARCH 2023	E 100-55350-000-140	Program Instructors
06/21/23	067064	IMRIE, JANE E	\$210.00	BASKET STUDIO - APRIL 2023	E 100-55350-000-140	Program Instructors
06/21/23	067064	IMRIE, JANE E	\$250.00	BASKET STUDIO - MAY 2023	E 100-55350-000-140	Program Instructors
06/21/23	067065	MAX-R	\$7,625.00	TABLE SETS - CDA PURCHASE	E 630-56600-000-390	Expenses
06/21/23	067066	MISSION SQUARE	\$308.41	DEFERRED COMPENSATION #302052 VILLAGE OF SUSSEX	G 100-14500	Due from Haass Library
06/21/23	067066	MISSION SQUARE	\$2,156.45	DEFERRED COMPENSATION #302052 VILLAGE OF SUSSEX	G 100-21521	ICMA Withheld
06/21/23	067067	PAUL S CERTIFIED AUTO REPAIR	\$29.50	DISMOUNT & MOUNT MOWER TIRE	E 100-55200-000-240	Maint--Equipment

06/21/23	067067	PAUL S CERTIFIED AUTO REPAIR	\$21.50	DISMOUNT & MOUNT MOWER TIRE	E 100-55200-000-240	Maint--Equipment
06/21/23	067068	PRO BARK	\$128.50	TOPSOIL & SHREDDED MULCH - THE GROVE	E 100-55200-000-399	Horticulture
06/21/23	067069	VICTORY GRAPHICS	\$218.20	SIGNS - 2023 ROAD PROGRAM	E 410-57331-000-390	Expenses
06/21/23	067070	WAUKESHA CTY TREAS-RM148	\$19,709.88	CHARGE CONVERTING AGR LANDSUXV0273.998.005&007	E 470-57331-000-390	Expenses
06/21/23	067071	WILLIAM RYAN HOMES-MADISON22	\$100.00	OCC BD REF:W241N5604 SABRINA CT, SUSSEX	G 100-23230	Occupancy Deposits
06/21/23	067072	WISCONSIN DNR #93192	\$1,500.00	ENVIRONMENTAL FEES - STORMWATER	E 640-53650-000-397	Licensing Costs
06/21/23	067073	WRWA	\$77.13	CONSOLIDATED SAFETY TRAINING-JA, BH, EH, NB	E 100-53311-000-390	Expenses
06/21/23	067073	WRWA	\$115.70	CONSOLIDATED SAFETY TRAINING-JA, BH, EH, NB	E 610-53700-000-930	Misc General Expenses
06/21/23	067073	WRWA	\$115.69	CONSOLIDATED SAFETY TRAINING-JA, BH, EH, NB	E 620-53610-100-345	Supplies
06/28/23	067074	LYNX FORD OF MUKWONAGO LLC	\$42,241.00	2023 FORD RANGER	G 620-18373	Transportation Equipment
06/29/23	067075	ANDERSON, JULIE	-\$20.00	LESS CANCELLATION FEE	R 100-250-46710	Registration Fees
06/29/23	067075	ANDERSON, JULIE	\$60.00	REFUND	R 100-250-46710	Registration Fees
06/29/23	067076	BOLANDER, GERALD	\$11.25	REFUND - CANCELLED	R 100-000-46710	Registration Fees
06/29/23	067077	BOY SCOUT TROOP #95-NAGAI	\$150.00	REFUND - CREDIT	G 100-26110	Unearned Revenue
06/29/23	067078	BRITISH CAR FIELD DAY	\$300.00	REFUND - CREDIT	G 100-26110	Unearned Revenue
06/29/23	067078	BRITISH CAR FIELD DAY	\$150.00	REFUND - CREDIT	G 100-26110	Unearned Revenue
06/29/23	067079	EWALD S HARTFORD FORD, LLC	\$48,934.00	2023 FORD F250 - STREET VEHICLE	E 100-57324-000-810	Equipment
06/29/23	067079	EWALD S HARTFORD FORD, LLC	\$48,706.00	2023 FORD F250 - PARK VEHICLE	E 100-57620-000-810	Equipment
06/29/23	067079	EWALD S HARTFORD FORD, LLC	-\$97,640.00	2023 FORD F250 TRUCKS	R 100-000-49211	Transfer from Designated GF
06/29/23	067079	EWALD S HARTFORD FORD, LLC	\$97,640.00	2023 FORD F250 TRUCKS	E 101-59210-000-999	Transfer
06/29/23	067080	GI CONCRETE	\$55.00	REFUND DUPLICATE DRIVEWAY PERMIT PAYMENT	R 100-000-44310	Bldg & Sewer Inspection Permit
06/29/23	067081	GRAINGER	\$550.00	ELECTRIC ACTUATOR	E 620-53610-100-249	Maint--General Plant
06/29/23	067082	HALEN HOMES LLC	\$500.00	OCC BD REF:W253N6643&W253N6645 ASPEN LN, SUSSEX	G 100-23230	Occupancy Deposits
06/29/23	067083	HASTINGS, JENNIFER	\$128.50	REFUND - CREDIT	G 100-26110	Unearned Revenue
06/29/23	067084	HUMANE ANIMAL WELFARE SOCIETY	\$150.00	REFUND - CREDIT	G 100-26110	Unearned Revenue
06/29/23	067085	IPROMOTEU	\$202.51	DANCE T-SHIRTS	E 100-55350-000-390	Expenses
06/29/23	067086	IVERSON, WENDY	\$420.00	HIP HOP/JAZZ COMBO	E 100-55350-000-140	Program Instructors
06/29/23	067087	KAEREK HOMES INC.	\$100.00	OCC BD REF:N55W23797 FIELDSTONE PASS CIR, SUSSEX	G 100-23230	Occupancy Deposits
06/29/23	067088	KARUNAKARAN, SHIBULAL	\$150.00	REFUND - DEPOSIT	G 100-26110	Unearned Revenue
06/29/23	067089	LANGE ENTERPRISES	\$184.22	STREET SIGNS	E 100-51491-000-390	Expenses
06/29/23	067090	MAPLE AVENUE ELEMENTARY SCHOO	\$150.00	REFUND - DEPOSIT	G 100-26110	Unearned Revenue
06/29/23	067091	NICHOLSON, JENNIFER	\$150.00	REFUND DEPOSIT	G 100-23410	Rent Deposits
06/29/23	067092	PANIC, ALEX	\$150.00	REFUND DEPOSIT	G 100-23410	Rent Deposits
06/29/23	067093	PAPE, LAURA	\$139.00	REFUND - CLASS CANCELLED	R 100-000-46710	Registration Fees
06/29/23	067094	PERFORMANCE FOOD SERVICE	\$710.89	DAY CAMP SNACKS	E 100-55350-000-390	Expenses
06/29/23	067095	POMASL FIRE EQUIPMENT, INC.	\$157.62	BOOTS	E 100-57220-000-810	Equipment
06/29/23	067096	REDFORD HILLS LLC	\$156,453.00	WATER MAIN OVERSIZING REFUND-REDFORD HILLS	G 610-11300	General Investments
06/29/23	067096	REDFORD HILLS LLC	\$156,453.00	WATER MAIN OVERSIZING REFUND-REDFORD HILLS	G 610-19343	Transmission & Distrib Mains
06/29/23	067096	REDFORD HILLS LLC	-\$156,453.00	WATER MAIN OVERSIZING REFUND-REDFORD HILLS	G 610-11505	RCA Investments
06/29/23	067097	REGISTRATION FEE TRUST	\$169.50	LICENSE PLATE - 2023 F250 #1FT7X2BN4PED11572	E 100-55200-000-244	Maint--Vehicle
06/29/23	067097	REGISTRATION FEE TRUST	\$169.50	LICENSE PLATE - 2023 F250 #1FT7X2BN6PED11573	E 100-53311-000-244	Maint--Vehicle
06/29/23	067098	SARDINA, BETSY	\$148.00	REFUND - DEPOSIT	G 100-26110	Unearned Revenue
06/29/23	067099	STARK PAVEMENT CORP.	\$137.86	3/8" SURFACE - GAGA PIT	E 100-57620-000-820	Improvements
06/29/23	067099	STARK PAVEMENT CORP.	-\$137.86	3/8" SURFACE - GAGA PIT	R 100-000-49220	Transfer from Special Rev Fund
06/29/23	067099	STARK PAVEMENT CORP.	\$137.86	3/8" SURFACE - GAGA PIT	E 220-59210-000-999	Transfer
06/29/23	067099	STARK PAVEMENT CORP.	\$137.19	3/8" SURFACE	E 100-53311-000-390	Expenses
06/29/23	067099	STARK PAVEMENT CORP.	\$133.16	3/8" SURFACE	E 100-53311-000-390	Expenses
06/29/23	067100	UNIVERSAL TRANSPORTATION	\$400.00	BUS SERVICE - POTAWATOMI	E 100-54600-000-405	Program Expenses
06/29/23	067101	WAUKESHA CTY TREAS-RM148	\$2,840.32	CD COUNTY SOFTWARE	E 100-52200-000-340	Data Processing Services
06/29/23	067101	WAUKESHA CTY TREAS-RM148	\$162,711.38	JULY 2023 POLICE SERVICES	E 100-52100-000-290	Contractual Fees
06/29/23	067101	WAUKESHA CTY TREAS-RM148	\$59.16	MAY 2023 PRISONER HOUSING	E 100-52100-000-290	Contractual Fees
06/29/23	067102	WHITE, TERI	\$245.00	REFUND - VP RENTAL	R 100-999-48210	Park Rent
06/29/23	067102	WHITE, TERI	-\$25.00	CANCELLATION FEE	R 100-999-48210	Park Rent
06/29/23	067102	WHITE, TERI	\$4.75	REFUND - VP RENTAL	G 100-21101	Sales Tax Payable
			\$3,703,205.88			



Posting Date	Merchant Name	Transaction Amount	Name
5/15/2023	AMZN MKTP US	(\$79.98)	CHARLOTTE ABT
5/16/2023	AMAZON.COM*UB4R84UG3 AMZN	\$18.94	CHARLOTTE ABT
5/16/2023	AMZN MKTP US*DF5630AA3	\$21.50	CHARLOTTE ABT
5/16/2023	AMZN MKTP US*BN9CV99I3	\$23.37	CHARLOTTE ABT
5/16/2023	AMZN MKTP US*3Q16Z8OG3	\$8.49	CHARLOTTE ABT
5/16/2023	AMZN MKTP US*4V7OE1VR3	\$10.79	CHARLOTTE ABT
5/19/2023	AMAZON.COM*W01IA9MW3 AMZN	\$77.14	CHARLOTTE ABT
5/22/2023	AMZN MKTP US*TN5IE2SK3	\$21.47	CHARLOTTE ABT
5/26/2023	AMZN MKTP US*IV93J4603	\$62.70	CHARLOTTE ABT
5/29/2023	KWIK TRIP 11200011247	\$9.98	CHARLOTTE ABT
5/29/2023	AMAZON.COM*0D2JY85K3	\$12.87	CHARLOTTE ABT
5/29/2023	AMZN MKTP US*UC6SD8C03	\$13.98	CHARLOTTE ABT
5/29/2023	AMZN MKTP US*9V6W54M13	\$6.99	CHARLOTTE ABT
5/30/2023	AMZN MKTP US*WV2SZ67J3	\$186.52	CHARLOTTE ABT
5/30/2023	AMZN MKTP US*H03ZA9U63	\$230.37	CHARLOTTE ABT
5/30/2023	AMZN MKTP US*ZL7XS75G3	\$17.99	CHARLOTTE ABT
5/30/2023	AMZN MKTP US*U716F7RP3	\$18.74	CHARLOTTE ABT
5/31/2023	AMZN MKTP US*TK4SS8J63	\$49.94	CHARLOTTE ABT
6/1/2023	AMZN MKTP US*KK9ZQ8ZM3	\$24.99	CHARLOTTE ABT
6/6/2023	AMAZON.COM*O01MG2M23 AMZN	\$3.46	CHARLOTTE ABT
6/7/2023	AMAZON.COM*EJ7BT4M13 AMZN	\$3.49	CHARLOTTE ABT
6/7/2023	AMZN MKTP US*HY9GF5WP3	\$43.98	CHARLOTTE ABT
6/8/2023	AMAZON.COM*118Z16013 AMZN	\$20.83	CHARLOTTE ABT
5/26/2023	FLEET FARM 1600	\$124.78	JONATHAN S BAUMANN
5/29/2023	ZORO TOOLS INC	\$53.17	JONATHAN S BAUMANN
6/1/2023	PCNATION	\$701.09	JONATHAN S BAUMANN
6/2/2023	PCNATION	\$333.13	JONATHAN S BAUMANN
5/15/2023	AMAZON.COM*Y833G4BV3 AMZN	\$116.80	THOMAS A BERRES
5/24/2023	THE HOME DEPOT #4918	\$150.00	THOMAS A BERRES
5/23/2023	AMZN MKTP US*BS7ZI5473	\$35.82	THOMAS A BERRES
5/25/2023	THE HOME DEPOT #4918	(\$150.00)	THOMAS A BERRES
5/29/2023	AMZN MKTP US*JV1BA6WA3	\$17.71	THOMAS A BERRES
6/5/2023	AMZN MKTP US*UR5RL48F3	\$25.20	THOMAS A BERRES
6/5/2023	AMZN MKTP US*T887G1AD2	\$8.91	THOMAS A BERRES
6/5/2023	AMAZON.COM*MI00I5UD3	\$111.58	THOMAS A BERRES
5/22/2023	BAKER & TAYLOR - BOOKS	\$1,937.44	PHPL BOOKS
5/22/2023	BAKER & TAYLOR - BOOKS	\$1,358.85	PHPL BOOKS
5/22/2023	BAKER & TAYLOR - BOOKS	\$788.58	PHPL BOOKS
5/22/2023	BAKER & TAYLOR - BOOKS	\$277.32	PHPL BOOKS
5/22/2023	BAKER & TAYLOR - BOOKS	\$344.03	PHPL BOOKS
5/22/2023	BAKER & TAYLOR - BOOKS	\$558.96	PHPL BOOKS
5/22/2023	BAKER & TAYLOR - BOOKS	\$1,290.02	PHPL BOOKS
5/15/2023	AMZN MKTP US*W58KS80O3	\$1,998.98	HALIE DOBBECK
5/23/2023	COSTCO WHSE #1101	\$86.22	HALIE DOBBECK
5/24/2023	COUSINS SUBS #9139	\$146.98	HALIE DOBBECK
6/2/2023	AMZN MKTP US*NO6OC74Z3	\$31.98	HALIE DOBBECK
6/12/2023	NRPA OPERATING	\$115.00	HALIE DOBBECK
5/11/2023	SUSSEX ACE HARDWARE	\$9.93	JEFFREY GOODYEAR
5/24/2023	MENARDS PEWAUKEE WI	\$16.98	JEFFREY GOODYEAR
5/11/2023	SIMSUSHARE.COM	\$1,275.00	KRISTOPHER GROD
5/15/2023	SQ *ENGINE COMPANY LEATHE	\$93.50	KRISTOPHER GROD
5/16/2023	DINGES FIRE COMPANY INTER	\$63.99	KRISTOPHER GROD

Posting Date	Merchant Name	Transaction Amount	Name
5/19/2023	AWOGSYSTEMS	\$28.00	KRISTOPHER GROD
5/25/2023	AMERICAN FLAGS EXPRESS	\$161.35	KRISTOPHER GROD
5/26/2023	MENARDS PEWAUKEE WI	\$92.25	KRISTOPHER GROD
6/1/2023	AMERICAN HEART SHOPCPR	\$80.47	KRISTOPHER GROD
6/7/2023	PAYPAL *AWOGSYSTEMS	\$28.00	KRISTOPHER GROD
6/9/2023	TRIELECTRO	\$106.00	KRISTOPHER GROD
6/8/2023	SP BORON EXTRICATION T	\$29.90	KRISTOPHER GROD
6/12/2023	AMERICAN HEART SHOPCPR	\$87.57	KRISTOPHER GROD
5/22/2023	AMZN MKTP US*Q76CO2MT3	\$35.99	CHRIS LIEDTKE
5/22/2023	AMAZON.COM*N9Y83OT3 AMZN	\$266.39	CHRIS LIEDTKE
5/25/2023	IN *ZOOS ARE US, INC.	\$507.50	CHRIS LIEDTKE
5/30/2023	AMAZON.COM*9J0N37QY3 AMZN	\$143.92	CHRIS LIEDTKE
5/18/2023	TARGET 00002238	\$45.97	ADELE M LORIA
5/29/2023	DISPLAYS2GO	\$224.94	ADELE M LORIA
6/5/2023	EL JIMADOR MEXICAN GRILL	\$150.62	ADELE M LORIA
6/9/2023	DNH*GODADDY.COM	\$755.28	ADELE M LORIA
5/11/2023	WALDSCHMIDT'S TOWN & COUN	\$25.13	SANDRA A MEYER
5/11/2023	ATT* BILL PAYMENT	\$823.92	SANDRA A MEYER
5/11/2023	ATT* BILL PAYMENT	\$1,191.78	SANDRA A MEYER
5/11/2023	MIDWEST METER - JACKSON	\$6,840.00	SANDRA A MEYER
5/11/2023	SPECTRUM	\$1,432.64	SANDRA A MEYER
5/11/2023	IN *WISCONSIN LAKE & POND	\$225.00	SANDRA A MEYER
5/11/2023	ATT* BILL PAYMENT	\$252.44	SANDRA A MEYER
5/11/2023	CINTAS CORP	\$1,260.06	SANDRA A MEYER
5/11/2023	CINTAS CORP	\$135.41	SANDRA A MEYER
5/11/2023	PROHEALTH WORKS (SEEGER)	\$1,235.00	SANDRA A MEYER
5/11/2023	BATTERIES PLUS #600	\$269.28	SANDRA A MEYER
5/12/2023	MENARDS PEWAUKEE WI	\$31.97	SANDRA A MEYER
5/12/2023	A/E GRAPHICS, INC.	\$105.62	SANDRA A MEYER
5/11/2023	LEE RECREATION LLC	\$6,075.00	SANDRA A MEYER
5/12/2023	AIRGAS - NORTH	\$18.55	SANDRA A MEYER
5/12/2023	KEN WEBER TRUCK SERVICE	\$312.50	SANDRA A MEYER
5/12/2023	USABLUBOOK	\$1,037.52	SANDRA A MEYER
5/17/2023	VON BRIESEN & ROPER S C	\$162.50	SANDRA A MEYER
5/18/2023	LAKESHORE RECYCLING SYST	\$46,287.00	SANDRA A MEYER
5/18/2023	SJ ELECTRO SYSTEMS, LLC	\$1,358.52	SANDRA A MEYER
5/18/2023	PAYNE & DOLAN INC 1010	\$181.35	SANDRA A MEYER
5/18/2023	PORT-A-JOHN -CLV	\$90.00	SANDRA A MEYER
5/18/2023	SPECTRUM	\$240.02	SANDRA A MEYER
5/18/2023	SPECTRUM	\$129.99	SANDRA A MEYER
5/18/2023	SPECTRUM	\$149.99	SANDRA A MEYER
5/18/2023	SPECTRUM	\$12.00	SANDRA A MEYER
5/18/2023	SALAMONE SUPPLIES INC	\$1,277.30	SANDRA A MEYER
5/18/2023	EUROFINS SF ANALYTICAL LA	\$726.65	SANDRA A MEYER
5/18/2023	WMH RETAIL PHARMACY	\$788.03	SANDRA A MEYER
5/19/2023	MILLER BRADFORD RISBERG	\$529.91	SANDRA A MEYER
5/19/2023	DLT SOLUTIONS 703-773-	\$1,480.90	SANDRA A MEYER
5/19/2023	EMERGENCY MEDICAL PRODUC	\$789.27	SANDRA A MEYER
5/19/2023	MENARDS PEWAUKEE WI	\$356.83	SANDRA A MEYER
5/19/2023	CONWAY SHIELD	\$643.60	SANDRA A MEYER
5/19/2023	KEEPER GOALS	\$580.00	SANDRA A MEYER
5/19/2023	MID-AMERICAN RESEARCH CHE	\$1,428.44	SANDRA A MEYER

Posting Date	Merchant Name	Transaction Amount	Name
5/18/2023	JOURNAL SENTINEL	\$21.74	SANDRA A MEYER
5/19/2023	AIRGAS - NORTH	\$58.63	SANDRA A MEYER
5/19/2023	GALLS	\$1,517.81	SANDRA A MEYER
5/19/2023	CAVENDISHSQ	\$677.80	SANDRA A MEYER
5/19/2023	SQ *THOMAS PRESS INC.	\$679.00	SANDRA A MEYER
5/22/2023	DEMCO	\$251.11	SANDRA A MEYER
5/22/2023	JAMES IMAGING SYSTEMS, IN	\$323.38	SANDRA A MEYER
5/22/2023	SALAMONE SUPPLIES INC	\$98.34	SANDRA A MEYER
5/25/2023	SOERENS FORD OF BROOKFIEL	\$231.19	SANDRA A MEYER
5/25/2023	NORTHERN LAKE SERVICE- IN	\$290.40	SANDRA A MEYER
5/25/2023	RENTOKIL NA, INC	\$255.00	SANDRA A MEYER
5/25/2023	UTILITY SERVICE CO	\$15,963.00	SANDRA A MEYER
5/25/2023	SPECTRUM	\$149.98	SANDRA A MEYER
5/25/2023	SPECTRUM	\$97.74	SANDRA A MEYER
5/25/2023	IN *FIRE-RESCUE SUPPLY, L	\$1,025.00	SANDRA A MEYER
5/26/2023	MILLER BRADFORD RISBERG	\$475.00	SANDRA A MEYER
5/26/2023	EMERGENCY MEDICAL PRODUC	\$823.08	SANDRA A MEYER
5/26/2023	MENARDS PEWAUKEE WI	\$108.39	SANDRA A MEYER
5/26/2023	AIRGAS - NORTH	\$140.56	SANDRA A MEYER
5/31/2023	DAVE JONES INC	\$624.99	SANDRA A MEYER
5/31/2023	AREA RENTAL SALES CO NEW	\$116.50	SANDRA A MEYER
5/31/2023	CDW GOVT #JR21040	\$894.96	SANDRA A MEYER
5/31/2023	CDW GOVT #JR06059	\$9,021.23	SANDRA A MEYER
5/31/2023	IN *WISCONSIN LAKE & POND	\$342.25	SANDRA A MEYER
5/31/2023	ASCAP LICENSE FEE	\$432.50	SANDRA A MEYER
5/31/2023	EUROFINS SF ANALYTICAL LA	\$557.16	SANDRA A MEYER
5/31/2023	BATTERIES PLUS #600	\$223.56	SANDRA A MEYER
6/1/2023	MENARDS PEWAUKEE WI	\$1,095.12	SANDRA A MEYER
6/1/2023	SERVICE SANITATION WI	\$437.75	SANDRA A MEYER
6/1/2023	NORTHERN LAKE SERVICE- IN	\$132.00	SANDRA A MEYER
6/1/2023	USABLUBOOK	\$1,705.54	SANDRA A MEYER
6/2/2023	MID-AMERICAN RESEARCH CHE	\$375.06	SANDRA A MEYER
6/2/2023	RHYME BUSINESS PRODUCTS L	\$20.90	SANDRA A MEYER
6/2/2023	TYCOINTEGRATEDSECURITY	\$78.52	SANDRA A MEYER
6/2/2023	TYCOINTEGRATEDSECURITY	\$167.47	SANDRA A MEYER
6/2/2023	TYCOINTEGRATEDSECURITY	\$98.84	SANDRA A MEYER
6/2/2023	TYCOINTEGRATEDSECURITY	\$118.53	SANDRA A MEYER
6/2/2023	NCL OF WISCONSIN INC	\$496.23	SANDRA A MEYER
6/7/2023	CINTAS CORP	\$1,356.43	SANDRA A MEYER
6/7/2023	CINTAS CORP	\$128.08	SANDRA A MEYER
6/8/2023	LAKESHORE RECYCLING SYST	\$46,273.10	SANDRA A MEYER
6/8/2023	ATT* BILL PAYMENT	\$1,181.79	SANDRA A MEYER
6/8/2023	ATT* BILL PAYMENT	\$448.98	SANDRA A MEYER
6/8/2023	PORT-A-JOHN -CLV	\$100.00	SANDRA A MEYER
6/8/2023	MIDWEST METER - JACKSON	\$6,068.36	SANDRA A MEYER
6/8/2023	ELLIOTT ACE HDWE	\$13.77	SANDRA A MEYER
6/8/2023	R A SMITH NATIONAL INC	\$30,439.48	SANDRA A MEYER
6/8/2023	ATT* BILL PAYMENT	\$252.44	SANDRA A MEYER
6/8/2023	SALAMONE SUPPLIES INC	\$91.57	SANDRA A MEYER
6/8/2023	EBERTS GREENHOUSE VILLAGE	\$4,200.00	SANDRA A MEYER
6/8/2023	BATTERIES PLUS #600	\$134.64	SANDRA A MEYER
6/9/2023	BEACON ATHLETICS, LLC	\$342.20	SANDRA A MEYER

Posting Date	Merchant Name	Transaction Amount	Name
6/9/2023	GALLS	\$76.38	SANDRA A MEYER
5/11/2023	AMZN MKTP US*AT4X77653 AM	\$11.99	JENNIFER A MOORE
5/11/2023	AMZN MKTP US*1X85599V3 AM	\$95.53	JENNIFER A MOORE
5/11/2023	AMAZON.COM*2H7O21413	\$78.97	JENNIFER A MOORE
5/15/2023	AMZN MKTP US*D07TZ7FP3	\$56.82	JENNIFER A MOORE
5/18/2023	WI DFI WS2 CFI CC EPAY	\$20.00	JENNIFER A MOORE
5/22/2023	AMAZON.COM*KV0LH7FT3 AMZN	\$53.00	JENNIFER A MOORE
5/24/2023	WISCMUNCLERKS	\$20.00	JENNIFER A MOORE
5/25/2023	AMZN MKTP US*MW5X97Z23	\$51.99	JENNIFER A MOORE
5/26/2023	AMZN MKTP US*5C9BZ7RN3	\$31.98	JENNIFER A MOORE
6/2/2023	AMZN MKTP US*IE97K9LN3	\$15.99	JENNIFER A MOORE
6/7/2023	AMAZON.COM*N33ZZ7U13 AMZN	\$23.61	JENNIFER A MOORE
5/18/2023	AMAZON.COM*0W8Q86FD3 AMZN	\$17.99	CAREY NELSON
5/26/2023	PLOTTERPAPERGUYS.COM	\$123.00	LORI NISWONGER
5/15/2023	AMAZON.COM*AQ14B09E3 AMZN	\$24.29	ANNA OLESZCZAK
5/17/2023	IN *COMPETITOR AWARDS & E	\$32.00	ANNA OLESZCZAK
5/22/2023	AMZN MKTP US*PW6BK6PQ3	\$46.53	ANNA OLESZCZAK
5/22/2023	AMZN MKTP US*XZ9WJ2W73	\$26.99	ANNA OLESZCZAK
5/23/2023	AMAZON.COM*JN3IH2153	\$162.67	ANNA OLESZCZAK
5/23/2023	AMAZON.COM*R38AT0943	\$49.92	ANNA OLESZCZAK
5/24/2023	AMAZON.COM*IE7V13EM3	\$19.96	ANNA OLESZCZAK
5/25/2023	AMAZON.COM*LD9BN02H3	\$11.99	ANNA OLESZCZAK
5/26/2023	AMZN MKTP US*WD5352JR3	\$87.92	ANNA OLESZCZAK
5/30/2023	AMAZON.COM*ZW17O8RB3 AMZN	\$37.55	ANNA OLESZCZAK
5/30/2023	AMAZON.COM*X115696W3 AMZN	\$68.54	ANNA OLESZCZAK
6/1/2023	AMAZON.COM AMZN.COM/BILL	(\$3.98)	ANNA OLESZCZAK
6/6/2023	AMAZON.COM*D95ZB5NI3 AMZN	\$11.49	ANNA OLESZCZAK
6/6/2023	AMAZON.COM*6G5TV9QM3	\$16.99	ANNA OLESZCZAK
6/7/2023	AMAZON.COM*YR3ZO0NT3	\$13.29	ANNA OLESZCZAK
6/12/2023	AMAZON.COM*6634O4Z73 AMZN	\$49.92	ANNA OLESZCZAK
5/11/2023	AMAZON.COM*9K5379603 AMZN	\$15.77	LISA PONTO
5/11/2023	AMAZON.COM*8R5XG1Z53	\$28.44	LISA PONTO
5/12/2023	AMZN MKTP US*LQ4OE3GY3	\$16.25	LISA PONTO
5/15/2023	VISTAPRINT	\$25.94	LISA PONTO
5/15/2023	AMZN MKTP US*2D7FR5LL3	\$25.98	LISA PONTO
5/16/2023	WAL-MART #3322	\$16.88	LISA PONTO
5/17/2023	AMZN MKTP US*W58BK2MD3	\$6.59	LISA PONTO
5/17/2023	AMAZON.COM*IX7NE3FT3	\$22.98	LISA PONTO
5/18/2023	HOBBY LOBBY #685	\$10.57	LISA PONTO
5/17/2023	FACEBK 4CFV6Q7VH2	\$21.58	LISA PONTO
5/19/2023	AMAZON.COM*SU6J23BL3 AMZN	\$4.99	LISA PONTO
5/22/2023	AMAZON.COM*WY41I8AC3 AMZN	\$3.43	LISA PONTO
5/22/2023	AMZN MKTP US*FN0ET4X23 AM	\$33.18	LISA PONTO
5/22/2023	AMAZON.COM*DM7125303	\$175.00	LISA PONTO
5/23/2023	HOBBY LOBBY #621	(\$10.57)	LISA PONTO
5/22/2023	AMZN MKTP US*ET5BY87M3	\$17.96	LISA PONTO
5/22/2023	DBC*BLICK ART MATERIAL	\$13.28	LISA PONTO
5/23/2023	OUR WI MAG	\$24.98	LISA PONTO
5/23/2023	AMZN MKTP US*0V4HN05V3	\$101.68	LISA PONTO
5/23/2023	AMAZON.COM*GS8HI6J93	\$13.59	LISA PONTO
5/24/2023	AMZN MKTP US*ZW1NA8603	\$28.40	LISA PONTO
5/25/2023	MEIJER # 275	\$62.86	LISA PONTO

Posting Date	Merchant Name	Transaction Amount	Name
5/25/2023	AMAZON.COM*KI0XN8MD3	\$12.79	LISA PONTO
5/25/2023	AMZN MKTP US*WU31J6R13	\$15.98	LISA PONTO
5/25/2023	AMZN MKTP US*T55K005P3	\$56.33	LISA PONTO
5/25/2023	AMAZON.COM*TG1OW7WO3	\$30.34	LISA PONTO
5/29/2023	THE HONEYBAKED HAM COMPAN	\$249.88	LISA PONTO
5/29/2023	AED SUPERSTORE	\$120.75	LISA PONTO
5/29/2023	BESTBUYCOM806765625595	\$1,192.00	LISA PONTO
5/29/2023	BARNES & NOBLE #2213	\$50.00	LISA PONTO
5/29/2023	AMAZON.COM*KH1DW4FB3	\$20.24	LISA PONTO
5/29/2023	AMZN MKTP US*BI7KL1V33	\$16.13	LISA PONTO
5/29/2023	AMZN MKTP US*W066Z4ZB3	\$23.87	LISA PONTO
5/29/2023	AMAZON.COM*PT1G58HS3	\$49.98	LISA PONTO
5/29/2023	AMZN MKTP US*H629K4M13	\$58.36	LISA PONTO
5/30/2023	AMZN MKTP US*9S7US7Z63	\$75.18	LISA PONTO
5/30/2023	AMZN MKTP US*3553N6DC3	\$5.99	LISA PONTO
5/31/2023	AMAZON.COM*TQ8DH5UL3	\$15.17	LISA PONTO
5/31/2023	COSTCO WHSE #1101	\$54.77	LISA PONTO
6/1/2023	MEIJER # 275	\$23.84	LISA PONTO
6/1/2023	FEDEX OFFIC67200006726	(\$88.19)	LISA PONTO
6/1/2023	FEDEX OFFIC67200006726	\$88.19	LISA PONTO
6/1/2023	FEDEX OFFIC67200006726	\$83.99	LISA PONTO
6/1/2023	AMZN MKTP US*459N55ZQ3 AM	\$10.99	LISA PONTO
6/2/2023	AMAZON.COM*FZ1BV0J43 AMZN	\$14.29	LISA PONTO
6/2/2023	AMZN MKTP US*988855ZQ3 AM	\$9.19	LISA PONTO
6/2/2023	AMZN MKTP US*K24Z98V83	\$24.75	LISA PONTO
6/5/2023	AMZN MKTP US*EL7QB1L93	\$16.50	LISA PONTO
6/5/2023	FACEBK D5A6ARKVH2	\$35.00	LISA PONTO
6/6/2023	AMAZON.COM*C07DT2253	\$34.08	LISA PONTO
6/6/2023	AMZN MKTP US*LZ19C01O3	\$21.98	LISA PONTO
6/7/2023	AMZN MKTP US*JQ3OV5RM3	\$14.00	LISA PONTO
6/8/2023	AMZN MKTP US*9T6FZ1GS3	\$20.94	LISA PONTO
6/9/2023	AMZN MKTP US*UF0VI1113	\$17.98	LISA PONTO
6/2/2023	AMZN MKTP US*2G0643DJ3	\$8.90	REC PROGRAMS
6/2/2023	AMZN MKTP US*549RL3NU3	\$36.98	REC PROGRAMS
6/5/2023	AMZN MKTP US*3U8587TI3	\$30.00	REC PROGRAMS
6/5/2023	AMZN MKTP US*ED6OX2VX3	\$6.95	REC PROGRAMS
6/6/2023	AMZN MKTP US*Q52IB4YY3	\$115.66	REC PROGRAMS
5/11/2023	COMPLETE OFFICE OF WISCON	\$181.48	ANNE PULVERMACHER
5/11/2023	AMZN MKTP US*KI37P2KR3 AM	\$49.95	ANNE PULVERMACHER
5/12/2023	APWA - NATIONAL	\$20.00	ANNE PULVERMACHER
5/12/2023	NIU OUTREACH	\$470.00	ANNE PULVERMACHER
5/15/2023	MILWAUKEE JOURNAL	\$14.99	ANNE PULVERMACHER
5/16/2023	AMAZON.COM*LN24I4643 AMZN	\$392.01	ANNE PULVERMACHER
5/17/2023	AMAZON.COM*LE7HN7JK3	\$295.20	ANNE PULVERMACHER
5/18/2023	PATRIOTICBRANDS.COM	\$358.82	ANNE PULVERMACHER
5/22/2023	AMAZON.COM*3V2DZ3BV3 AMZN	\$35.30	ANNE PULVERMACHER
5/24/2023	KALAHARI RESORT - WI	\$139.00	ANNE PULVERMACHER
5/29/2023	AMZN MKTP US*E48TN1OQ3	\$15.66	ANNE PULVERMACHER
5/29/2023	AMZN MKTP US*9A7B77JC3	\$115.82	ANNE PULVERMACHER
6/5/2023	AMZN MKTP US*4S2I43TP3	\$13.97	ANNE PULVERMACHER
6/6/2023	AMZN MKTP US*V73N51LB3	\$14.83	ANNE PULVERMACHER
6/7/2023	AMZN MKTP US*SN7Z025R3	\$15.99	ANNE PULVERMACHER

<u>Posting Date</u>	<u>Merchant Name</u>	<u>Transaction Amount</u>	<u>Name</u>
6/7/2023	AMZN MKTP US*BJ0J35P73	\$9.99	ANNE PULVERMACHER
6/12/2023	AMZN MKTP US*NE3E322Y3	\$21.99	ANNE PULVERMACHER
6/12/2023	AMAZON.COM*276NB17N3	\$43.62	ANNE PULVERMACHER
6/12/2023	AMZN MKTP US*XU4181LK3	\$47.49	ANNE PULVERMACHER
5/15/2023	AMZN MKTP US*K487Q76Q3	\$26.45	BRENDA TENNYSON
5/17/2023	AMZN MKTP US*W50K90AD3	\$139.95	BRENDA TENNYSON
5/22/2023	AMZN MKTP US*LT6FH8463	\$23.94	BRENDA TENNYSON
6/9/2023	COMPLETE OFFICE OF WISCON	\$327.18	BRENDA TENNYSON
6/8/2023	AMZN MKTP US*GH54H0T03	\$8.99	BRENDA TENNYSON
6/8/2023	AMZN MKTP US*KZ8QJ3QT3	\$119.99	BRENDA TENNYSON
6/12/2023	AMZN MKTP US*D455L5063	\$33.98	BRENDA TENNYSON
5/11/2023	HOBBY LOBBY #685	\$64.44	LYDIA VANDERPOEL
5/17/2023	TARGET 00000828	\$156.10	LYDIA VANDERPOEL
5/19/2023	MEIJER # 275	\$9.45	LYDIA VANDERPOEL
5/19/2023	WAL-MART #3322	\$74.51	LYDIA VANDERPOEL
5/23/2023	AMZN MKTP US*6M0L38X83	\$16.98	LYDIA VANDERPOEL
5/25/2023	AMZN MKTP US*OG0HZ17P3	\$9.59	LYDIA VANDERPOEL
6/8/2023	TARGET 00000828	\$218.38	LYDIA VANDERPOEL
6/8/2023	DOLLARTREE	\$24.44	LYDIA VANDERPOEL
6/12/2023	KWIK TRIP 97300009738	\$5.99	LYDIA VANDERPOEL
6/9/2023	FULL SOURCE LLC	\$48.88	DENNIS WOLF
	<b>Grand Total</b>	<b><u><u>\$233,248.08</u></u></b>	

VILLAGE OF SUSSEX

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Payroll Summary

Pay Group: 01 BI-WEEKLY

Check Date: 6/9/2023 per. 12

*Regular*

Employee	Gross Wage	Federal Gross	State Gross	Federal Tax	State Tax	Local Tax	Social Security	Medicare	Retire	Sheltered	Voluntary	Tips	Reimb	Net Pay
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**941 Deposit**

Federal Tax	\$11,073.53
Medicare	\$3,890.46
Social Security	\$16,635.14
Advanced EIC	None
Total Deposit	\$31,599.13

**Pay Summary**

Gross	138,201.20
Federal Gross	122,053.28
State Gross	122,053.28
FICA Gross	134,154.03

**Tax Summary**

Federal Tax	11,073.53	
State Tax	5,025.72	
Local Tax		
FICA Ded/Ben	8,317.57	8,317.57
Medicare Ded/Ben	1,945.23	1,945.23

**Others**

Retirement	8,256.14
Tax-Sheltered	7,891.78
Voluntary	458.19
Tips	0.00
Reimbursement	0.00
Net Pay (-tips)	95,233.04

VILLAGE OF SUSSEX

06/20/23 8:40 AM

Page 4

Payroll Summary

*Regular*

Pay Group: 01 BI-WEEKLY

Check Date: 6/23/2023 per. 13

Employee	Gross Wage	Federal Gross	State Gross	Federal Tax	State Tax	Local Tax	Social Security	Medicare	Retire	Sheltered	Tax Voluntary	Tips	Reimb.	Net Pay
<b>941 Deposit</b>														955.87
Federal Tax	\$11,680.44													
Medicare	\$4,185.64													
Social Security	\$17,897.02													
Advanced EIC	None													
Total Deposit	\$33,763.10													
		<b>Pay Summary</b>			<b>Tax Summary</b>						<b>Others</b>			
		Gross	148,227.60		Federal Tax		11,680.44				Retirement		8,585.71	
		Federal Gross	131,877.14		State Tax		5,359.20				Tax-Sheltered		7,914.85	
		State Gross	131,877.14		Local Tax						Voluntary		28.71	
		FICA Gross	144,330.53		FICA Ded/Ben		8,948.51		8,948.51		Tips		0.00	
					Medicare Ded/Ben		2,092.82		2,092.82		Reimbursement		0.00	
											Net Pay (-tips)		103,617.36	







VILLAGE OF SUSSEX

Payroll Summary

Vac Pay - Out

Pay Group: 01 BI-WEEKLY

Check Date: 6/23/2023 per. 13.03

Employee	Gross Wage	Federal Gross	State Gross	Federal Tax	State Tax	Local Tax	Social Security	Medicare	Retire	Tax Sheltered	Voluntary	Tips	Reimb	Net Pay
<b>941 Deposit</b>														
	<b>Pay Summary</b>			<b>Tax Summary</b>					<b>Others</b>					
Federal Tax	\$204.82		Gross	931.00	Federal Tax	204.82						Retirement		
Medicare	\$27.00		Federal Gross	931.00	State Tax	49.34						Tax-Sheltered		
Social Security	\$115.44		State Gross	931.00	Local Tax							Voluntary		
Advanced EIC	None		FICA Gross	931.00	FICA Ded/Ben	57.72	57.72					Tips	0.00	
Total Deposit	\$347.26				Medicare Ded/Ben	13.50	13.50					Reimbursement	0.00	
												Net Pay (-tips)		605.62

VILLAGE OF SUSSEX  
ACE HARDWARE - CHECK REGISTER  
June-23

DATE	CHECK#	VENDOR	AMOUNT	COMMENTS	ACCOUNT DESCRIPTION
06/21/23	067058	ACE HARDWARE	\$4.65	H/W	E 100-53311-000-345 Supplies
06/21/23	067058	ACE HARDWARE	\$58.49	WRENCH SET	E 100-55200-000-348 Tools
06/21/23	067058	ACE HARDWARE	\$8.98	TOOL - CARBNR BTL OPEN	E 610-53700-000-955 Pumping-Maint of Equipment
06/21/23	067058	ACE HARDWARE	\$1.43	NIPPLE	E 100-55200-000-395 Weed Control
06/21/23	067058	ACE HARDWARE	\$15.30	PIPE, NIPPLE, COUPLE, CPVC, ELBOW	E 100-55200-000-395 Weed Control
06/21/23	067058	ACE HARDWARE	\$31.48	H/W, DRILL BIT	E 100-53635-000-345 Supplies
06/21/23	067058	ACE HARDWARE	\$8.98	PAPER TOWEL HOLDER, DAWN SOAP	E 100-55200-000-394 Splashpad Operations
06/21/23	067058	ACE HARDWARE	\$11.55	H/W, WELD STL TUB	E 100-55200-000-240 Maint--Equipment
06/21/23	067058	ACE HARDWARE	\$32.54	CAR WASH CLEANER, PROTECTANT, WHEEL CLEANER, RECEIVER	E 620-53610-100-249 Maint--General Plant
06/21/23	067058	ACE HARDWARE	\$4.13	LUBE LOCK EASE	E 100-55200-000-242 Maint--Bldg & Facilities
06/21/23	067058	ACE HARDWARE	\$44.99	LOCK BALL - THE DEPOT	E 100-55200-000-242 Maint--Bldg & Facilities
06/21/23	067058	ACE HARDWARE	\$8.98	GROMMET	E 100-55200-000-298 Contract--Misc Sanitation
06/21/23	067058	ACE HARDWARE	\$0.76	H/W	E 100-55200-000-240 Maint--Equipment
06/21/23	067058	ACE HARDWARE	\$17.98	CABLE TIES	E 610-53700-000-955 Pumping-Maint of Equipment
06/21/23	067058	ACE HARDWARE	\$28.79	RYL IE	E 100-55200-000-298 Contract--Misc Sanitation
06/21/23	067058	ACE HARDWARE	\$15.29	HOSE	E 100-55200-000-399 Horticulture
06/21/23	067058	ACE HARDWARE	\$6.58	KEYS - REC PROGRAM	E 100-55350-000-390 Expenses
06/21/23	067058	ACE HARDWARE	\$7.16	KEYS	E 100-53635-000-345 Supplies
06/21/23	067058	ACE HARDWARE	\$5.01	NIPPLE, COUPLE	E 100-55200-000-395 Weed Control
06/21/23	067058	ACE HARDWARE	\$6.09	COUPLES, BUSHING	E 100-55200-000-395 Weed Control
06/21/23	067058	ACE HARDWARE	\$73.75	RUBBING ALCOHOL, WEED KILLER, LANDSCAPE FABRIC	E 620-53610-100-249 Maint--General Plant
06/21/23	067058	ACE HARDWARE	\$1.10	H/W	G 100-14500 Due from Haass Library
06/21/23	067058	ACE HARDWARE	\$16.19	SAW BLADE	E 100-55200-000-298 Contract--Misc Sanitation
06/21/23	067058	ACE HARDWARE	\$31.49	SPRAYER TANK	E 620-53610-100-249 Maint--General Plant
06/21/23	067058	ACE HARDWARE	\$36.30	H/W, PL PREMIUM FASTGRAB	E 100-55200-000-298 Contract--Misc Sanitation
06/21/23	067058	ACE HARDWARE	\$19.79	SAW BLADE	E 610-53700-000-955 Pumping-Maint of Equipment
06/21/23	067058	ACE HARDWARE	\$14.38	ROPE	E 100-55202-000-403 Special Events
06/21/23	067058	ACE HARDWARE	\$8.99	UTILITY BUCKET	E 610-53700-000-955 Pumping-Maint of Equipment
06/21/23	067058	ACE HARDWARE	\$28.79	ADAPTER	E 620-53610-100-249 Maint--General Plant
06/21/23	067058	ACE HARDWARE	\$0.71	COUPLE	E 100-55200-000-395 Weed Control
06/21/23	067058	ACE HARDWARE	\$23.38	HOSE, SPRAYER	E 100-55200-000-399 Horticulture
06/21/23	067058	ACE HARDWARE	\$15.46	LANDSCAPE - ITEMS FOR MEMORIAL	E 100-55200-000-399 Horticulture
06/21/23	067058	ACE HARDWARE	\$14.81	DRILL BIT, H/W	E 100-53311-000-230 Maint--Street Materials
06/21/23	067058	ACE HARDWARE	\$6.29	RSTP SPRAY	E 100-53311-000-345 Supplies
06/21/23	067058	ACE HARDWARE	\$20.32	BUSHING, BALL VALVE - BUBBLER ARMORY PARK	E 100-57620-000-820 Improvements
06/21/23	067058	ACE HARDWARE	\$44.52	TRANSPLANTER, TROWEL, GLOVES	E 100-55200-000-298 Contract--Misc Sanitation
06/21/23	067058	ACE HARDWARE	\$7.73	WATERING CAN	E 100-55200-000-399 Horticulture
06/21/23	067058	ACE HARDWARE	\$19.79	POTTING SOIL	E 100-55200-000-399 Horticulture
			\$702.95		

VILLAGE OF SUSSEX

PUBLIC WORKS COMMITTEE

BILLS FOR PAYMENT

PW DATE: JULY, 2023

VENDOR	AMOUNT		%COMPLETED	NOTES
CEDAR CORPORATION	\$ 959.90	MELINDA WEAVER PARK IMPROVEMENTS-PROF. SERV. THRU 5/20/2023	67.4%	PREPAID
GILES ENGINEERING ASSOCIATES INC	\$ 1,709.50	2023 ROAD PROGRAM - 5/1-24/2023	27.5%	PREPAID
RUEKERT & MIELKE, INC.	\$ 1,385.00	WATER MODELING - PROF. SERV. 4/21-5/19/2023	72.6%	PREPAID
RUEKERT & MIELKE, INC.	\$ 2,392.40	2023 GIS SERVICES - PROF. SERV. 4/22-5/19/2023	100.0%	PREPAID BILL TO DEVELOPER: THE COURTYARD AT SUSSEX
RUEKERT & MIELKE, INC.	\$ 1,364.75	THE HIGHLANDS - PROF. SERV. 4/22-5/19/2023	ONGOING	PREPAID BILL TO DEVELOPER: WANGARD PARTNERS
SHORT ELLIOTT HENDRICKSON INC	\$ 7,165.50	WOODSIDE WT RISER PIPE - PROF. SERV. THRU 5/31/2023	91.0%	PREPAID
WOLF PAVING CO., INC.	\$ 748,197.53	2023 ROAD PROGRAM - 5/15-6/2/2023	27.5%	PREPAID
WAUKESHA CTY TREASURER	\$ 19,709.88	SUSSEX CORPORATE PARK II	100.0%	PREPAID - BILL TO DEVELOPER
TOTAL	\$ 782,884.46			

VILLAGE BOARD OF  
VILLAGE OF SUSSEX, WISCONSIN

RESOLUTION NO. 23-25

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RESOLUTION AUTHORIZING AMENDMENTS TO  
\$5,900,000 VILLAGE OF SUSSEX, WISCONSIN  
INDUSTRIAL DEVELOPMENT REVENUE BONDS, SERIES 2016A  
(SUSSEX IM, INC. PROJECT) ISSUED ON JULY 13, 2016

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WHEREAS, the Village of Sussex, Wisconsin (the “Issuer”) entered into a Bond Agreement dated as of July 1, 2016, as amended on September 22, 2020 pursuant to a First Amendment to Bond Agreement (as amended, the “Bond Agreement”) by and among the Issuer, Sussex IM Real Estate, LLC, a Wisconsin limited liability company (the “Borrower”), U.S. Bank National Association, as original purchaser (the “Original Purchaser”), and U.S. Bank Trust Company, National Association, successor in interest to U.S. Bank National Association, as trustee (the “Trustee”), relating to the issuance of \$7,500,000 Village of Sussex, Wisconsin Industrial Development Revenue Bonds, Series 2016A and 2016B (Sussex IM, Inc. Project) (the “Bonds”); and

WHEREAS, the Bonds were issued in two series as follows: (i) the 2016A Bonds were issued in the principal amount of \$5,900,000 (the “Series 2016A Bonds”), and (ii) the 2016B Bonds were issued in the principal amount of \$1,600,000 (the “Series 2016B Bonds”); and

WHEREAS, the Series 2016B Bonds will be fully redeemed on or about August 1, 2023 (the “Redemption Date”) pursuant to a redemption notice which has been delivered by the Borrower to the Village and the Trustee, which notice states that the Borrower has elected to pay off the Series 2016B Bonds on the Redemption Date; and

WHEREAS, pursuant to the Bond Agreement, the Issuer loaned the proceeds of the Bonds to the Borrower for the purpose of financing a project on behalf of the Borrower consisting of the (i) acquisition of land described as Lot 1, Certified Survey Map No. 7957 located at Highway K and east of Highway 164 in the Village of Sussex, Wisconsin (the “Project Site”), (ii) construction of an approximately 145,000 square foot facility at the Project Site to be completed in multiple phases and operated by Sussex IM, Inc. to manufacture plastic injection molded parts, (iii) acquisition and installation of equipment at the Facility, and (iv) payment of certain professional costs and costs of issuance; and

WHEREAS, the Original Purchaser is the sole owner of the Bonds; and

WHEREAS, the Original Purchaser and the Borrower desire to amend certain terms of the Bond Agreement and the outstanding Series 2016A Bonds, including but not limited to the interest rate provisions relating to the Series 2016A Bonds; and

WHEREAS, in order to give effect to such modification of the Bond Agreement and the Series 2016A Bonds, the Borrower and the Original Purchaser have requested the Issuer to (i) amend the Series

2016A Bonds (the “Amended Series 2016A Bonds”) and (ii) enter into a Second Amendment to Bond Agreement (the “Amendment”).

NOW THEREFORE, BE IT RESOLVED by the governing body of the Issuer as follows:

Section 1. Findings and Determinations.

It is hereby found and determined that under the provisions of Section 66.1103 of the Wisconsin Statutes, the Amended Series 2016A Bonds shall remain limited obligations of the Issuer, and the Amended Series 2016A Bonds do not constitute an indebtedness of the Issuer within the meaning of any state constitutional or statutory provision, and do not constitute nor give rise to a charge against its general credit or taxing powers or a pecuniary liability of the Issuer.

Section 2. Approvals and Authorizations.

2.01. There is hereby approved the amendment by the Issuer of its Industrial Development Revenue Bonds, Series 2016A (Sussex IM, Inc. Project), as set forth in the Amendment.

2.02. The Amendment is hereby approved. The Village President and the Village Clerk are hereby authorized and directed in the name and on behalf of the Issuer to execute the Amendment, to which the Issuer is a party, and either one of them or both of them are authorized and directed to execute such other documents, agreements, instruments or certificates as are deemed necessary or desirable by the Issuer’s counsel and bond counsel.

2.03. The Issuer shall proceed to amend the Series 2016A Bonds, which Amended Series 2016A Bonds shall be in the form and upon the terms set forth in the Amendment, which terms are for this purpose incorporated in this resolution and made a part hereof. The Village President and the Village Clerk are authorized and directed to execute and seal the Amended Series 2016A Bonds as prescribed in the Amendment and to deliver them to the Trustee for authentication and delivery to the Original Purchaser.

2.04. The Village President, the Village Clerk, and other officers of the Issuer are authorized to prepare and furnish to the Trustee and bond counsel certified copies of all proceedings and records of the Issuer relating to the Amended Series 2016A Bonds, and such other affidavits and certificates as may be required by the Trustee and bond counsel to show the facts relating to the legality and marketability of the Amended Series 2016A Bonds as such facts appear from the books and records in the officers’ custody and control or as otherwise known to them.

2.05. The approval hereby given to the various documents referred to in this resolution includes the approval of such additional details therein as may be necessary and appropriate for their completion and such modifications thereto, deletions therefrom and additions thereto as may be approved by the Issuer’s counsel and bond counsel. The execution of any document by the appropriate officer or officers of the Issuer herein authorized shall be conclusive evidence of the approval by the Issuer of such document in accordance with the terms hereof.

2.06. The Amended Series 2016A Bonds shall be limited obligations of the Issuer payable by it solely from revenues and income derived by or for the account of the Issuer from or for the account of the Borrower pursuant to the Bond Agreement. As security for the payment of the principal of, premium, if any, and interest on the Amended Series 2016A Bonds, the Issuer has pledged and assigned

to the Trustee, all of its right, title and interest in and to the trust estate described in the Bond Agreement.

Adopted: July 25, 2023

**VILLAGE OF SUSSEX, WISCONSIN**

By: \_\_\_\_\_  
Anthony J. LeDonne, Village President

Attest: \_\_\_\_\_  
Jennifer Boehm, Deputy Village Clerk



CERTIFICATION BY CLERK OF THE VILLAGE OF SUSSEX

I, Jennifer Boehm, being first duly sworn, hereby certify that I am the duly qualified and acting Village Clerk of the Village of Sussex, Wisconsin (the "Issuer"), and as such I have in my possession, or have access to, the complete corporate records of the Issuer and of its Village Board; that I have carefully compared the transcript attached hereto with the aforesaid records; and that said transcript attached hereto is a true, correct and complete copy of all the records in relation to the adoption of Resolution No. 23-25 entitled:

RESOLUTION AUTHORIZING AMENDMENTS TO  
\$5,900,000 VILLAGE OF SUSSEX, WISCONSIN  
INDUSTRIAL DEVELOPMENT REVENUE BONDS, SERIES 2016A  
(SUSSEX IM, INC. PROJECT) ISSUED ON JULY 13, 2016

I hereby further certify as follows:

1. Said Resolution was considered for adoption by the Village Board of the Issuer at a meeting held at Village Hall, N64 W23760 Main Street Sussex, Wisconsin at 6:00 p.m. on July 25, 2023 at a regular meeting of the Village Board and was held in open session.

2. Said Resolution was on the agenda for said meeting and public notice thereof was given not less than twenty-four (24) hours prior to the commencement of said meeting in compliance with Section 19.84 of the Wisconsin Statutes, including, without limitation, by posting on the bulletin board in the Village Hall, by notice to those news media who have filed a written request for notice of meetings, and by notice to the official newspaper of the Issuer.

3. Said meeting was called to order by Anthony LeDonne who chaired the meeting. Upon roll, I noted and recorded that the following trustees were present:

_____	_____
_____	_____
_____	_____
_____	_____

and that the following trustees were absent:

_____	_____
_____	_____

I noted and recorded that a quorum was present. Various matters and business were taken up during the course of the meeting without intervention of any closed session. One of the matters taken up was said Resolution, which was introduced, and its adoption was moved by \_\_\_\_\_ and seconded by \_\_\_\_\_. Following discussion and after all trustees who desired to do so had expressed their views for or against said Resolution, the question was called, and upon roll being called and the continued presence of a quorum being noted, the recorded vote was as follows:

AYE:

_____	_____
_____	_____
_____	_____
_____	_____

NAY:

_____	_____
_____	_____

ABSTAINED:

_____	_____
_____	_____

Whereupon the meeting chairperson declared said Resolution adopted, and I so recorded it.

IN WITNESS WHEREOF, I have signed my name hereto on this 25th day of July, 2023.

VILLAGE OF SUSSEX, WISCONSIN

[SEAL]

By: \_\_\_\_\_  
Jennifer Boehm, Deputy Village Clerk

VILLAGE BOARD OF  
VILLAGE OF SUSSEX, WISCONSIN

RESOLUTION NO. \_\_\_\_\_

---

RESOLUTION AUTHORIZING AMENDMENTS TO  
\$5,900,000 VILLAGE OF SUSSEX, WISCONSIN  
INDUSTRIAL DEVELOPMENT REVENUE BONDS, SERIES 2016A  
(SUSSEX IM, INC. PROJECT) ISSUED ON JULY 13, 2016

---

WHEREAS, the Village of Sussex, Wisconsin (the “Issuer”) entered into a Bond Agreement dated as of July 1, 2016-, [as amended on September 22, 2020 pursuant to a First Amendment to Bond Agreement \(as amended,](#) the “~~Original~~ Bond Agreement”) by and among the Issuer, Sussex IM Real Estate, LLC, a Wisconsin limited liability company (the “Borrower”), U.S. Bank National Association, as original purchaser (the “Original Purchaser”), and U.S. Bank Trust Company, National Association, successor in interest to U.S. Bank National Association, as trustee (the “Trustee”), relating to the issuance of \$7,500,000 Village of Sussex, Wisconsin Industrial Development Revenue Bonds, Series 2016A and 2016B (Sussex IM, Inc. Project) (the “Bonds”); and

WHEREAS, the Bonds were issued in two series as follows: (i) the 2016A Bonds were issued in the principal amount of \$5,900,000 (the “Series 2016A Bonds”), and (ii) the 2016B Bonds were issued in the principal amount of \$1,600,000 (the “Series 2016B Bonds”); [and](#)

WHEREAS, the Series 2016B Bonds will be fully redeemed on or about August 1, 2023 (the “Redemption Date”) pursuant to a redemption notice which has been delivered by the Borrower to the Village and the Trustee, which notice states that the Borrower has elected to pay off the Series 2016B Bonds on the Redemption Date; [and](#)

WHEREAS, pursuant to the ~~Original~~ Bond Agreement, the Issuer loaned the proceeds of the Bonds to the Borrower for the purpose of financing a project on behalf of the Borrower consisting of the (i) acquisition of land described as Lot 1, Certified Survey Map No. 7957 located at Highway K and east of Highway 164 in the Village of Sussex, Wisconsin (the “Project Site”), (ii) construction of an approximately 145,000 square foot facility at the Project Site to be completed in multiple phases and operated by Sussex IM, Inc. to manufacture plastic injection molded parts, (iii) acquisition and installation of equipment at the Facility, and (iv) payment of certain professional costs and costs of issuance; and

WHEREAS, the Original Purchaser is the sole owner of the Bonds; and

WHEREAS, the Original Purchaser and the Borrower desire to amend certain terms of the ~~Original~~ Bond Agreement and the outstanding Series 2016A Bonds, including but not limited to the interest rate provisions relating to the Series 2016A Bonds; and

WHEREAS, in order to give effect to such modification of the ~~Original~~ Bond Agreement and the Series 2016A Bonds, the Borrower and the Original Purchaser have requested the Issuer to (i) amend

the Series 2016A Bonds (the “Amended Series 2016A Bonds”) and (ii) enter into a ~~First-Second~~ Amendment to Bond Agreement (the “Amendment” ~~and collectively with the Original Bond Agreement, the “Bond Agreement”~~).

NOW THEREFORE, BE IT RESOLVED by the governing body of the Issuer as follows:

Section 1. Findings and Determinations.

It is hereby found and determined that under the provisions of Section 66.1103 of the Wisconsin Statutes, the Amended Series 2016A Bonds shall remain limited obligations of the Issuer, and the Amended Series 2016A Bonds do not constitute an indebtedness of the Issuer within the meaning of any state constitutional or statutory provision, and do not constitute nor give rise to a charge against its general credit or taxing powers or a pecuniary liability of the Issuer.

Section 2. Approvals and Authorizations.

2.01. There is hereby approved the amendment by the Issuer of its Industrial Development Revenue Bonds, Series 2016A (Sussex IM, Inc. Project), as set forth in the Amendment.

2.02. The Amendment is hereby approved. The Village President and the Village Clerk are hereby authorized and directed in the name and on behalf of the Issuer to execute the Amendment, to which the Issuer is a party, and either one of them or both of them are authorized and directed to execute such other documents, agreements, instruments or certificates as are deemed necessary or desirable by the Issuer’s counsel and bond counsel.

2.03. The Issuer shall proceed to amend the Series 2016A Bonds, which Amended Series 2016A Bonds shall be in the form and upon the terms set forth in the Amendment, which terms are for this purpose incorporated in this resolution and made a part hereof. The Village President and the Village Clerk are authorized and directed to execute and seal the Amended Series 2016A Bonds as prescribed in the Amendment and to deliver them to the Trustee for authentication and delivery to the Original Purchaser.

2.04. The Village President, the Village Clerk, and other officers of the Issuer are authorized to prepare and furnish to the Trustee and bond counsel certified copies of all proceedings and records of the Issuer relating to the Amended Series 2016A Bonds, and such other affidavits and certificates as may be required by the Trustee and bond counsel to show the facts relating to the legality and marketability of the Amended Series 2016A Bonds as such facts appear from the books and records in the officers’ custody and control or as otherwise known to them.

2.05. The approval hereby given to the various documents referred to in this resolution includes the approval of such additional details therein as may be necessary and appropriate for their completion and such modifications thereto, deletions therefrom and additions thereto as may be approved by the Issuer’s counsel and bond counsel. The execution of any document by the appropriate officer or officers of the Issuer herein authorized shall be conclusive evidence of the approval by the Issuer of such document in accordance with the terms hereof.

2.06. The Amended Series 2016A Bonds shall be limited obligations of the Issuer payable by it solely from revenues and income derived by or for the account of the Issuer from or for the account of the Borrower pursuant to the Bond Agreement. As security for the payment of the principal of, premium, if any, and interest on the Amended Series 2016A Bonds, the Issuer has pledged and assigned

to the Trustee, all of its right, title and interest in and to the trust estate described in the Bond Agreement.

Adopted: July 25, 2023

**VILLAGE OF SUSSEX, WISCONSIN**

By: \_\_\_\_\_  
Anthony J. LeDonne, Village President

Attest: \_\_\_\_\_  
Jennifer Moore, Village Clerk

CERTIFICATION BY CLERK OF THE VILLAGE OF SUSSEX

I, Jennifer Moore, being first duly sworn, hereby certify that I am the duly qualified and acting Village Clerk of the Village of Sussex, Wisconsin (the "Issuer"), and as such I have in my possession, or have access to, the complete corporate records of the Issuer and of its Village Board; that I have carefully compared the transcript attached hereto with the aforesaid records; and that said transcript attached hereto is a true, correct and complete copy of all the records in relation to the adoption of Resolution No. \_\_\_\_ entitled:

RESOLUTION AUTHORIZING AMENDMENTS TO  
\$5,900,000 VILLAGE OF SUSSEX, WISCONSIN  
INDUSTRIAL DEVELOPMENT REVENUE BONDS, SERIES 2016A  
(SUSSEX IM, INC. PROJECT) ISSUED ON JULY 13, 2016

I hereby further certify as follows:

1. Said Resolution was considered for adoption by the Village Board of the Issuer at a meeting held at Village Hall, N64 W23760 Main Street Sussex, Wisconsin at \_\_\_\_ p.m. on July 25, 2023 at a regular meeting of the Village Board and was held in open session.

2. Said Resolution was on the agenda for said meeting and public notice thereof was given not less than twenty-four (24) hours prior to the commencement of said meeting in compliance with Section 19.84 of the Wisconsin Statutes, including, without limitation, by posting on the bulletin board in the Village Hall, by notice to those news media who have filed a written request for notice of meetings, and by notice to the official newspaper of the Issuer.

3. Said meeting was called to order by \_\_\_\_\_, who chaired the meeting. Upon roll, I noted and recorded that the following trustees were present:

_____	_____
_____	_____
_____	_____
_____	_____

and that the following trustees were absent:

_____	_____
_____	_____

I noted and recorded that a quorum was present. Various matters and business were taken up during the course of the meeting without intervention of any closed session. One of the matters taken up was said Resolution, which was introduced, and its adoption was moved by \_\_\_\_\_ and seconded by \_\_\_\_\_. Following discussion and after all trustees who desired to do so had expressed their views for or against said Resolution, the question was called, and upon roll being called and the continued presence of a quorum being noted, the recorded vote was as follows:

AYE:

_____	_____
_____	_____
_____	_____
_____	_____

NAY:

_____	_____
_____	_____

ABSTAINED:

_____	_____
_____	_____

Whereupon the meeting chairperson declared said Resolution adopted, and I so recorded it.

IN WITNESS WHEREOF, I have signed my name hereto on this 25th day of July, 2023.

VILLAGE OF SUSSEX, WISCONSIN

[SEAL]

By: \_\_\_\_\_  
Jennifer Moore, Village Clerk

Summary Report	
Title	<b>compareDocs Comparison Results</b>
Date & Time	7/6/2023 2:35:27 PM
Comparison Time	1.03 seconds
compareDocs version	v5.1.400.10

Sources	
Original Document	[#4868-7745-5722] [v1] Village of Sussex Resolution re Bond Amendment for Series 2016A Bonds - Sussex IM 2023.docx
Modified Document	[#4868-7745-5722] [v2] Village of Sussex Resolution re Bond Amendment for Series 2016A Bonds - Sussex IM 2023.docx

Comparison Statistics	
Insertions	7
Deletions	9
Changes	2
Moves	0
Font Changes	0
Paragraph Style Changes	0
Character Style Changes	0
TOTAL CHANGES	18

Word Rendering Set Markup Options	
Name	Standard
<u>Insertions</u>	
<del>Deletions</del>	
<u>Moves / Moves</u>	
Font Changes	
Paragraph Style Changes	
Character Style Changes	
Inserted cells	
Deleted cells	
Merged cells	
Changed lines	Mark left border.

compareDocs Settings Used	Category	Option Selected
Open Comparison Report after saving	General	Always
Report Type	Word	Redline
Character Level	Word	False
Include Comments	Word	True
Include Field Codes	Word	True
Flatten Field Codes	Word	False
Include Footnotes / Endnotes	Word	True
Include Headers / Footers	Word	True
Image compare mode	Word	Insert/Delete
Include List Numbers	Word	True
Include Quotation Marks	Word	False
Show Moves	Word	True
Include Tables	Word	True
Include Text Boxes	Word	True
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511 North Broadway, Suite 1100  
Milwaukee, WI 53202  
Phone: 414-273-2100  
Fax: 414-223-5000

August 1, 2023

Village of Sussex  
N64 W23760 Main Street  
Sussex, WI 53089

U.S. Bank National Association  
777 East Wisconsin Avenue  
Milwaukee, WI 53202

U.S. Bank Trust Company, National Association, as Trustee  
1555 North RiverCenter Drive, Suite 203  
Milwaukee, WI 53212

**Amendment To:**  
**\$5,900,000**  
**Village of Sussex, Wisconsin**  
**Industrial Development Revenue Bonds, Series 2016A**  
**(Sussex IM, Inc. Project) Issued on July 13, 2016**  
**-and-**  
**Full Redemption of:**  
**\$1,600,000**  
**Village of Sussex, Wisconsin**  
**Industrial Development Revenue Bonds, Series 2016B**  
**(Sussex IM, Inc. Project) Issued on July 13, 2016**

We have acted as bond counsel in connection with the issuance by the Village of Sussex, Wisconsin (the “Issuer”) of its \$7,500,000 Village of Sussex, Wisconsin Industrial Development Revenue Bonds, Series 2016A and Series 2016B (Sussex IM, Inc. Project) (the “Bonds”) issued on July 13, 2016 and amended on September 22, 2020. The 2016A Bonds were issued in the original principal amount of \$5,900,000 (the “Series 2016A Bonds”), and the 2016B Bonds were issued in the original principal amount of \$1,600,000 (the “Series 2016B Bonds”). The Series 2016B Bonds will be fully redeemed on the date hereof, and this opinion relates only to the amendment of the outstanding Series 2016A Bonds.

The Bonds were issued pursuant to Section 66.1103 of the Wisconsin Statutes and under a Bond Agreement dated as of July 1, 2016, as amended pursuant to a First Amendment to Bond Agreement dated September 22, 2020 (as amended, the “Bond Agreement”), among the Issuer, Sussex

IM Real Estate, LLC, a Wisconsin limited liability company (the “Borrower”), U.S. Bank National Association, as original purchaser and current Bondowner (the “Original Purchaser”), and U.S. Bank Trust Company, National Association, successor in interest to U.S. Bank National Association, as trustee (the “Trustee”). Capitalized terms not otherwise defined herein shall have the meanings set forth in the Bond Agreement.

The Borrower and the Original Purchaser desire to amend the Bond Agreement pursuant to a Second Amendment to Bond Agreement dated August 1, 2023 (the “Amendment”) among the Issuer, the Borrower, the Original Purchaser, and the Trustee, to amend certain provisions relating to the Series 2016A Bonds, including amendment of the interest rate on the Series 2016A Bonds (the “Modification”).

For purposes of this opinion letter, we are assuming compliance by the Borrower with the original Borrower’s Tax Matters Closing Certificate dated July 13, 2016 (the “Original Tax Certificate”) to the date hereof. We have examined: (i) executed counterparts of the Amendment and (ii) such other papers and documents as we have considered necessary and appropriate to render this opinion letter.

Based upon the foregoing, we are of the opinion that, under existing law (a) the Modification is permitted under the Bond Agreement, (b) assuming that as of the date hereof the interest on the Series 2016A Bonds is excludable for federal income tax purposes from the gross income of the owners of the Series 2016A Bonds, the Modification will not affect the excludability of interest on the 2016A Bonds from the gross income of the owners of the 2016A Bonds for federal income tax purposes, and (c) the Modification was duly authorized, executed and delivered by the Issuer under state law. Except as provided in the preceding sentence, we express no opinion regarding any federal tax consequences arising with respect to the Modification or the Series 2016A Bonds.

This opinion letter relates only to the Modification. Except as specifically provided above, we have not addressed or undertaken the review of any actions that may have been taken or not taken or any events which may have occurred or not occurred since we rendered our original approving opinion relating to, among other things, the Borrower’s continued compliance and representations and covenants in the Original Tax Certificate, and our opinion above relies solely upon representations of the Borrower with respect thereto. This opinion letter deals only with the specific legal issues that it explicitly addresses, and no opinions may be inferred or implied beyond the matters expressly contained herein.

The opinions expressed herein are based upon those facts and circumstances in existence and laws in effect on the date hereof. We assume no obligation or responsibility to determine or to inform any person whether any actions taken or not taken or events occurring or not occurring or any matters coming to our attention after the date hereof may adversely affect the validity or enforceability of, or the tax status of interest on, the Series 2016A Bonds. This opinion letter is rendered as of the date hereof and we assume no obligation to update or supplement this letter to reflect any facts or circumstances that may subsequently come to our attention or any changes in law that may hereafter occur.

Very truly yours,

**HUSCH BLACKWELL LLP**

511 North Broadway, Suite 1100  
Milwaukee, WI 53202  
Phone: 414-273-2100  
Fax: 414-223-5000

August 1, 2023

Village of Sussex  
N64 W23760 Main Street  
Sussex, WI 53089

U.S. Bank National Association  
777 East Wisconsin Avenue  
Milwaukee, WI 53202

U.S. Bank Trust Company, National Association, as Trustee  
1555 North RiverCenter Drive, Suite 203  
Milwaukee, WI 53212

**Amendment To:**  
**\$5,900,000**  
**Village of Sussex, Wisconsin**  
**Industrial Development Revenue Bonds, Series 2016A**  
**(Sussex IM, Inc. Project) Issued on July 13, 2016**  
**-and-**  
**Full Redemption of:**  
**\$1,600,000**  
**Village of Sussex, Wisconsin**  
**Industrial Development Revenue Bonds, Series 2016B**  
**(Sussex IM, Inc. Project) Issued on July 13, 2016**

We have acted as bond counsel in connection with the issuance by the Village of Sussex, Wisconsin (the “Issuer”) of its \$7,500,000 Village of Sussex, Wisconsin Industrial Development Revenue Bonds, Series 2016A and Series 2016B (Sussex IM, Inc. Project) (the “Bonds”) issued on July 13, 2016 and amended on September 22, 2020. The 2016A Bonds were issued in the original principal amount of \$5,900,000 (the “Series 2016A Bonds”), and the 2016B Bonds were issued in the original principal amount of \$1,600,00 (the “Series 2016B Bonds”). The Series 2016B Bonds will be fully redeemed on the date hereof, and this opinion relates only to the amendment of the outstanding Series 2016A Bonds.

The Bonds were issued pursuant to Section 66.1103 of the Wisconsin Statutes and under a Bond Agreement dated as of July 1, 2016 ~~(, as amended pursuant to a First Amendment to Bond Agreement dated September 22, 2020 (as amended,~~ the “Bond Agreement”), ~~as amended effective~~

~~August 1, 2023~~, among the Issuer, Sussex IM Real Estate, LLC, a Wisconsin limited liability company (the “Borrower”), U.S. Bank National Association, as original purchaser and current Bondowner (the “Original Purchaser”), and U.S. Bank Trust Company, National Association, successor in interest to U.S. Bank National Association, as trustee (the “Trustee”). Capitalized terms not otherwise defined herein shall have the meanings set forth in the Bond Agreement.

The Borrower and the Original Purchaser desire to amend the Bond Agreement pursuant to a ~~First~~ Second Amendment to Bond Agreement dated August 1, 2023 (the “Amendment”) among the Issuer, the Borrower, the Original Purchaser, and the Trustee, to amend certain provisions relating to the Series 2016A Bonds, including amendment of the interest rate on the Series 2016A Bonds (the “Modification”).

For purposes of this opinion letter, we are assuming compliance by the Borrower with the original Borrower’s Tax Matters Closing Certificate dated July 13, 2016 (the “Original Tax Certificate”) to the date hereof. We have examined: (i) executed counterparts of the Amendment and (ii) such other papers and documents as we have considered necessary and appropriate to render this opinion letter.

Based upon the foregoing, we are of the opinion that, under existing law (a) the Modification is permitted under the Bond Agreement, (b) assuming that as of the date hereof the interest on the Series 2016A Bonds is excludable for federal income tax purposes from the gross income of the owners of the Series 2016A Bonds, ~~and the Modification will not affect the excludability of interest on the 2016A Bonds from the gross income of the owners of the 2016A Bonds for federal income tax purposes, and~~ (c) the Modification was duly authorized, executed and delivered by the Issuer under state law. Except as provided in the preceding sentence, we express no opinion regarding any federal tax consequences arising with respect to the Modification or the Series 2016A Bonds.

This opinion letter relates only to the Modification. Except as specifically provided above, we have not addressed or undertaken the review of any actions that may have been taken or not taken or any events which may have occurred or not occurred since we rendered our original approving opinion relating to, among other things, the Borrower’s continued compliance and representations and covenants in the Original Tax Certificate, and our opinion above relies solely upon representations of the Borrower with respect thereto. This opinion letter deals only with the specific legal issues that it explicitly addresses, and no opinions may be inferred or implied beyond the matters expressly contained herein.

The opinions expressed herein are based upon those facts and circumstances in existence and laws in effect on the date hereof. We assume no obligation or responsibility to determine or to inform any person whether any actions taken or not taken or events occurring or not occurring or any matters coming to our attention after the date hereof may adversely affect the validity or enforceability of, or the tax status of interest on, the Series 2016A Bonds. This opinion letter is rendered as of the date hereof and we assume no obligation to update or supplement this letter to reflect any facts or circumstances that may subsequently come to our attention or any changes in law that may hereafter occur.

Very truly yours,

**HUSCH BLACKWELL LLP**

Summary Report	
Title	<b>compareDocs Comparison Results</b>
Date & Time	7/6/2023 3:39:53 PM
Comparison Time	0.88 seconds
compareDocs version	v5.1.400.10

Sources	
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Modified Document	[#4878-6249-7898] [v2] Bring Down Opinion (2016A Bonds) - Sussex IM 2023.docx

Comparison Statistics	
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Moves	0
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Summary Report	Word	End
Detail Report	Word	Separate (View Only)
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**Amendment To:**

**\$5,900,000**

**Village of Sussex, Wisconsin**

**Industrial Development Revenue Bonds, Series 2016A**

**(Sussex IM, Inc. Project) Issued on July 13, 2016**

*(\$ \_\_\_\_\_ principal amount of Series 2016 A Bonds outstanding on date of amendment 08/01/2023)*

**-and-**

**Full Redemption of:**

**\$1,600,000**

**Village of Sussex, Wisconsin**

**Industrial Development Revenue Bonds, Series 2016B**

**(Sussex IM, Inc. Project) Issued on July 13, 2016**

*(\$ \_\_\_\_\_ principal amount of Series 2016B Bonds fully redeemed on 08/01/2023)*

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**SECOND AMENDMENT TO BOND AGREEMENT**

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This Second Amendment to Bond Agreement (the “Amendment”) is made and entered into as of August 1, 2023 by and among the VILLAGE OF SUSSEX, WISCONSIN (the “Issuer”), SUSSEX IM REAL ESTATE, LLC, a Wisconsin limited liability company (the “Borrower”), U.S. BANK NATIONAL ASSOCIATION, as original purchaser (the “Original Purchaser”), and U.S. BANK TRUST COMPANY, NATIONAL ASSOCIATION, successor in interest to U.S. Bank National Association, as trustee (the “Trustee”), in conjunction with the amendment of \$5,900,000 Village of Sussex, Wisconsin Industrial Development Revenue Bonds, Series 2016A (Sussex IM, Inc. Project) (the “Series A Bonds”). The Amendment relates only to the Series A Bonds.

Pursuant to a Notice of Full Optional Redemption dated June 16, 2023 relating to \$1,600,000 Village of Sussex, Wisconsin Industrial Development Revenue Bonds, Series 2016B (Sussex IM, Inc. Project) (the “Series B Bonds”) delivered by the Borrower to the Issuer and the Trustee, the Series B Bonds in the outstanding principal amount of [\$ \_\_\_\_\_] will be fully redeemed on August 1, 2023 and will no longer be outstanding on the date hereof.

**RECITATIONS:**

WHEREAS, the Series A Bonds were issued on July 13, 2016 pursuant to a Bond Agreement dated as of July 1, 2016, as amended on September 22, 2020 pursuant to a First Amendment to Bond Agreement, by and among the Issuer, the Borrower, the Original Purchaser, and the Trustee (as amended, the “Bond Agreement”);

WHEREAS, the Original Purchaser is the owner of 100% of the Series A Bonds, and the outstanding principal balance of the Series A Bonds as of the date of this Amendment is [\$\_\_\_\_\_];

WHEREAS, the Borrower and the Original Purchaser have agreed to modify certain of the terms and provisions of the Bond Agreement and the Series A Bonds;

WHEREAS, to give effect to such modifications, the Borrower and the Original Purchaser have requested that the Issuer amend the Bond Agreement pursuant to this Amendment and amend the Series A Bonds effective as of August 1, 2023 (the “Amended Series A Bonds”); and

WHEREAS, Section 10.02 of the Bond Agreement provides that the Bond Agreement may be amended with the consent of the Borrower and approved by requisite consent of the bondowners, and the Borrower and the Original Purchaser (as the sole bondowner under the Bond Agreement) have given such consent as evidenced by their respective signatures to this Amendment.

NOW, THEREFORE, for valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereby amend the Bond Agreement as follows:

**1. Amendment to Section 2.03 of the Bond Agreement.**

Section 2.03 of the Bond Agreement is deleted in its entirety and replaced with the following:

**“Section 2.03. Interest on the Series A Bonds.**

(a) Series A Bonds – Interest Rate.

(i) Series A Bonds – Interest Rate. Commencing on August 1, 2023 through July 31, 2026, the Series A Bonds shall bear interest at the SIFMA Term Index Rate as calculated on each Rate Adjustment Date, pursuant to the following variable rate formula:

[SIFMA Rate + Applicable Spread]

(ii) Series A Bonds – Interest Rate Resets. Commencing on August 1, 2026, and as reset on each Reset Date thereafter, the Series A Bonds shall bear interest at the Term Index Rate or the Fixed Rate for the duration of such Reset Period as selected by Borrower in writing and delivered to the Trustee not less than 30 days nor more than 60 days prior to the next succeeding Reset Date (provided that if no election is made by the Borrower during such notice period, then Borrower shall be deemed to have made an election at the Term Index Rate for such Reset Period).

(iii) Series A Bonds - Interest Rate Conversion. At the option of the Borrower, and with the consent of the Original Purchaser, the Series A Bonds may be converted from the Term Index Rate to the Fixed Rate, or from the Fixed Rate to the Term Index Rate, as the case may be, to be effective on any interest payment date for the remainder of such Reset Period upon 30 days’ notice to the Original Purchaser, subject to compliance with provisions of the Bond Agreement and the Continuing Covenant Agreement. The Borrower shall pay to

the Original Purchaser any applicable reduction fee as set forth in the Continuing Covenant Agreement.

Notwithstanding the foregoing, the interest rate on the Series A Bonds shall never exceed the Maximum Rate.

(b) Definitions. The following definitions are applicable to Section 2.03:

(i) “Applicable Factor” means the applicable factor determined from time to time by the Original Purchaser as shown on its internal pricing sheets for tax-exempt interest rates which are not bank-qualified pursuant to Section 265 of the Code.

(ii) “Applicable Spread” means (A) the applicable spread determined from time to time by the Original Purchaser based on the Original Purchaser’s then-current underwriting standards plus (B) as it relates only to *Adjusted Daily Simple SOFR*, any applicable SOFR adjustment to be determined by Original Purchaser, and with credit committee oversight, including, without limitation, factors such as the current credit profile, market conditions, current and historical operating performance and the term of the interest rate to be selected by Borrower, and which Applicable Spread in the reasonable opinion of Bond Counsel will not adversely affect any exemption from federal income taxation to which the Series A Bonds would otherwise be entitled.

(iii) “Cost of Funds” means the cost of funds determined by the Original Purchaser as its internal cost of funds.

(iv) “Daily Simple SOFR” means, for any day, an interest rate per annum equal to the greater of (i) zero percent (0.0%) and (ii) SOFR for the day that is five SOFR Business Days prior to (A) if such day is a SOFR Business Day, such day, or (B) if such day is not a SOFR Business Day, the SOFR Business Day immediately preceding such day, reset as and when Daily Simple SOFR changes; provided that if SOFR is not published on such SOFR Business Day due to a holiday or other circumstance that Original Purchaser deems in its sole discretion to be temporary, the applicable SOFR rate shall be the SOFR rate last published prior to such SOFR Business Day. Any change in Daily Simple SOFR due to a change in SOFR shall be effective from and including the effective date of such change in SOFR without notice to Borrower. *Daily Simple SOFR shall be adjusted (as so adjusted, “Adjusted Daily Simple SOFR”) for any reserve requirement and any subsequent costs arising from a change in government regulation.*

(v) “Fixed Rate” means a fixed rate calculated pursuant to the following formula, multiplied by the Margin Rate Factor in the event of a change in the Tax Rate of the Original Purchaser:

$$[(\text{Cost of Funds} \times \text{Applicable Factor}) + \text{Applicable Spread}]$$

(vi) “Margin Rate Factor” means initially, 1.0, and thereafter the greater of (i) 1.0, and (ii) the product of (a) one minus the Maximum Federal Corporate Tax Rate multiplied by (b) [1.26582]. The effective date of any change in the Margin Rate Factor shall be the effective date of the decrease or increase (as applicable) in the Maximum Federal Corporate Tax Rate resulting in such change.



(vii) “Maximum Federal Corporate Tax Rate” means the tax rate at which any United States corporation would be taxed for federal income tax purposes pursuant to the applicable provisions of the Code or any future United States internal revenue or similar laws applicable to such corporation, if its taxable income were in the highest tax bracket specified by the Code. As of the date hereof, the Maximum Federal Corporate Tax Rate is 21%.

(viii) “Maximum Rate” means twenty percent (20%) per annum.

(ix) “Rate Adjustment Date” means the date as of which the interest rate determined for a Term Index Rate shall be effective, which (i) for the SOFR Term Index Rate, shall be each SOFR Business Day, and (ii) for the SIFMA Term Index Rate, shall be the Thursday of each week (whether or not a Business Day), provided that such determination shall be made by not later than 4:00 p.m., New York time, on such Rate Adjustment Date.

(x) “Reset Date” means initially, August 1, 2026 and thereafter, the first Business Day of each Reset Period.

(xi) “Reset Period” means each period of three (3), five (5), or seven (7) years from each Reset Date, as selected by the Borrower, through the date immediately preceding the next Reset Date or the maturity date of the Bonds (as applicable).

(xii) “SIFMA” means the Securities Industry and Financial Markets Association (formerly known as The Bond Market Association and the Public Securities Association), and any successor organization.

(xiii) “SIFMA Rate” means, on any date, a rate determined on the basis of the seven-day high grade market index of tax-exempt variable rate demand obligations, as produced by Municipal Market Data and published or made available by SIFMA or any Person acting in cooperation with or under the sponsorship of SIFMA and acceptable to the Original Purchaser and effective from such date. In the event Municipal Market Data no longer produces an index satisfying the requirements of the preceding sentence, the SIFMA Rate (a/k/a, the “*SIFMA Municipal Swap Index*”) shall be deemed to be the S&P Weekly High Grade Index, or if either such index is not available, such other similar national index as reasonably designated by the Original Purchaser.

(xiv) “SIFMA Term Index Rate” means that Term Index Rate which is calculated based on the SIFMA Rate.

(xv) “SOFR” means, with respect to any SOFR Business Day, a rate per annum equal to the secured overnight financing rate for such SOFR Business Day published by the SOFR Administrator on the SOFR Administrator’s Website.

(xvi) “SOFR Administrator” means the Federal Reserve Bank of New York (or a successor administrator of the secured overnight financing rate).

(xvii) “SOFR Administrator’s Website” means the website of the Federal Reserve Bank of New York, currently at <http://www.newyorkfed.org>, or any successor source

for the secured overnight financing rate identified as such by the SOFR Administrator from time to time.

(xviii) “SOFR Business Day” means any day (other than a Saturday or Sunday) on which banks generally are open in New York City, New York for the conduct of substantially all of their commercial lending activities and interbank wire transfers can be made on the Fedwire system except a day on which the Securities Industry and Financial Markets Association (SIFMA) recommends that the fixed income departments of its members be closed for the entire day for purposes of trading in United States government securities.

(xix) “SOFR Term Index Rate” means that Term Index Rate which is calculated based on Adjusted Daily Simple SOFR.

(xx) “Tax Rate of the Original Purchaser” means initially, 21%, and thereafter means the tax rate at which the Original Purchaser, or any other bank that is the registered Bondowner, would be taxed for federal income tax purposes pursuant to the applicable provisions of the Code or any future United States internal revenue or similar laws applicable to such bank, if its taxable income were in the highest tax bracket specified by the Code.

(xxi) “Term Index Rate” means a variable rate for the applicable Reset Period and calculated, as of a Rate Adjustment Date, pursuant to one of the variable rate options below as selected by the Borrower, multiplied by the Margin Rate Factor in the event of a change in the Tax Rate of the Original Purchaser:

[(Adjusted Daily Simple SOFR x Applicable Factor) + Applicable Spread]

-or-

[SIFMA Rate + Applicable Spread]

(c) The Original Purchaser shall provide the Borrower and the Trustee with such information as to historical and current interest rates as the Borrower and the Trustee shall reasonably request from time to time.

(d) All determinations of the interest rate hereunder shall be final and conclusive absent manifest error.

(e) Interest on the Series A Bonds shall be payable on each Payment Date. Interest on the Series A Bond is computed on a 360-day year, actual days elapsed; that is, by applying the ratio of the interest rate over a year of 360 days, multiplied by the outstanding principal balance, multiplied by the actual number of days the principal balance is outstanding. All interest payable under the Series A Bond is computed using this method. This calculation method results in a higher effective interest rate than the numeric interest rate stated in the Series A Bond.

(f) Principal payments on the Series A Bonds shall be payable as optional sinking fund redemptions as provided in the Continuing Covenant Agreement.

(g) Overdue principal and interest on the Series A Bonds shall (to the extent

legally enforceable) bear interest at the Default Rate. Any interest on any Series A Bond which is payable, but is not punctually paid or duly provided for, may be paid in any lawful manner, at the discretion of the Trustee.

**3. Amendment of Bonds.**

a. The Amended Series A Bonds shall be amended in the form attached hereto as Exhibit A and issued as a single bond certificate. The Amended Series A Bonds shall be executed in the manner set forth in Section 2.15 of the Bond Agreement and authenticated as provided in Section 2.16 of the Bond Agreement.

b. Upon execution of this Amendment, the Original Purchaser shall surrender the Series A Bonds and the Trustee shall deliver the duly executed and authenticated Amended Series A Bonds to the Original Purchaser.

**4. Terms of Bond Agreement Remain in Effect Except as Amended.**

Except as specifically amended by this Amendment, the terms and provisions of the Bond Agreement and the Amended Series A Bonds issued pursuant thereto shall remain in full force and effect.

**5. Representations and Warranties of the Borrower.** The Borrower hereby represents and warrants that:

a. All of the representations and warranties made by the Borrower in the Bond Agreement are true and correct on the date of this Amendment;

b. No Default or Event of Default under the Bond Agreement has occurred and is continuing as of the date of this Amendment;

c. The making, execution and delivery of this Amendment and performance of and compliance with the terms of the Bond Agreement (as amended by this Amendment) have been duly authorized by the Borrower; and

d. The Borrower's consent, pursuant to Section 10.03 of the Bond Agreement, to the amendment of the Bond Agreement by this Amendment, is evidenced by the Borrower's execution of this Amendment.

**6. Representations and Warranties of the Original Purchaser.** The Original Purchaser hereby represents and warrants that:

a. Original Purchaser is the lawful holder of all (100%) of the Amended Series A Bonds issued pursuant to the Bond Agreement;

b. Original Purchaser hereby waives notice as required under Section 10.02 of the Bond Agreement;

c. Original Purchaser's making, execution and delivery of this Amendment has been duly authorized by all necessary action by Original Purchaser; and

d. Original Purchaser's consent, pursuant to Section 10.02 of the Bond Agreement, to the amendment of the Bond Agreement by this Amendment, is evidenced by the Original Purchaser's execution of this Amendment.

**7. Representations and Warranties of the Trustee.**

a. Trustee has accepted and hereby reaffirms acceptance of the powers and duties of the Trustee as set forth in Article VII of the Bond Agreement; and

b. Trustee's making, execution and delivery of this Amendment has been duly authorized by all necessary action by Trustee.

[SIGNATURE PAGE TO FOLLOW]

IN WITNESS WHEREOF, the undersigned have caused this Second Amendment to Bond Agreement to be executed all as of the date first above written.

**VILLAGE OF SUSSEX, WISCONSIN**

By: \_\_\_\_\_  
Anthony J. LeDonne, Village President

By: \_\_\_\_\_  
Jennifer Moore, Village Clerk

**SUSSEX IM REAL ESTATE, LLC**

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_

**U.S. BANK NATIONAL ASSOCIATION, as  
Original Purchaser**

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_

**U.S. BANK TRUST COMPANY, NATIONAL  
ASSOCIATION, as Trustee**

By: \_\_\_\_\_  
Maria Bui, Vice President

**[Signature Page to Second Amendment to Bond Agreement]**

Village of Sussex, Wisconsin  
Industrial Development Revenue Bonds, Series 2016A  
(Sussex IM, Inc. Project)

**EXHIBIT A**  
**FORM OF AMENDED BOND**

**Amendment To:**

**\$5,900,000**

**Village of Sussex, Wisconsin**

**Industrial Development Revenue Bonds, Series 2016A**

**(Sussex IM, Inc. Project) Issued on July 13, 2016**

*(\$ \_\_\_\_\_ principal amount of Series 2016 A Bonds outstanding on date of amendment 08/01/2023)*

**-and-**

**Full Redemption of:**

**\$1,600,000**

**Village of Sussex, Wisconsin**

**Industrial Development Revenue Bonds, Series 2016B**

**(Sussex IM, Inc. Project) Issued on July 13, 2016**

*(\$ \_\_\_\_\_ principal amount of Series 2016B Bonds fully redeemed on 08/01/2023)*

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**~~FIRST~~ SECOND AMENDMENT TO BOND  
AGREEMENT**

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This ~~First~~ Second Amendment to Bond Agreement (the “Amendment”) is made and entered into as of August 1, 2023 by and among the VILLAGE OF SUSSEX, WISCONSIN (the “Issuer”), SUSSEX IM REAL ESTATE, LLC, a Wisconsin limited liability company (the “Borrower”), U.S. BANK NATIONAL ASSOCIATION, as original purchaser (the “Original Purchaser”), and U.S. BANK TRUST COMPANY, NATIONAL ASSOCIATION, successor in interest to U.S. Bank National Association, as trustee (the “Trustee”), in conjunction with the amendment of \$5,900,000 Village of Sussex, Wisconsin Industrial Development Revenue Bonds, Series 2016A (Sussex IM, Inc. Project) (the “Series A Bonds”). The Amendment relates only to the Series A Bonds.

Pursuant to a Notice of Full Optional Redemption dated June 16, 2023 relating to \$1,600,000 Village of Sussex, Wisconsin Industrial Development Revenue Bonds, Series 2016B (Sussex IM, Inc. Project) (the “Series B Bonds”) delivered by the Borrower to the Issuer and the Trustee, the Series B Bonds in the outstanding principal amount of [\$ \_\_\_\_\_] will be fully redeemed on August 1, 2023 and will no longer be outstanding on the date hereof.

RECITATIONS:

WHEREAS, the Series A Bonds were issued on July 13, 2016 pursuant to a Bond Agreement dated as of July 1, 2016-, as amended on September 22, 2020 pursuant to a First Amendment to Bond Agreement, by and among the Issuer, the Borrower, the Original Purchaser, and the Trustee (as amended, the “Bond Agreement”);

WHEREAS, the Original Purchaser is the owner of 100% of the Series A Bonds, and the outstanding principal balance of the Series A Bonds as of the date of this Amendment is [\$\_\_\_\_\_];

WHEREAS, the Borrower and the Original Purchaser have agreed to modify certain of the terms and provisions of the Bond Agreement and the Series A Bonds;

WHEREAS, to give effect to such modifications, the Borrower and the Original Purchaser have requested that the Issuer amend the Bond Agreement pursuant to this Amendment and amend the Series A Bonds effective as of August 1, 2023 (the “Amended Series A Bonds”); and

WHEREAS, Section 10.02 of the Bond Agreement provides that the Bond Agreement may be amended with the consent of the Borrower and approved by requisite consent of the bondowners, and the Borrower and the Original Purchaser (as the sole bondowner under the Bond Agreement) have given such consent as evidenced by their respective signatures to this Amendment.

NOW, THEREFORE, for valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereby amend the Bond Agreement as follows:

**1. Amendment to Section 2.03 of the Bond Agreement.**

Section 2.03 of the Bond Agreement is deleted in its entirety and replaced with the following:

**“Section 2.03. Interest on the Series A Bonds.**

(a) Series A Bonds – Interest Rate.

(i) Series A Bonds – Interest Rate. Commencing on August 1, 2023 through July 31, 2026, the Series A Bonds shall bear interest at ~~at~~ the SIFMA Term Index Rate as calculated on each Rate Adjustment Date, pursuant to the following variable rate ~~equal to formula: Initial rate effective August 1, 2023:~~

[SIFMA Rate + Applicable Spread]

~~[\_\_\_\_\_ % + 2.75%] = [\_\_\_\_\_ %]~~

(ii) Series A Bonds – Interest Rate Resets. Commencing on August 1, 2026, and as reset on each Reset Date thereafter, the Series A Bonds shall bear interest at the Term Index Rate or the Fixed Rate for the duration of such Reset Period as selected by Borrower in writing and delivered to the Trustee not less than 30 days nor more than 60 days prior to the next succeeding Reset Date (provided that if no election is made by the Borrower during such notice period, then Borrower shall be deemed to have made an election at the Term Index Rate for such Reset Period).

(iii) Series A Bonds - Interest Rate Conversion. At the option of the Borrower, and with the consent of the Original Purchaser, the Series A Bonds may be converted from the Term Index Rate to the Fixed Rate, or from the Fixed Rate to the Term Index Rate, as the



case may be, to be effective on any interest payment date for the remainder of such Reset Period upon 30 days' notice to the Original Purchaser, subject to compliance with provisions of the Bond Agreement and the Continuing Covenant Agreement. The Borrower shall pay to the Original Purchaser any applicable reduction fee as set forth in the Continuing Covenant Agreement.

Notwithstanding the foregoing, the interest rate on the Series A Bonds shall never exceed the Maximum Rate.

(b) Definitions. The following definitions are applicable to Section 2.03:

(i) "Applicable Factor" means the applicable factor determined from time to time by the Original Purchaser as shown on its internal pricing sheets for tax-exempt interest rates which are not bank-qualified pursuant to Section 265 of the Code.

(ii) "Applicable Spread" means (A) the applicable spread determined from time to time by the Original Purchaser based on the Original Purchaser's then-current underwriting standards plus (B) as it relates only to *Adjusted Daily Simple SOFR*, any applicable SOFR adjustment to be determined by Original Purchaser, and with credit committee oversight, including, without limitation, factors such as the current credit profile, market conditions, current and historical operating performance and the term of the interest rate to be selected by Borrower, and which Applicable Spread in the reasonable opinion of Bond Counsel will not adversely affect any exemption from federal income taxation to which the Series A Bonds would otherwise be entitled.

(iii) "Cost of Funds" means the cost of funds determined by the Original Purchaser as its internal cost of funds.

(iv) "Daily Simple SOFR" means, for any day, an interest rate per annum equal to the greater of (i) zero percent (0.0%) and (ii) SOFR for the day that is five SOFR Business Days prior to (A) if such day is a SOFR Business Day, such day, or (B) if such day is not a SOFR Business Day, the SOFR Business Day immediately preceding such day, reset as and when Daily Simple SOFR changes; provided that if SOFR is not published on such SOFR Business Day due to a holiday or other circumstance that Original Purchaser deems in its sole discretion to be temporary, the applicable SOFR rate shall be the SOFR rate last published prior to such SOFR Business Day. Any change in Daily Simple SOFR due to a change in SOFR shall be effective from and including the effective date of such change in SOFR without notice to Borrower. *Daily Simple SOFR shall be adjusted (as so adjusted, "Adjusted Daily Simple SOFR") for any reserve requirement and any subsequent costs arising from a change in government regulation.*

(v) "Fixed Rate" means a fixed rate calculated pursuant to the following formula, multiplied by the Margin Rate Factor in the event of a change in the Tax Rate of the Original Purchaser:

$$[(\text{Cost of Funds} \times \text{Applicable Factor}) + \text{Applicable Spread}]$$

(vi) "Margin Rate Factor" means initially, 1.0, and thereafter the greater of (i) 1.0, and (ii) the product of (a) one minus the Maximum Federal Corporate Tax Rate multiplied by (b) ~~1.26582~~. The effective date of any change in the Margin Rate Factor shall be

the effective date of the decrease or increase (as applicable) in the Maximum Federal Corporate Tax Rate resulting in such change.

(vii) “Maximum Federal Corporate Tax Rate” means the tax rate at which ~~the Borrower, or any other~~ United States corporation, ~~—~~ would be taxed for federal income tax purposes pursuant to the applicable provisions of the Code or any future United States internal revenue or similar laws applicable to such corporation, if its taxable income were in the highest tax bracket specified by the Code. As of the date hereof, the Maximum Federal Corporate Tax Rate is 21%.

(viii) “Maximum Rate” means twenty percent (20%) per annum.

(ix) “Rate Adjustment Date” means the date as of which the interest rate determined for a Term Index Rate shall be effective, which (i) for the SOFR Term Index Rate, shall be each SOFR Business Day, and (ii) for the SIFMA Term Index Rate, shall be the Thursday of each week (whether or not a Business Day), provided that such determination shall be made by not later than 4:00 p.m., New York time, on such Rate Adjustment Date.

~~(ix)~~ (x) “Reset Date” means initially, August 1, 2026 and thereafter, the first Business Day of each Reset Period.

~~(x)~~ (xi) “Reset Period” means each period of three (3), five (5), or seven (7) years from each Reset Date, as selected by the Borrower, through the date immediately preceding the next Reset Date or the maturity date of the Bonds (as applicable).

~~(xi)~~ (xii) “SIFMA” means the Securities Industry and Financial Markets Association (formerly known as The Bond Market Association and the Public Securities Association), and any successor organization.

~~(xii)~~ (xiii) “SIFMA Rate” means, on any date, a rate determined on the basis of the seven-day high grade market index of tax-exempt variable rate demand obligations, as produced by Municipal Market Data and published or made available by SIFMA or any Person acting in cooperation with or under the sponsorship of SIFMA and acceptable to the ~~Bank~~ Original Purchaser and effective from such date. In the event Municipal Market Data no longer produces an index satisfying the requirements of the preceding sentence, the SIFMA Rate (a/k/a, the “*SIFMA Municipal Swap Index*”) shall be deemed to be the S&P Weekly High Grade Index, or if either such index is not available, such other similar national index as reasonably designated by the Original Purchaser.

(xiv) “SIFMA Term Index Rate” means that Term Index Rate which is calculated based on the SIFMA Rate.

~~(xiv)~~ (xv) “SOFR” means, with respect to any SOFR Business Day, a rate per annum equal to the secured overnight financing rate for such SOFR Business Day published by the SOFR Administrator on the SOFR Administrator’s Website.

~~(xv)~~ (xvi) “SOFR Administrator” means the Federal Reserve Bank of New York (or a successor administrator of the secured overnight financing rate).

~~(xv)~~(xvii) “SOFR Administrator’s Website” means the website of the Federal Reserve Bank of New York, currently at <http://www.newyorkfed.org>, or any successor source for the secured overnight financing rate identified as such by the SOFR Administrator from time to time.

~~(xvixviii)~~ “SOFR Business Day” means any day (other than a Saturday or Sunday) on which banks generally are open in New York City, New York for the conduct of substantially all of their commercial lending activities and interbank wire transfers can be made on the Fedwire system except a day on which the Securities Industry and Financial Markets Association (SIFMA) recommends that the fixed income departments of its members be closed for the entire day for purposes of trading in United States government securities.

(xix) “SOFR Term Index Rate” means that Term Index Rate which is calculated based on Adjusted Daily Simple SOFR.

~~(xvii)~~(xx) “Tax Rate of the Original Purchaser” means initially, 21%, and thereafter means the tax rate at which the Original Purchaser, or any other bank that is the registered Bondowner, would be taxed for federal income tax purposes pursuant to the applicable provisions of the Code or any future United States internal revenue or similar laws applicable to such bank, if its taxable income were in the highest tax bracket specified by the Code.

~~(xviii)~~(xxi) “Term Index Rate” means a variable rate for the applicable Reset Period and calculated ~~as of a Rate Adjustment Date,~~ pursuant to one of the variable rate options below ~~as selected by the Borrower,~~ multiplied by the Margin Rate Factor in the event of a change in the Tax Rate of the Original Purchaser:

[ $(\text{Adjusted Daily Simple SOFR} \times \text{Applicable Factor}) + \text{Applicable Spread}$ ]

-or-

[SIFMA Rate + Applicable Spread]

(c) The Original Purchaser shall provide the Borrower and the Trustee with such information as to historical and current interest rates as the Borrower and the Trustee shall reasonably request from time to time.

(d) All determinations of the interest rate hereunder shall be final and conclusive absent manifest error.

(e) Interest on the Series A Bonds shall be payable on each Payment Date. Interest on the Series A Bond is computed on a 360-day year, actual days elapsed; that is, by applying the ratio of the interest rate over a year of 360 days, multiplied by the outstanding principal balance, multiplied by the actual number of days the principal balance is outstanding. All interest payable under the Series A Bond is computed using this method. This calculation method results in a higher effective interest rate than the numeric interest rate stated in the Series A Bond.

(f) Principal payments on the Series A Bonds shall be payable as optional sinking fund redemptions as provided in the Continuing Covenant Agreement.

(g) Overdue principal and interest on the Series A Bonds shall (to the extent legally enforceable) bear interest at the Default Rate. Any interest on any Series A Bond which is payable, but is not punctually paid or duly provided for, may be paid in any lawful manner, at the discretion of the Trustee.

**3. Amendment of Bonds.**

a. The Amended Series A Bonds shall be amended in the form attached hereto as Exhibit A and issued as a single bond certificate. The Amended Series A Bonds shall be executed in the manner set forth in Section 2.15 of the Bond Agreement and authenticated as provided in Section 2.16 of the Bond Agreement.

b. Upon execution of this Amendment, the Original Purchaser shall surrender the Series A Bonds and the Trustee shall deliver the duly executed and authenticated Amended Series A Bonds to the Original Purchaser.

**4. Terms of Bond Agreement Remain in Effect Except as Amended.**

Except as specifically amended by this Amendment, the terms and provisions of the Bond Agreement and the Amended Series A Bonds issued pursuant thereto shall remain in full force and effect.

**5. Representations and Warranties of the Borrower.** The Borrower hereby represents and warrants that:

a. All of the representations and warranties made by the Borrower in the Bond Agreement are true and correct on the date of this Amendment;

b. No Default or Event of Default under the Bond Agreement has occurred and is continuing as of the date of this Amendment;

c. The making, execution and delivery of this Amendment and performance of and compliance with the terms of the Bond Agreement (as amended by this Amendment) have been duly authorized by the Borrower; and

d. The Borrower's consent, pursuant to Section 10.03 of the Bond Agreement, to the amendment of the Bond Agreement by this Amendment, is evidenced by the Borrower's execution of this Amendment.

**6. Representations and Warranties of the Original Purchaser.** The Original Purchaser hereby represents and warrants that:

a. Original Purchaser is the lawful holder of all (100%) of the Amended Series A Bonds issued pursuant to the Bond Agreement;

b. Original Purchaser hereby waives notice as required under Section 10.02 of the Bond Agreement;

c. Original Purchaser's making, execution and delivery of this Amendment has been duly authorized by all necessary action by Original Purchaser; and

d. Original Purchaser's consent, pursuant to Section 10.02 of the Bond Agreement, to the amendment of the Bond Agreement by this Amendment, is evidenced by the Original Purchaser's execution of this Amendment.

**7. Representations and Warranties of the Trustee.**

a. Trustee has accepted and hereby reaffirms acceptance of the powers and duties of the Trustee as set forth in Article VII of the Bond Agreement; and

b. Trustee's making, execution and delivery of this Amendment has been duly authorized by all necessary action by Trustee.

[SIGNATURE PAGE TO FOLLOW]

IN WITNESS WHEREOF, the undersigned have caused this ~~First~~Second Amendment to Bond Agreement to be executed all as of the date first above written.

**VILLAGE OF SUSSEX, WISCONSIN**

By: \_\_\_\_\_  
Anthony J. LeDonne, Village President

By: \_\_\_\_\_  
Jennifer Moore, Village Clerk

**SUSSEX IM REAL ESTATE, LLC**

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_

**U.S. BANK NATIONAL ASSOCIATION, as  
Original Purchaser**

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_

**U.S. BANK TRUST COMPANY, NATIONAL  
ASSOCIATION, as Trustee**

By: \_\_\_\_\_  
Maria Bui, Vice President

[Signature Page to ~~First~~Second Amendment to Bond Agreement]

Village of Sussex, Wisconsin  
Industrial Development Revenue Bonds, Series 2016A  
(Sussex IM, Inc. Project)

**EXHIBIT A**  
**FORM OF AMENDED BOND**

Summary Report	
Title	<b>compareDocs Comparison Results</b>
Date & Time	7/6/2023 4:07:21 PM
Comparison Time	0.80 seconds
compareDocs version	v5.1.400.10

Sources	
Original Document	[#4875-4504-0238] [v1] FOR COMPARE First Amendment to Bond Agreement (2016A Bonds) - Sussex IM 2023 (002).docx
Modified Document	[#4854-0928-8810] [v2] Second Amendment to Bond Agreement (2016A Bonds) - Sussex IM 2023.docx

Comparison Statistics	
Insertions	13
Deletions	16
Changes	22
Moves	0
Font Changes	0
Paragraph Style Changes	0
Character Style Changes	0
TOTAL CHANGES	51

Word Rendering Set Markup Options	
Name	Standard
<u>Insertions</u>	
<del>Deletions</del>	
<u>Moves / Moves</u>	
Font Changes	
Paragraph Style Changes	
Character Style Changes	
Inserted cells	
Deleted cells	
Merged cells	
Changed lines	Mark left border.

compareDocs Settings Used	Category	Option Selected
Open Comparison Report after saving	General	Always
Report Type	Word	Redline
Character Level	Word	False
Include Comments	Word	True
Include Field Codes	Word	True
Flatten Field Codes	Word	False
Include Footnotes / Endnotes	Word	True
Include Headers / Footers	Word	True
Image compare mode	Word	Insert/Delete
Include List Numbers	Word	True
Include Quotation Marks	Word	False
Show Moves	Word	True
Include Tables	Word	True
Include Text Boxes	Word	True
Show Reviewing Pane	Word	True
Summary Report	Word	End
Detail Report	Word	Separate (View Only)
Document View	Word	Print



REGISTERED  
NO. 5 (Amended)

UNITED STATES OF AMERICA  
STATE OF WISCONSIN

REGISTERED  
[\$\_\_\_\_\_]

VILLAGE OF SUSSEX, WISCONSIN  
INDUSTRIAL DEVELOPMENT REVENUE BOND, SERIES 2016A  
(SUSSEX IM, INC. PROJECT)

<u>Maturity Date</u>	<u>Date of Amendment</u>	<u>Original Issue Date</u>
July 1, 2046	August 1, 2023	July 13, 2016

REGISTERED OWNER: U.S. BANK NATIONAL ASSOCIATION

ORIGINAL PRINCIPAL AMOUNT (on Original Issue Date): FIVE MILLION NINE HUNDRED THOUSAND AND NO/100 DOLLARS (\$5,900,000)

REMAINING PRINCIPAL AMOUNT (on August 1, 2023): [\_\_\_\_\_] DOLLARS (\$\_\_\_\_\_)

NOTICE:  
THIS SERIES A BOND HAS BEEN AMENDED

Pursuant to a Second Amendment to Bond Agreement (the "Amendment") dated August 1, 2023, among the Village of Sussex, Wisconsin (the "Issuer"), Sussex IM Real Estate, LLC, a Wisconsin limited liability company (the "Borrower"), U.S. Bank National Association, as the current registered holder (the "Original Purchaser"), and U.S. Bank Trust Company, National Association, successor in interest to U.S. Bank National Association, as trustee (the "Trustee"), certain of the terms and provisions of the Bond Agreement (hereinafter defined) and this Series A Bond have been amended. All of the terms and provisions of the Bond Agreement and this Series A Bond hereinafter recited are hereby deemed to be amended as of August 1, 2023, to the extent and effect provided by the Amendment. As of August 1, 2023, the aggregate outstanding principal balance of the Series A Promissory Note (as defined under the Bond Agreement) and this Series A Bond is [\$\_\_\_\_\_]. The Series B Bonds were fully redeemed on August 1, 2023, and the Amendment only relates to the outstanding Series A Bonds.

KNOW ALL MEN BY THESE PRESENTS that the Village of Sussex, Wisconsin, a municipal corporation organized under the laws of the State of Wisconsin, as Issuer, for value received, promises to pay, but solely from the source and as hereinafter provided and not otherwise, to the above-named registered owner, or registered assigns principal and interest hereon as provided below. Capitalized terms used herein but not defined herein shall have such meanings as set forth in

the Bond Agreement dated as of July 1, 2016, as amended on September 22, 2020 pursuant to a First Amendment to Bond Agreement, and further amended on August 1, 2023 pursuant to a Second Amendment to Bond Agreement (as amended, the “Bond Agreement”) among the Issuer, the Borrower, the Original Purchaser, and the Trustee relating to the issuance of the Series A Bonds in the original aggregate principal amount of \$5,900,000 (*of which [\$\_\_\_\_\_] is the principal amount outstanding on August 1, 2023*) (the “Series A Bonds”).

1. Maturity; Repayment of Principal.

(a) Maturity Date.

The Series A Bonds shall mature on July 1, 2046, and there shall be full and final payment of unpaid principal and interest on the Series A Bonds on such maturity date.

(b) Repayment of Principal.

The Series A Bonds are limited to \$5,900,000 in authorized original aggregate principal amount (*of which [\$\_\_\_\_\_] is the principal amount outstanding on August 1, 2023*) and shall be issued initially in the form of one registered instrument (the “Series A Bond”). Principal of the Series A Bonds shall be paid by the Issuer solely from payments to be made by the Borrower, pursuant to optional sinking fund redemptions in such amounts and on such dates as set forth in the Continuing Covenant Agreement. Notwithstanding the foregoing or anything to the contrary contained herein, the payment of principal, premium or prepayment penalty, if any, and interest on the Series A Bonds shall be payable by the Borrower to the Original Purchaser in the manner agreed to in writing by the Borrower and the Original Purchaser and acknowledged by the Trustee, including but not limited to, payments made by the Borrower directly to the Original Purchaser as set forth in Section 2.19 of the Bond Agreement. The Project financed with the Bonds is complete.

Payments of principal in excess of the scheduled installments set forth herein and related payments of premium shall be credited against scheduled installments in inverse order with respect to the Series A Bonds.

2. Interest on the Series A Bonds.

(a) Series A Bonds – Interest Rate. Commencing on August 1, 2023 through July 31, 2026, the Series A Bonds shall bear interest at the SIFMA Term Index Rate as calculated on each Rate Adjustment Date, pursuant to the following variable rate formula:

[SIFMA Rate + Applicable Spread]

(b) Series A Bonds – Interest Rate Resets. Commencing on August 1, 2026, and as reset on each Reset Date thereafter, the Series A Bonds shall bear interest at the Term Index Rate or the Fixed Rate for the duration of such Reset Period as selected by Borrower in writing and delivered to the Trustee not less than 30 days nor more than 60 days prior to the next succeeding Reset Date (provided that if no election is made by the Borrower during such notice period, then Borrower shall be deemed to have made an election at the Term Index Rate for such Reset Period).

(c) Series A Bonds - Interest Rate Conversion. At the option of the Borrower, and with the consent of the Original Purchaser, the Series A Bonds may be converted from the Term Index

Rate to the Fixed Rate, or from the Fixed Rate to the Term Index Rate, as the case may be, to be effective on any interest payment date for the remainder of such Reset Period upon 30 days' notice to the Original Purchaser, subject to compliance with provisions of the Bond Agreement and the Continuing Covenant Agreement. The Borrower shall pay to the Original Purchaser any applicable reduction fee as set forth in the Continuing Covenant Agreement.

Notwithstanding the foregoing, the interest rate on the Series A Bonds shall never exceed the Maximum Rate.

(d) Definitions. The following definitions are applicable to Section 2:

(i) "Applicable Factor" means the applicable factor determined from time to time by the Original Purchaser as shown on its internal pricing sheets for tax-exempt interest rates which are not bank-qualified pursuant to Section 265 of the Code.

(ii) "Applicable Spread" means (A) the applicable spread determined from time to time by the Original Purchaser based on the Original Purchaser's then-current underwriting standards plus (B) as it relates only to *Adjusted Daily Simple SOFR*, any applicable SOFR adjustment to be determined by Original Purchaser, and with credit committee oversight, including, without limitation, factors such as the current credit profile, market conditions, current and historical operating performance and the term of the interest rate to be selected by Borrower, and which Applicable Spread in the reasonable opinion of Bond Counsel will not adversely affect any exemption from federal income taxation to which the Series A Bonds would otherwise be entitled.

(iii) "Cost of Funds" means the cost of funds determined by the Original Purchaser as its internal cost of funds.

(iv) "Daily Simple SOFR" means, for any day, an interest rate per annum equal to the greater of (i) zero percent (0.0%) and (ii) SOFR for the day that is five SOFR Business Days prior to (A) if such day is a SOFR Business Day, such day, or (B) if such day is not a SOFR Business Day, the SOFR Business Day immediately preceding such day, reset as and when Daily Simple SOFR changes; provided that if SOFR is not published on such SOFR Business Day due to a holiday or other circumstance that Original Purchaser deems in its sole discretion to be temporary, the applicable SOFR rate shall be the SOFR rate last published prior to such SOFR Business Day. Any change in Daily Simple SOFR due to a change in SOFR shall be effective from and including the effective date of such change in SOFR without notice to Borrower. *Daily Simple SOFR shall be adjusted (as so adjusted, "Adjusted Daily Simple SOFR") for any reserve requirement and any subsequent costs arising from a change in government regulation.*

(v) "Fixed Rate" means a fixed rate calculated pursuant to the following formula, multiplied by the Margin Rate Factor in the event of a change in the Tax Rate of the Original Purchaser:

$$[(\text{Cost of Funds} \times \text{Applicable Factor}) + \text{Applicable Spread}]$$

(vi) "Margin Rate Factor" means initially, 1.0, and thereafter the greater of (i) 1.0, and (ii) the product of (a) one minus the Maximum Federal Corporate Tax Rate multiplied by (b) [1.26582]. The effective date of any change in the Margin Rate Factor shall be the effective date of

the decrease or increase (as applicable) in the Maximum Federal Corporate Tax Rate resulting in such change.

(vii) “Maximum Federal Corporate Tax Rate” means the tax rate at which any United States corporation would be taxed for federal income tax purposes pursuant to the applicable provisions of the Code or any future United States internal revenue or similar laws applicable to such corporation, if its taxable income were in the highest tax bracket specified by the Code. As of the date hereof, the Maximum Federal Corporate Tax Rate is 21%.

(viii) “Maximum Rate” means twenty percent (20%) per annum.

(ix) “Rate Adjustment Date” means the date as of which the interest rate determined for a Term Index Rate shall be effective, which (i) for the SOFR Term Index Rate, shall be each SOFR Business Day, and (ii) for the SIFMA Term Index Rate, shall be the Thursday of each week (whether or not a Business Day), provided that such determination shall be made by not later than 4:00 p.m., New York time, on such Rate Adjustment Date.

(x) “Reset Date” means initially, August 1, 2026 and thereafter, the first Business Day of each Reset Period.

(xi) “Reset Period” means each period of three (3), five (5), or seven (7) years from each Reset Date, as selected by the Borrower, through the date immediately preceding the next Reset Date or the maturity date of the Bonds (as applicable).

(xii) “SIFMA” means the Securities Industry and Financial Markets Association (formerly known as The Bond Market Association and the Public Securities Association), and any successor organization.

(xiii) “SIFMA Rate” means, on any date, a rate determined on the basis of the seven-day high grade market index of tax-exempt variable rate demand obligations, as produced by Municipal Market Data and published or made available by SIFMA or any Person acting in cooperation with or under the sponsorship of SIFMA and acceptable to the Original Purchaser and effective from such date. In the event Municipal Market Data no longer produces an index satisfying the requirements of the preceding sentence, the SIFMA Rate (a/k/a, the “*SIFMA Municipal Swap Index*”) shall be deemed to be the S&P Weekly High Grade Index, or if either such index is not available, such other similar national index as reasonably designated by the Original Purchaser.

(xiv) “SIFMA Term Index Rate” means that Term Index Rate which is calculated based on the SIFMA Rate.

(xv) “SOFR” means, with respect to any SOFR Business Day, a rate per annum equal to the secured overnight financing rate for such SOFR Business Day published by the SOFR Administrator on the SOFR Administrator’s Website.

(xvi) “SOFR Administrator” means the Federal Reserve Bank of New York (or a successor administrator of the secured overnight financing rate).

(xvii) “SOFR Administrator’s Website” means the website of the Federal Reserve Bank of New York, currently at <http://www.newyorkfed.org>, or any successor source for the secured overnight financing rate identified as such by the SOFR Administrator from time to time.

(xviii) “SOFR Business Day” means any day (other than a Saturday or Sunday) on which banks generally are open in New York City, New York for the conduct of substantially all of their commercial lending activities and interbank wire transfers can be made on the Fedwire system except a day on which the Securities Industry and Financial Markets Association (SIFMA) recommends that the fixed income departments of its members be closed for the entire day for purposes of trading in United States government securities.

(xix) “SOFR Term Index Rate” means that Term Index Rate which is calculated based on Adjusted Daily Simple SOFR.

(xx) “Tax Rate of the Original Purchaser” means initially, 21%, and thereafter means the tax rate at which the Original Purchaser, or any other bank that is the registered Bondowner, would be taxed for federal income tax purposes pursuant to the applicable provisions of the Code or any future United States internal revenue or similar laws applicable to such bank, if its taxable income were in the highest tax bracket specified by the Code.

(xxi) “Term Index Rate” means a variable rate for the applicable Reset Period and calculated, as of a Rate Adjustment Date, pursuant to one of the variable rate options below as selected by the Borrower, multiplied by the Margin Rate Factor in the event of a change in the Tax Rate of the Original Purchaser:

[ $(\text{Adjusted Daily Simple SOFR} \times \text{Applicable Factor}) + \text{Applicable Spread}$ ]

-or-

[SIFMA Rate + Applicable Spread]

(e) The Original Purchaser shall provide the Borrower and the Trustee with such information as to historical and current interest rates as the Borrower and the Trustee shall reasonably request from time to time.

(f) All determinations of the interest rate hereunder shall be final and conclusive absent manifest error.

(g) Interest on the Series A Bonds shall be payable on each Payment Date. Interest on the Series A Bond is computed on a 360-day year, actual days elapsed; that is, by applying the ratio of the interest rate over a year of 360 days, multiplied by the outstanding principal balance, multiplied by the actual number of days the principal balance is outstanding. All interest payable under the Series A Bond is computed using this method. This calculation method results in a higher effective interest rate than the numeric interest rate stated in the Series A Bond.

(h) Principal payments on the Series A Bonds shall be payable as optional sinking fund redemptions as provided in the Continuing Covenant Agreement.

(i) Overdue principal and interest on the Series A Bonds shall (to the extent legally enforceable) bear interest at the Default Rate. Any interest on any Series A Bond which is payable, but is not punctually paid or duly provided for, may be paid in any lawful manner, at the discretion of the Trustee. All unpaid principal and interest on the Series A Bonds shall be paid on July 1, 2046.

3. Authority. This Series A Bond has been issued pursuant to and in full compliance with the Constitution and laws of the State of Wisconsin, particularly Section 66.1103 of the Wisconsin Statutes, as amended from time to time, and by authority of resolutions adopted by the Issuer's governing body in connection with a project and activity undertaken pursuant to said section of the Wisconsin Statutes. THE SERIES A BONDS ARE SPECIAL, LIMITED OBLIGATIONS OF THE ISSUER, PAYABLE AS HEREINAFTER PROVIDED, AND DO NOT CONSTITUTE AN INDEBTEDNESS OF THE ISSUER WITHIN THE MEANING OF ANY STATE CONSTITUTIONAL PROVISION OR STATUTORY LIMITATION. THE SERIES A BONDS DO NOT CONSTITUTE OR GIVE RISE TO A CHARGE AGAINST THE GENERAL CREDIT OR TAXING POWERS OF THE ISSUER, THE STATE OF WISCONSIN OR ANY POLITICAL SUBDIVISION THEREOF OR IMPOSE PECUNIARY LIABILITY UPON THE ISSUER, THE STATE OF WISCONSIN OR ANY POLITICAL SUBDIVISION THEREOF. THE PRINCIPAL OF, PREMIUM, IF ANY, AND INTEREST ON THE SERIES A BONDS IS PAYABLE BY THE ISSUER SOLELY FROM "PLEDGED REVENUES" AS DEFINED IN THE BOND AGREEMENT (DESCRIBED BELOW), INCLUDING ALL PAYMENTS BY THE BORROWER UNDER THE BOND AGREEMENT. THE SERIES A BONDS ARE A SPECIAL, LIMITED OBLIGATION OF THE ISSUER AND NEITHER THE ISSUER NOR ANY OF ITS OFFICIALS, OFFICERS, EMPLOYEES, VILLAGE BOARD MEMBERS OR AGENTS SHALL HAVE ANY MONETARY LIABILITY ARISING OUT OF THE OBLIGATIONS OF THE ISSUER HEREUNDER OR IN ANY CONNECTION WITH ANY COVENANT, REPRESENTATION OR WARRANTY MADE BY THE ISSUER HEREIN AND NEITHER THE ISSUER NOR ITS OFFICIALS, OFFICERS, EMPLOYEES, VILLAGE BOARD MEMBERS OR AGENTS SHALL BE OBLIGATED TO PAY ANY AMOUNTS IN CONNECTION WITH THE TRANSACTIONS CONTEMPLATED HEREBY OTHER THAN FROM PLEDGED REVENUES OR OTHER MONIES RECEIVED FROM THE BORROWER.

No recourse shall be had for the payment of the principal of, premium, if any, or interest on any of the Series A Bonds or for any claim based thereon or upon any obligation, covenant or agreement in the Bond Agreement contained, against any past, present or future Village Board member, officer, agent or employee of the Issuer, or any incorporator, Village Board member, officer, employee, director or trustee of any successor body, as such, either directly or through the Issuer or any successor body, under any rule of law or equity, statute or constitution or by the enforcement of any assessment or penalty or otherwise, and all such liability of any such incorporator, Village Board member, officer, employee, director, agent or trustee, as such, is hereby expressly waived and released as a condition of and consideration for the execution of the Bond Agreement and the issuance of any of the Series A Bonds.

The Series A Bond is a duly authorized issue of bonds of the Issuer, the proceeds of which were used to finance the Project. The Bonds are limited in aggregate principal amount to \$7,500,000, issued as two series of bonds, and authorized to be issued for the purpose of providing financing to the Borrower. The Series B Bonds were fully redeemed on August 1, 2023, and the Series A Bonds are outstanding in the principal amount of [ \$\_\_\_\_\_ ] as of August 1, 2023.

The Series A Bonds were issued under and are equally and ratably secured with the Series B Bonds, and entitled to the protection and benefits given by, and the financing is accomplished under the terms of, the Bond Agreement dated as of July 1, 2016, as amended on September 22, 2020 and August 1, 2023, by and among the Issuer, the Borrower, the Trustee and the Original Purchaser. The proceeds of the Bonds were used to finance a project consisting of the (i) acquisition of land described as Lot 1, Certified Survey Map No. 7957 located at Highway K and east of Highway 164 in the Village of Sussex, Wisconsin (the “Project Site”), (ii) construction of an approximately 145,000 square foot facility (the “Facility”) at the Project Site to be completed in multiple phases and operated by Sussex IM, Inc. to manufacture plastic injection molded parts, (iii) acquisition and installation of equipment at the Facility, and (iv) payment of certain professional costs and costs of issuance (collectively, the “Project”), which Bond Agreement provides for principal and interest payments sufficient to provide the Issuer with revenues to pay when due the principal of and interest on the Series A Bonds. All of the Issuer’s right, title and interest in and to the Bond Agreement (except for Unassigned Rights) has been pledged and assigned to the Trustee as security for the payment of the Series A Bonds.

4. Occurrence of a Determination of Taxability. The Series A Bonds shall bear interest, payable on the first Payment Date after the occurrence of a Determination of Taxability with respect to all prior periods, computed at the rate set forth in this Section (the “Taxable Interest”) (on a 360-day year, actual days elapsed basis) on the outstanding principal amount of the Series A Bonds (as reduced from time to time) from the date of the Event of Taxability, less any interest already paid, from the date of the Event of Taxability to such Payment Date. This calculation method results in a higher effective interest rate than the numeric interest rate stated in the Series A Bond for Taxable Interest. Thereafter, the Series A Bonds shall bear Taxable Interest as defined in this Section and as provided in this Section on the Bonds Outstanding on each Payment Date. Except for Taxable Interest allocable to the period between the Event of Taxability and the Payment Date immediately succeeding the Determination of Taxability (which interest shall be payable on such Payment Date immediately succeeding the Determination of Taxability), Taxable Interest payable under this Section shall be payable with respect to the same period, at the same time and in the same manner as interest payments regularly paid pursuant to the Bond Agreement.

Taxable Interest payable on the Series A Bonds for purposes of this Section shall automatically be adjusted to a rate, as determined by the Original Purchaser in its sole and absolute reasonable discretion, equal to the Original Purchaser’s standard fixed rate taxable obligation for the remaining number of full bond years remaining until the Maturity Date at the same Applicable Spread over the Original Purchaser’s cost of funds as the Applicable Spread at the time of issuance. Such increased rate is to be effective, retroactively, as applicable, as of the date of the Determination of Taxability. The Borrower shall also pay to the Bondowners (and any former Bondowners holding Series A Bonds during any period subsequent to an Event of Taxability) as additional interest, the amount of penalties, additions to tax (exclusive of any taxes imposed under Section 11 or any successor provision of the Code) or interest assessed against the Bondowners (and former Bondowners) on account of a Determination of Taxability. Taxable Interest to be paid pursuant to this Section for the period between the Event of Taxability and the Payment Date immediately succeeding the Determination of Taxability shall be paid immediately following the Determination of Taxability in the same manner as interest is paid to Bondowners in accordance with the Bond Agreement.

Any Bondowner shall have the right, but not the obligation, to arrange for the contest of an allegation that an Event of Taxability has occurred, by appropriate legal proceedings. In the event no Bondowner shall contest the Event of Taxability, the Borrower shall have the option but not the obligation to do so. If (i) the Borrower shall have made any additional payments to a Bondowner or former Bondowner by reason of an Event of Taxability pursuant to this Section, and (ii) it shall be successfully claimed for the taxable year in question that the interest on the Series A Bonds for such taxable year is excluded from the Bondowner's or former Bondowner's taxable income for federal income tax purposes (for this purpose a claim shall be deemed successful only upon the occurrence of a "determination," as defined in Section 1313(a) or any successor provision of the Code) or, if the Bondowner or former Bondowner shall not have included such interest in the Bondowner's or former Bondowner's taxable income for federal income tax purposes upon expiration of the statute of limitations provided by Section 6501 or any successor provision of the Code with respect to such taxable year, then the Bondowner or former Bondowner (as the case may be) shall pay to the Borrower the amount of any such additional payments which had been made by the Borrower to the Bondowner or former Bondowner, less any actual expenses incurred by such Bondowner or former Bondowner as a result of the alleged Event of Taxability. Upon successful challenge of an Event of Taxability, the interest rate on the Series A Bonds shall return to the interest rate ordinarily payable hereunder as if no Event of Taxability had ever been alleged.

5. Prepayment of Series A Bonds. No Series A Bond may be called for redemption prior to its stated maturity except as provided in paragraphs 6, 7 and 8 herein; provided, however, that nothing herein shall be deemed to limit the right of acceleration of Series A Bond maturities upon the occurrence of a Bond Default.

6. Optional Prepayment. (a) The Series A Bonds may be prepaid at any time, at the option of the Borrower, at par plus accrued interest to the Redemption Date at such time and with any applicable prepayment fee as set forth in the Continuing Covenant Agreement.

(b) The Series A Bonds are subject to redemption prior to maturity upon receipt by the Trustee of a written request from the Borrower stating that it intends to prepay the Series A Loan upon notice provided to the Trustee not less than 45 days prior to the Redemption Date. The notice of optional redemption to be delivered by the Borrower shall describe whether and the conditions under which the call for redemption may be revoked.

(c) Notwithstanding the foregoing, the Borrower is not required to provide notice of redemption pursuant to Section 2.10 of the Bond Agreement to effect optional sinking fund redemptions as required by Section 6.16(c) of the Continuing Covenant Agreement.

7. Optional Redemption of Series A Bonds Upon Occurrence of Certain Extraordinary Events. The Series A Bonds shall be subject to redemption, in whole or in part, at par plus accrued interest to the Redemption Date at the option of the Borrower, or the Bondowners by Requisite Consent, upon the occurrence of certain extraordinary events as described in this Section 7. If the Project is affected as set forth below, each shall have an independent option to have the Loan repaid in whole out of Net Proceeds of an insurance or condemnation award relating to destruction or damage or condemnation of all or any part of the Project, and to direct the Issuer either (i) to call for redemption and prepayment of all the Outstanding Bonds, or (ii) to call for redemption and prepayment that amount of Outstanding Bonds attributable to debt incurred for the Project as determined by the Trustee, if:



(a) The Project shall have been damaged or destroyed to such extent that, in the opinion of the Borrower expressed in a Borrower's Certificate, or in the written opinion of an independent architect acceptable to the Trustee and, if the Original Purchaser then owns any of the Series A Bonds, the Original Purchaser, filed with the Trustee and the Original Purchaser, following such damage or destruction (i) the completion of the Project will be delayed for at least six months, (ii) it is not practicable or desirable to rebuild, repair or restore the Project within a period of six consecutive months following such damage or destruction, or (iii) Sussex IM, Inc., as tenant, is or will be thereby prevented from carrying on its normal operations for a period of at least six consecutive months;

(b) Title to or the temporary use of all or substantially all of the Project shall have been taken under the exercise of the power of eminent domain by any Government Authority to such extent that, in the opinion of the Borrower expressed in a Borrower's Certificate, or in the written opinion of an independent architect acceptable to the Trustee and, if the Original Purchaser then owns any of the Series A Bonds, the Original Purchaser (i) the completion of the Project will be delayed for at least six months, or (ii) Sussex IM, Inc., as tenant, is or will be thereby prevented from carrying on its normal operations at the Project Site for a period of at least six consecutive months;

(c) Any court or administrative body of competent jurisdiction shall enter a final judgment, and not subject to appeal, order or decree requiring Sussex IM, Inc., as tenant, to cease all or any substantial part of its operations at the Project Site to such extent that, in the opinion of the Borrower expressed in a Borrower's Certificate, or in the written opinion of Counsel, who is also acceptable to the Original Purchaser if the Original Purchaser then owns any of the Series A Bonds, filed with the Issuer and the Trustee, that Sussex IM, Inc., as tenant, is or will be thereby prevented from carrying on its normal operations at the Project Site for a period of at least six consecutive months;

(d) As a result of any changes in the Constitution of Wisconsin or the Constitution of the United States of America or of legislative or administrative action (whether state or federal) or by final decree, judgment or order of any court or administrative body (whether state or federal), the Bond Agreement shall have become void or unenforceable or impossible of performance in accordance with the intent and purposes of the parties as expressed herein, or unreasonable burdens or excessive liabilities shall have been imposed on the Issuer or the Borrower including, without limitation, federal, state or other ad valorem, property, income or other taxes not being imposed on the date hereof; or

(e) If it shall be discovered that the Borrower's title to the Project shall be materially defective, and the Borrower's title to the Project shall be lost by reason of such defect.

In any such case, the Borrower or Bondowners shall, to exercise their respective option hereunder, give notice to the Issuer, the Trustee and the Bondowners or the Borrower, as the case may be, in writing of its or their intent to exercise this option and specifying the proposed Redemption Date, within thirty (30) days following discovery of the event by the party determining to exercise its option hereunder. The exercise of either party of its option to redeem the Series A Bonds shall be binding on all parties hereto. Within sixty (60) days after the giving of notice as set forth above, the Borrower shall deposit with the Trustee a sum sufficient, together with other funds held by the Trustee and available for such purpose (i) to redeem the Series A Bonds, in whole or in

part, as applicable at a redemption price equal to the principal amount thereof, (ii) to pay the interest which will become due on such Series A Bonds to and including the Redemption Date, and (iii) to pay all expenses of the Issuer and the Trustee accrued and to accrue through the Redemption Date.

If the Borrower shall have received proceeds of an insurance or condemnation award relating to destruction or damage or condemnation of all or any part of the Project (exclusive of proceeds of business interruption insurance), and such net proceeds exceed the amount necessary to rebuild, repair or restore the Facility, the Borrower agrees to direct the Issuer to call for redemption and prepayment of Outstanding Bonds equal to the amount of such resulting excess net proceeds.

8. Mandatory Redemption at Option of Original Purchaser. The Series A Bonds shall be subject to mandatory redemption, in whole, but not in part, at the option of the Original Purchaser, so long as the Original Purchaser owns all of the Outstanding Bonds on any Put Date. The Original Purchaser shall give prior written notice to the Borrower and the Trustee of such mandatory redemption by not less than one hundred eighty (180) days prior to such Put Date. The redemption price in such event shall be 100% of the principal amount of the Series A Bonds so redeemed, plus all accrued interest to the Put Date. In the event that the Original Purchaser has exercised its right under this Section to cause a mandatory redemption of the Series A Bonds on a Put Date and the Borrower has secured a purchaser for the Series A Bonds on such Put Date, the Borrower may elect to have the redemption treated as a mandatory tender and the Series A Bonds shall be purchased at a purchase price equal to 100% of the principal amount of the Series A Bonds so purchased, plus all accrued interest to the Put Date, and upon payment of such purchase price to the Original Purchaser, the Series A Bonds shall be treated as tendered and purchased rather than redeemed.

9. Notice and Effect of Redemption. Except for optional redemption of the Series A Bonds pursuant to the Continuing Covenant Agreement, notice of the call for any redemption of Series A Bonds prior to maturity shall be given by the Trustee by mailing a copy of the redemption notice by first-class mail not less than 30 days nor more than 60 days prior to the Redemption Date to the Bondowner of each Series A Bond to be redeemed at the address shown on the Bond Register; provided, however, that failure to give any such notice as aforesaid or any defect therein with respect to any particular Series A Bond shall not affect the validity of any proceedings for the redemption of any other Series A Bond.

Each redemption notice shall (i) identify the particular Series A Bonds or portions thereof to be redeemed (including, at a minimum, certificate numbers and called amount for each certificate (for partial calls), Redemption Date, Trustee, date of issue, maturity date, and other descriptive information, if any, that accurately identifies the particular Series A Bonds called for redemption), (ii) identify the provisions of the Bond Agreement pursuant to which the Series A Bonds are being redeemed, (iii) identify the place of payment, (iv) state the applicable redemption price, including the premium, if any, (v) state that interest on the Series A Bonds or portions thereof thus called for redemption will cease to accrue from and after the Redemption Date specified therein, and (vi) state that the notice of redemption may be rescinded by the Borrower and the Trustee.

If pursuant to the Bond Agreement the Trustee shall hold funds in the form of cash or Government Obligations which are available and will be sufficient in amount to pay the principal of and premium, if any, on the Series A Bonds or portions thereof thus called for redemption and to

pay the interest thereon to the Redemption Date, such Series A Bonds or portions thereof shall cease to bear interest from and after the Redemption Date in question.

10. Other Provisions. Except as provided in the Bond Agreement, the owners of the Series A Bonds shall have no right to enforce the provisions of the Bond Agreement or to institute action to enforce the covenants therein, or to take any action with respect to any event of default under the Bond Agreement, or to institute, appear in or defend any suit or other proceedings with respect thereto. In certain events, on the conditions, in the manner and with the effect set forth in the Bond Agreement, the principal of all Series A Bonds issued under the Bond Agreement and then outstanding may become or may be declared due and payable before the stated maturity thereof, together with interest accrued therein. Amendments, supplements, modifications and alterations of the Bond Agreement may be made only to the extent and in the circumstances permitted by the Bond Agreement.

This Series A Bond may be transferred in whole or in part and may be transferred only in compliance with existing state and federal securities laws, and only by a written assignment duly executed by the registered owner hereof or by such owner's duly authorized legal representative. Upon presentation and surrender of this Series A Bond together with said executed form of assignment at the principal corporate trust office of the Trustee, the Trustee shall register the transfer of this Series A Bond in the bond register maintained by the Trustee; provided, however, that the Trustee shall have no obligation to register the transfer unless the executed assignment shall be satisfactory to it in form and substance. Upon registration of the transfer of this Series A Bond, the Trustee shall cancel this Series A Bond, and the Issuer shall issue, and the Trustee shall authenticate, one or more new Series A Bonds of authorized denominations of the same maturity and interest rate and in the same aggregate outstanding principal amount as this Series A Bond. The Issuer and the Trustee may deem and treat the registered owner hereof as the absolute owner hereof for the purpose of receiving payment of or on account of the principal of, premium, if any, and interest due hereon and for all other purposes, and neither the Issuer, nor the Trustee nor any alternate paying agent shall be affected by any notice to the contrary.

IT IS HEREBY CERTIFIED, RECITED AND DECLARED that all acts, conditions and things required to exist, happen and be performed precedent to and in the execution and delivery of the Bond Agreement and the issuance of this Series A Bond do exist, have happened and have been performed in due time, form and manner as required by law, and that the issuance of this Series A Bond and the issue of which it forms a part has been duly authorized by the Issuer and does not exceed or violate any constitutional or statutory limitation. This Series A Bond is issued with the intent that the laws of the State of Wisconsin will govern its construction. This Series A Bond shall not be valid or become obligatory for any purpose or be entitled to any security or benefit under the Bond Agreement until the certificate of authentication hereon shall have been signed by the Trustee.

IN WITNESS WHEREOF, the Issuer has caused this Series A Bond to be executed in its name by the signatures of its Village President and Village Clerk, and its corporate seal to be hereunto impressed.

**VILLAGE OF SUSSEX, WISCONSIN**

[SEAL]

By: \_\_\_\_\_  
Anthony J. LeDonne, Village President

By: \_\_\_\_\_  
Jennifer Moore, Village Clerk

CERTIFICATE OF AUTHENTICATION

This Series A Bond is one of the Bonds described in the within-mentioned Bond Agreement.

**U.S. BANK TRUST COMPANY, NATIONAL ASSOCIATION**, as Trustee

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_

Date of Authentication:

August 1, 2023

[Signature Page to Series 2016A Amended Bond]  
Village of Sussex, Wisconsin  
Industrial Development Revenue Bonds, Series 2016A  
(Sussex IM, Inc. Project)

ASSIGNMENT

SOCIAL SECURITY OR FEDERAL  
EMPLOYER IDENTIFICATION  
NUMBER: \_\_\_\_\_

FOR VALUE RECEIVED, the undersigned hereby sells, assigns and transfers unto

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the within Series A Bond and all rights thereunder, and hereby irrevocably constitutes and appoints

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attorney-in-fact to transfer the within Series A Bond on the books kept for registration thereof, with full power of substitution in the premises.

Dated: \_\_\_\_\_

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NOTICE: Signature(s) must be guaranteed by a member firm of the New York Stock Exchange or a commercial bank or trust company.

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NOTICE: The signature to this assignment must correspond with the name as it appears upon the face of the within Series A Bond in every particular, without alteration or enlargement or change whatsoever.

REGISTERED  
NO. ~~3-5~~ (Amended)

UNITED STATES OF AMERICA  
STATE OF WISCONSIN

REGISTERED  
[\$\_\_\_\_\_]

VILLAGE OF SUSSEX, WISCONSIN  
INDUSTRIAL DEVELOPMENT REVENUE BOND, SERIES 2016A  
(SUSSEX IM, INC. PROJECT)

<u>Maturity Date</u>	<u>Date of Amendment</u>	<u>Original Issue Date</u>
July 1, 2046	August 1, 2023	July 13, 2016

REGISTERED OWNER: U.S. BANK NATIONAL ASSOCIATION

ORIGINAL PRINCIPAL AMOUNT (on Original Issue Date): FIVE MILLION NINE HUNDRED THOUSAND AND NO/100 DOLLARS (\$5,900,000)

REMAINING PRINCIPAL AMOUNT: (on August 1, 2023): [\_\_\_\_\_] DOLLARS (\$\_\_\_\_\_)

NOTICE:  
THIS SERIES A BOND HAS BEEN AMENDED

Pursuant to a ~~First~~ Second Amendment to Bond Agreement (the "Amendment") dated August 1, 2023, among the Village of Sussex, Wisconsin (the "Issuer"), Sussex IM Real Estate, LLC, a Wisconsin limited liability company (the "Borrower"), U.S. Bank National Association, as ~~original purchaser~~ the current registered holder (the "Original Purchaser"), and U.S. Bank Trust Company, National Association, successor in interest to U.S. Bank National Association, as trustee (the "Trustee"), certain of the terms and provisions of the Bond Agreement (hereinafter defined) and this Series A Bond have been amended. All of the terms and provisions of the Bond Agreement and this Series A Bond hereinafter recited are hereby deemed to be amended as of August 1, 2023, to the extent and effect provided by the Amendment. As of August 1, 2023, the aggregate outstanding principal balance of the Series A Promissory Note (as defined under the Bond Agreement) and this Series A Bond is [\$\_\_\_\_\_]. The Series B Bonds were fully redeemed on August 1, 2023, and the Amendment only relates to the outstanding Series A Bonds.

KNOW ALL MEN BY THESE PRESENTS that the Village of Sussex, Wisconsin, a municipal corporation organized under the laws of the State of Wisconsin, as Issuer, for value received, promises to pay, but solely from the source and as hereinafter provided and not otherwise, to the above-named registered owner, or registered assigns principal and interest hereon as provided below. Capitalized terms used herein but not defined herein shall have such meanings as set forth in

the Bond Agreement dated as of July 1, 2016, as amended ~~by the Amendment on September 22, 2020 pursuant to a First Amendment to Bond Agreement, and further amended on August 1, 2023 pursuant to a Second Amendment to Bond Agreement~~ (as amended, the “Bond Agreement”) among the Issuer, the Borrower, the Original Purchaser, and the Trustee relating to the issuance of the Series A Bonds in the original aggregate principal amount of \$5,900,000 (*of which [\$ \_\_\_\_\_] is the principal amount outstanding on August 1, 2023*) (the “Series A Bonds”).

1. Maturity; Repayment of Principal.

(a) Maturity Date.

The Series A Bonds shall mature on July 1, 2046, and there shall be full and final payment of unpaid principal and interest on the Series A Bonds on such maturity date.

(b) Repayment of Principal.

The Series A Bonds are limited to \$5,900,000 in authorized original aggregate principal amount (*of which [\$ \_\_\_\_\_] is the principal amount outstanding on August 1, 2023*) and shall be issued initially in the form of one registered instrument (the “Series A Bond”). Principal of the Series A Bonds shall be paid by the Issuer solely from payments to be made by the Borrower, pursuant to optional sinking fund redemptions in such amounts and on such dates as set forth in the Continuing Covenant Agreement. Notwithstanding the foregoing or anything to the contrary contained herein, the payment of principal, premium or prepayment penalty, if any, and interest on the Series A Bonds shall be payable by the Borrower to the Original Purchaser in the manner agreed to in writing by the Borrower and the Original Purchaser and acknowledged by the Trustee, including but not limited to, payments made by the Borrower directly to the Original Purchaser as set forth in Section 2.19 of the Bond Agreement. ~~Notwithstanding anything else herein to the contrary, the principal amount of the Series A Bonds outstanding shall never exceed the aggregate amounts transferred from the Original Purchaser to the Trustee for deposit into the Project Fund – Series A Account pursuant to Sections 3.01 and 4.02 of the Bond Agreement, less repayments of principal made by the Issuer; provided, however, that nothing in the Bond Agreement shall be construed to obligate the Borrower to proceed with the Project described below (however, the Borrower has covenanted that once the Project has been commenced the Borrower will complete the Project as promptly as practicable), and in the event the Borrower does not proceed with the Project, the Borrower shall have no obligation under the Bond Agreement, other than the repayment, together with interest for amounts advanced by the Original Purchaser.~~ The Project financed with the Bonds is complete.

Payments of principal in excess of the scheduled installments set forth herein and related payments of premium shall be credited against scheduled installments in inverse order with respect to the Series A Bonds.

2. Interest on the Series A Bonds.

(a) Series A Bonds – Interest Rate. Commencing on August 1, 2023 through July 31, 2026, the Series A Bonds shall bear interest at ~~a~~ the SIFMA Term Index Rate as calculated on each Rate Adjustment Date, pursuant to the following variable rate ~~equal to formula: Initial rate effective August 1, 2023;~~



[SIFMA Rate + Applicable Spread]

~~\_\_\_\_\_ [\_\_\_\_\_ % + 2.75%] = [\_\_\_\_\_ %].~~

(b) Series A Bonds – Interest Rate Resets. Commencing on August 1, 2026, and as reset on each Reset Date thereafter, the Series A Bonds shall bear interest at the Term Index Rate or the Fixed Rate for the duration of such Reset Period as selected by Borrower in writing and delivered to the Trustee not less than 30 days nor more than 60 days prior to the next succeeding Reset Date (provided that if no election is made by the Borrower during such notice period, then Borrower shall be deemed to have made an election at the Term Index Rate for such Reset Period).

(c) Series A Bonds - Interest Rate Conversion. At the option of the Borrower, and with the consent of the Original Purchaser, the Series A Bonds may be converted from the Term Index Rate to the Fixed Rate, or from the Fixed Rate to the Term Index Rate, as the case may be, to be effective on any interest payment date for the remainder of such Reset Period upon 30 days' notice to the Original Purchaser, subject to compliance with provisions of the Bond Agreement and the Continuing Covenant Agreement. The Borrower shall pay to the Original Purchaser any applicable reduction fee as set forth in the Continuing Covenant Agreement.

Notwithstanding the foregoing, the interest rate on the Series A Bonds shall never exceed the Maximum Rate.

(d) Definitions. The following definitions are applicable to Section 2:

(i) “Applicable Factor” means the applicable factor determined from time to time by the Original Purchaser as shown on its internal pricing sheets for tax-exempt interest rates which are not bank-qualified pursuant to Section 265 of the Code.

(ii) “Applicable Spread” means (A) the applicable spread determined from time to time by the Original Purchaser based on the Original Purchaser’s then-current underwriting standards ~~plus~~ (B) ~~as it relates only to *Adjusted Daily Simple SOFR*, any applicable SOFR adjustment to be determined by Original Purchaser~~, and with credit committee oversight, including, without limitation, factors such as the current credit profile, market conditions, current and historical operating performance and the term of the interest rate to be selected by Borrower, and which Applicable Spread in the reasonable opinion of Bond Counsel will not adversely affect any exemption from federal income taxation to which the Series A Bonds would otherwise be entitled.

(iii) “Cost of Funds” means the cost of funds determined by the Original Purchaser as its internal cost of funds.

(iv) “Daily Simple SOFR” means, for any day, an interest rate per annum equal to the greater of (i) zero percent (0.0%) and (ii) SOFR for the day that is five SOFR Business Days prior to (A) if such day is a SOFR Business Day, such day, or (B) if such day is not a SOFR Business Day, the SOFR Business Day immediately preceding such day, reset as and when Daily Simple SOFR changes; provided that if SOFR is not published on such SOFR Business Day due to a holiday or other circumstance that Original Purchaser deems in its sole discretion to be temporary, the applicable SOFR rate shall be the SOFR rate last published prior to such SOFR Business Day. Any change in Daily Simple SOFR due to a change in SOFR shall be effective from and including the effective date of such change in SOFR without notice to Borrower. *Daily Simple SOFR shall be*

*adjusted (as so adjusted, “Adjusted Daily Simple SOFR”) for any reserve requirement and any subsequent costs arising from a change in government regulation.*

(v) “Fixed Rate” means a fixed rate calculated pursuant to the following formula, multiplied by the Margin Rate Factor in the event of a change in the Tax Rate of the Original Purchaser:

$$[(\text{Cost of Funds} \times \text{Applicable Factor}) + \text{Applicable Spread}]$$

(vi) “Margin Rate Factor” means initially, 1.0, and thereafter the greater of (i) 1.0, and (ii) the product of (a) one minus the Maximum Federal Corporate Tax Rate multiplied by (b) ~~1.26582~~. The effective date of any change in the Margin Rate Factor shall be the effective date of the decrease or increase (as applicable) in the Maximum Federal Corporate Tax Rate resulting in such change.

(vii) “Maximum Federal Corporate Tax Rate” means the tax rate at which ~~the Borrower, or any other~~ United States corporation, would be taxed for federal income tax purposes pursuant to the applicable provisions of the Code or any future United States internal revenue or similar laws applicable to such corporation, if its taxable income were in the highest tax bracket specified by the Code. As of the date hereof, the Maximum Federal Corporate Tax Rate is 21%.

(viii) “Maximum Rate” means twenty percent (20%) per annum.

~~(ix) “Rate Adjustment Date” means the date as of which the interest rate determined for a Term Index Rate shall be effective, which (i) for the SOFR Term Index Rate, shall be each SOFR Business Day, and (ii) for the SIFMA Term Index Rate, shall be the Thursday of each week (whether or not a Business Day), provided that such determination shall be made by not later than 4:00 p.m., New York time, on such Rate Adjustment Date.~~

~~(ix)~~ ~~(x)~~ “Reset Date” means initially, August 1, 2026 and thereafter, the first Business Day of each Reset Period.

~~(x)~~ ~~(xi)~~ “Reset Period” means each period of three (3), five (5), or seven (7) years from each Reset Date, as selected by the Borrower, through the date immediately preceding the next Reset Date or the maturity date of the Bonds (as applicable).

~~(xi)~~ ~~(xii)~~ “SIFMA” means the Securities Industry and Financial Markets Association (formerly known as The Bond Market Association and the Public Securities Association), and any successor organization.

~~(xi)~~ ~~(xiii)~~ “SIFMA Rate” means, on any date, a rate determined on the basis of the seven-day high grade market index of tax-exempt variable rate demand obligations, as produced by Municipal Market Data and published or made available by SIFMA or any Person acting in cooperation with or under the sponsorship of SIFMA and acceptable to the ~~Bank~~ ~~Original Purchaser~~ and effective from such date. In the event Municipal Market Data no longer produces an index satisfying the requirements of the preceding sentence, the SIFMA Rate (a/k/a, the “*SIFMA Municipal Swap Index*”) shall be deemed to be the S&P Weekly High Grade Index, or if either such index is not available, such other similar national index as reasonably designated by the Original Purchaser.

(xiv) “SIFMA Term Index Rate” means that Term Index Rate which is calculated based on the SIFMA Rate.

~~(xiii)~~(xv) “SOFR” means, with respect to any SOFR Business Day, a rate per annum equal to the secured overnight financing rate for such SOFR Business Day published by the SOFR Administrator on the SOFR Administrator’s Website.

~~(xiv)~~(xvi) “SOFR Administrator” means the Federal Reserve Bank of New York (or a successor administrator of the secured overnight financing rate).

~~(xv)~~(xvii) “SOFR Administrator’s Website” means the website of the Federal Reserve Bank of New York, currently at <http://www.newyorkfed.org>, or any successor source for the secured overnight financing rate identified as such by the SOFR Administrator from time to time.

~~(xvixviii)~~ “SOFR Business Day” means any day (other than a Saturday or Sunday) on which banks generally are open in New York City, New York for the conduct of substantially all of their commercial lending activities and interbank wire transfers can be made on the Fedwire system except a day on which the Securities Industry and Financial Markets Association (SIFMA) recommends that the fixed income departments of its members be closed for the entire day for purposes of trading in United States government securities.

(xix) “SOFR Term Index Rate” means that Term Index Rate which is calculated based on Adjusted Daily Simple SOFR.

~~(xvii)~~(xx) “Tax Rate of the Original Purchaser” means initially, 21%, and thereafter means the tax rate at which the Original Purchaser, or any other bank that is the registered Bondowner, would be taxed for federal income tax purposes pursuant to the applicable provisions of the Code or any future United States internal revenue or similar laws applicable to such bank, if its taxable income were in the highest tax bracket specified by the Code.

~~(xviii)~~(xxi) “Term Index Rate” means a variable rate for the applicable Reset Period and calculated ~~as of a Rate Adjustment Date,~~ pursuant to one of the variable rate options below, as selected by the Borrower, multiplied by the Margin Rate Factor in the event of a change in the Tax Rate of the Original Purchaser:

[Adjusted Daily Simple SOFR x Applicable Factor) + Applicable Spread]

-or-

[SIFMA Rate + Applicable Spread]

(e) The Original Purchaser shall provide the Borrower and the Trustee with such information as to historical and current interest rates as the Borrower and the Trustee shall reasonably request from time to time.

(f) All determinations of the interest rate hereunder shall be final and conclusive absent manifest error.

(g) Interest on the Series A Bonds shall be payable on each Payment Date. Interest on the Series A Bond is computed on a 360-day year, actual days elapsed; that is, by applying the ratio of the interest rate over a year of 360 days, multiplied by the outstanding principal balance, multiplied by the actual number of days the principal balance is outstanding. All interest payable under the Series A Bond is computed using this method. This calculation method results in a higher effective interest rate than the numeric interest rate stated in the Series A Bond.

(h) Principal payments on the Series A Bonds shall be payable as optional sinking fund redemptions as provided in the Continuing Covenant Agreement.

(i) Overdue principal and interest on the Series A Bonds shall (to the extent legally enforceable) bear interest at the Default Rate. Any interest on any Series A Bond which is payable, but is not punctually paid or duly provided for, may be paid in any lawful manner, at the discretion of the Trustee. All unpaid principal and interest on the Series A Bonds shall be paid on July 1, 2046.

3. Authority. This Series A Bond has been issued pursuant to and in full compliance with the Constitution and laws of the State of Wisconsin, particularly Section 66.1103 of the Wisconsin Statutes, as amended from time to time, and by authority of resolutions adopted by the Issuer's governing body in connection with a project and activity undertaken pursuant to said section of the Wisconsin Statutes. THE SERIES A BONDS ARE SPECIAL, LIMITED OBLIGATIONS OF THE ISSUER, PAYABLE AS HEREINAFTER PROVIDED, AND DO NOT CONSTITUTE AN INDEBTEDNESS OF THE ISSUER WITHIN THE MEANING OF ANY STATE CONSTITUTIONAL PROVISION OR STATUTORY LIMITATION. THE SERIES A BONDS DO NOT CONSTITUTE OR GIVE RISE TO A CHARGE AGAINST THE GENERAL CREDIT OR TAXING POWERS OF THE ISSUER, THE STATE OF WISCONSIN OR ANY POLITICAL SUBDIVISION THEREOF OR IMPOSE PECUNIARY LIABILITY UPON THE ISSUER, THE STATE OF WISCONSIN OR ANY POLITICAL SUBDIVISION THEREOF. THE PRINCIPAL OF, PREMIUM, IF ANY, AND INTEREST ON THE SERIES A BONDS IS PAYABLE BY THE ISSUER SOLELY FROM "PLEDGED REVENUES" AS DEFINED IN THE BOND AGREEMENT (DESCRIBED BELOW), INCLUDING ALL PAYMENTS BY THE BORROWER UNDER THE BOND AGREEMENT. THE SERIES A BONDS ARE A SPECIAL, LIMITED OBLIGATION OF THE ISSUER AND NEITHER THE ISSUER NOR ANY OF ITS OFFICIALS, OFFICERS, EMPLOYEES, VILLAGE BOARD MEMBERS OR AGENTS SHALL HAVE ANY MONETARY LIABILITY ARISING OUT OF THE OBLIGATIONS OF THE ISSUER HEREUNDER OR IN ANY CONNECTION WITH ANY COVENANT, REPRESENTATION OR WARRANTY MADE BY THE ISSUER HEREIN AND NEITHER THE ISSUER NOR ITS OFFICIALS, OFFICERS, EMPLOYEES, VILLAGE BOARD MEMBERS OR AGENTS SHALL BE OBLIGATED TO PAY ANY AMOUNTS IN CONNECTION WITH THE TRANSACTIONS CONTEMPLATED HEREBY OTHER THAN FROM PLEDGED REVENUES OR OTHER MONIES RECEIVED FROM THE BORROWER.

No recourse shall be had for the payment of the principal of, premium, if any, or interest on any of the Series A Bonds or for any claim based thereon or upon any obligation, covenant or agreement in the Bond Agreement contained, against any past, present or future Village Board member, officer, agent or employee of the Issuer, or any incorporator, Village Board member, officer, employee, director or trustee of any successor body, as such, either directly or through the Issuer or any successor body, under any rule of law or equity, statute or constitution or by the

enforcement of any assessment or penalty or otherwise, and all such liability of any such incorporator, Village Board member, officer, employee, director, agent or trustee, as such, is hereby expressly waived and released as a condition of and consideration for the execution of the Bond Agreement and the issuance of any of the Series A Bonds.

The Series A Bond is a duly authorized issue of bonds of the Issuer, the proceeds of which were used to finance the Project. The Bonds are limited in aggregate principal amount to \$7,500,000, issued as two series of bonds, and authorized to be issued for the purpose of providing financing to the Borrower. The Series B Bonds were fully redeemed on August 1, 2023, and the Series A Bonds are outstanding in the principal amount of [\$\_\_\_\_\_] as of August 1, 2023. The Series A Bonds were issued under and are equally and ratably secured with the Series B Bonds, and entitled to the protection and benefits given by, and the financing is accomplished under the terms of, the Bond Agreement dated as of July 1, 2016 ~~and the Amendment dated, as amended on September 22, 2020 and~~ August 1, 2023, by and among the Issuer, the Borrower, the Trustee and the Original Purchaser, ~~The proceeds of the Bonds were used~~ to finance a project consisting of the (i) acquisition of land described as Lot 1, Certified Survey Map No. 7957 located at Highway K and east of Highway 164 in the Village of Sussex, Wisconsin (the “Project Site”), (ii) construction of an approximately 145,000 square foot facility (the “Facility”) at the Project Site to be completed in multiple phases and operated by Sussex IM, Inc. to manufacture plastic injection molded parts, (iii) acquisition and installation of equipment at the Facility, and (iv) payment of certain professional costs and costs of issuance (collectively, the “Project”), which Bond Agreement provides for principal and interest payments sufficient to provide the Issuer with revenues to pay when due the principal of and interest on the Series A Bonds. All of the Issuer’s right, title and interest in and to the Bond Agreement (except for Unassigned Rights) has been pledged and assigned to the Trustee as security for the payment of the Series A Bonds.

4. Occurrence of a Determination of Taxability. The Series A Bonds shall bear interest, payable on the first Payment Date after the occurrence of a Determination of Taxability with respect to all prior periods, computed at the rate set forth in this Section (the “Taxable Interest”) (on a 360-day year, actual days elapsed basis) on the outstanding principal amount of the Series A Bonds (as reduced from time to time) from the date of the Event of Taxability, less any interest already paid, from the date of the Event of Taxability to such Payment Date. This calculation method results in a higher effective interest rate than the numeric interest rate stated in the Series A Bond for Taxable Interest. Thereafter, the Series A Bonds shall bear Taxable Interest as defined in this Section and as provided in this Section on the Bonds Outstanding on each Payment Date. Except for Taxable Interest allocable to the period between the Event of Taxability and the Payment Date immediately succeeding the Determination of Taxability (which interest shall be payable on such Payment Date immediately succeeding the Determination of Taxability), Taxable Interest payable under this Section shall be payable with respect to the same period, at the same time and in the same manner as interest payments regularly paid pursuant to the Bond Agreement.

Taxable Interest payable on the Series A Bonds for purposes of this Section shall automatically be adjusted to a rate, as determined by the Original Purchaser in its sole and absolute reasonable discretion, equal to the Original Purchaser’s standard fixed rate taxable obligation for the remaining number of full bond years remaining until the Maturity Date at the same Applicable Spread over the Original Purchaser’s cost of funds as the Applicable Spread at the time of issuance. Such increased rate is to be effective, retroactively, as applicable, as of the date of the Determination of Taxability. The Borrower shall also pay to the Bondowners (and any former Bondowners holding

Series A Bonds during any period subsequent to an Event of Taxability) as additional interest, the amount of penalties, additions to tax (exclusive of any taxes imposed under Section 11 or any successor provision of the Code) or interest assessed against the Bondowners (and former Bondowners) on account of a Determination of Taxability. Taxable Interest to be paid pursuant to this Section for the period between the Event of Taxability and the Payment Date immediately succeeding the Determination of Taxability shall be paid immediately following the Determination of Taxability in the same manner as interest is paid to Bondowners in accordance with the Bond Agreement.

Any Bondowner shall have the right, but not the obligation, to arrange for the contest of an allegation that an Event of Taxability has occurred, by appropriate legal proceedings. In the event no Bondowner shall contest the Event of Taxability, the Borrower shall have the option but not the obligation to do so. If (i) the Borrower shall have made any additional payments to a Bondowner or former Bondowner by reason of an Event of Taxability pursuant to this Section, and (ii) it shall be successfully claimed for the taxable year in question that the interest on the Series A Bonds for such taxable year is excluded from the Bondowner's or former Bondowner's taxable income for federal income tax purposes (for this purpose a claim shall be deemed successful only upon the occurrence of a "determination," as defined in Section 1313(a) or any successor provision of the Code) or, if the Bondowner or former Bondowner shall not have included such interest in the Bondowner's or former Bondowner's taxable income for federal income tax purposes upon expiration of the statute of limitations provided by Section 6501 or any successor provision of the Code with respect to such taxable year, then the Bondowner or former Bondowner (as the case may be) shall pay to the Borrower the amount of any such additional payments which had been made by the Borrower to the Bondowner or former Bondowner, less any actual expenses incurred by such Bondowner or former Bondowner as a result of the alleged Event of Taxability. Upon successful challenge of an Event of Taxability, the interest rate on the Series A Bonds shall return to the interest rate ordinarily payable hereunder as if no Event of Taxability had ever been alleged.

5. Prepayment of Series A Bonds. No Series A Bond may be called for redemption prior to its stated maturity except as provided in paragraphs 6, 7 and 8 herein; provided, however, that nothing herein shall be deemed to limit the right of acceleration of Series A Bond maturities upon the occurrence of a Bond Default.

6. Optional Prepayment. (a) The Series A Bonds may be prepaid at any time, at the option of the Borrower, at par plus accrued interest to the Redemption Date at such time and with any applicable prepayment fee as set forth in the Continuing Covenant Agreement.

(b) The Series A Bonds are subject to redemption prior to maturity upon receipt by the Trustee of a written request from the Borrower stating that it intends to prepay the Series A Loan upon notice provided to the Trustee not less than 45 days prior to the Redemption Date. The notice of optional redemption to be delivered by the Borrower shall describe whether and the conditions under which the call for redemption may be revoked.

(c) Notwithstanding the foregoing, the Borrower is not required to provide notice of redemption pursuant to Section 2.10 of the Bond Agreement to effect optional sinking fund redemptions as required by Section 6.16(c) of the Continuing Covenant Agreement.

7. Optional Redemption of Series A Bonds Upon Occurrence of Certain Extraordinary Events. The Series A Bonds shall be subject to redemption, in whole or in part, at par plus accrued interest to the Redemption Date at the option of the Borrower, or the Bondowners by Requisite Consent, upon the occurrence of certain extraordinary events as described in this Section 7. If the Project is affected as set forth below, each shall have an independent option to have the Loan repaid in whole out of Net Proceeds of an insurance or condemnation award relating to destruction or damage or condemnation of all or any part of the Project, and to direct the Issuer either (i) to call for redemption and prepayment of all the Outstanding Bonds, or (ii) to call for redemption and prepayment that amount of Outstanding Bonds attributable to debt incurred for the Project as determined by the Trustee, if:

(a) The Project shall have been damaged or destroyed to such extent that, in the opinion of the Borrower expressed in a Borrower's Certificate, or in the written opinion of an independent architect acceptable to the Trustee and, if the Original Purchaser then owns any of the Series A Bonds, the Original Purchaser, filed with the Trustee and the Original Purchaser, following such damage or destruction (i) the completion of the Project will be delayed for at least six months, (ii) it is not practicable or desirable to rebuild, repair or restore the Project within a period of six consecutive months following such damage or destruction, or (iii) Sussex IM, Inc., as tenant, is or will be thereby prevented from carrying on its normal operations for a period of at least six consecutive months;

(b) Title to or the temporary use of all or substantially all of the Project shall have been taken under the exercise of the power of eminent domain by any Government Authority to such extent that, in the opinion of the Borrower expressed in a Borrower's Certificate, or in the written opinion of an independent architect acceptable to the Trustee and, if the Original Purchaser then owns any of the Series A Bonds, the Original Purchaser (i) the completion of the Project will be delayed for at least six months, or (ii) Sussex IM, Inc., as tenant, is or will be thereby prevented from carrying on its normal operations at the Project Site for a period of at least six consecutive months;

(c) Any court or administrative body of competent jurisdiction shall enter a final judgment, and not subject to appeal, order or decree requiring Sussex IM, Inc., as tenant, to cease all or any substantial part of its operations at the Project Site to such extent that, in the opinion of the Borrower expressed in a Borrower's Certificate, or in the written opinion of Counsel, who is also acceptable to the Original Purchaser if the Original Purchaser then owns any of the Series A Bonds, filed with the Issuer and the Trustee, that Sussex IM, Inc., as tenant, is or will be thereby prevented from carrying on its normal operations at the Project Site for a period of at least six consecutive months;

(d) As a result of any changes in the Constitution of Wisconsin or the Constitution of the United States of America or of legislative or administrative action (whether state or federal) or by final decree, judgment or order of any court or administrative body (whether state or federal), the Bond Agreement shall have become void or unenforceable or impossible of performance in accordance with the intent and purposes of the parties as expressed herein, or unreasonable burdens or excessive liabilities shall have been imposed on the Issuer or the Borrower including, without limitation, federal, state or other ad valorem, property, income or other taxes not being imposed on the date hereof; or

(e) If it shall be discovered that the Borrower's title to the Project shall be materially defective, and the Borrower's title to the Project shall be lost by reason of such defect.

In any such case, the Borrower or Bondowners shall, to exercise their respective option hereunder, give notice to the Issuer, the Trustee and the Bondowners or the Borrower, as the case may be, in writing of its or their intent to exercise this option and specifying the proposed Redemption Date, within thirty (30) days following discovery of the event by the party determining to exercise its option hereunder. The exercise of either party of its option to redeem the Series A Bonds shall be binding on all parties hereto. Within sixty (60) days after the giving of notice as set forth above, the Borrower shall deposit with the Trustee a sum sufficient, together with other funds held by the Trustee and available for such purpose (i) to redeem the Series A Bonds, in whole or in part, as applicable at a redemption price equal to the principal amount thereof, (ii) to pay the interest which will become due on such Series A Bonds to and including the Redemption Date, and (iii) to pay all expenses of the Issuer and the Trustee accrued and to accrue through the Redemption Date.

If the Borrower shall have received proceeds of an insurance or condemnation award relating to destruction or damage or condemnation of all or any part of the Project (exclusive of proceeds of business interruption insurance), and such net proceeds exceed the amount necessary to rebuild, repair or restore the Facility, the Borrower agrees to direct the Issuer to call for redemption and prepayment of Outstanding Bonds equal to the amount of such resulting excess net proceeds.

8. Mandatory Redemption at Option of Original Purchaser. The Series A Bonds shall be subject to mandatory redemption, in whole, but not in part, at the option of the Original Purchaser, so long as the Original Purchaser owns all of the Outstanding Bonds on any Put Date. The Original Purchaser shall give prior written notice to the Borrower and the Trustee of such mandatory redemption by not less than one hundred eighty (180) days prior to such Put Date. The redemption price in such event shall be 100% of the principal amount of the Series A Bonds so redeemed, plus all accrued interest to the Put Date. In the event that the Original Purchaser has exercised its right under this Section to cause a mandatory redemption of the Series A Bonds on a Put Date and the Borrower has secured a purchaser for the Series A Bonds on such Put Date, the Borrower may elect to have the redemption treated as a mandatory tender and the Series A Bonds shall be purchased at a purchase price equal to 100% of the principal amount of the Series A Bonds so purchased, plus all accrued interest to the Put Date, and upon payment of such purchase price to the Original Purchaser, the Series A Bonds shall be treated as tendered and purchased rather than redeemed.

9. Notice and Effect of Redemption. Except for optional redemption of the Series A Bonds pursuant to the Continuing Covenant Agreement, notice of the call for any redemption of Series A Bonds prior to maturity shall be given by the Trustee by mailing a copy of the redemption notice by first-class mail not less than 30 days nor more than 60 days prior to the Redemption Date to the Bondowner of each Series A Bond to be redeemed at the address shown on the Bond Register; provided, however, that failure to give any such notice as aforesaid or any defect therein with respect to any particular Series A Bond shall not affect the validity of any proceedings for the redemption of any other Series A Bond.

Each redemption notice shall (i) identify the particular Series A Bonds or portions thereof to be redeemed (including, at a minimum, certificate numbers and called amount for each certificate (for partial calls), Redemption Date, Trustee, date of issue, maturity date, and other descriptive



information, if any, that accurately identifies the particular Series A Bonds called for redemption), (ii) identify the provisions of the Bond Agreement pursuant to which the Series A Bonds are being redeemed, (iii) identify the place of payment, (iv) state the applicable redemption price, including the premium, if any, (v) state that interest on the Series A Bonds or portions thereof thus called for redemption will cease to accrue from and after the Redemption Date specified therein, and (vi) state that the notice of redemption may be rescinded by the Borrower and the Trustee.

If pursuant to the Bond Agreement the Trustee shall hold funds in the form of cash or Government Obligations which are available and will be sufficient in amount to pay the principal of and premium, if any, on the Series A Bonds or portions thereof thus called for redemption and to pay the interest thereon to the Redemption Date, such Series A Bonds or portions thereof shall cease to bear interest from and after the Redemption Date in question.

10. Other Provisions. Except as provided in the Bond Agreement, the owners of the Series A Bonds shall have no right to enforce the provisions of the Bond Agreement or to institute action to enforce the covenants therein, or to take any action with respect to any event of default under the Bond Agreement, or to institute, appear in or defend any suit or other proceedings with respect thereto. In certain events, on the conditions, in the manner and with the effect set forth in the Bond Agreement, the principal of all Series A Bonds issued under the Bond Agreement and then outstanding may become or may be declared due and payable before the stated maturity thereof, together with interest accrued therein. Amendments, supplements, modifications and alterations of the Bond Agreement may be made only to the extent and in the circumstances permitted by the Bond Agreement.

This Series A Bond may be transferred in whole or in part and may be transferred only in compliance with existing state and federal securities laws, and only by a written assignment duly executed by the registered owner hereof or by such owner's duly authorized legal representative. Upon presentation and surrender of this Series A Bond together with said executed form of assignment at the principal corporate trust office of the Trustee, the Trustee shall register the transfer of this Series A Bond in the bond register maintained by the Trustee; provided, however, that the Trustee shall have no obligation to register the transfer unless the executed assignment shall be satisfactory to it in form and substance. Upon registration of the transfer of this Series A Bond, the Trustee shall cancel this Series A Bond, and the Issuer shall issue, and the Trustee shall authenticate, one or more new Series A Bonds of authorized denominations of the same maturity and interest rate and in the same aggregate outstanding principal amount as this Series A Bond. The Issuer and the Trustee may deem and treat the registered owner hereof as the absolute owner hereof for the purpose of receiving payment of or on account of the principal of, premium, if any, and interest due hereon and for all other purposes, and neither the Issuer, nor the Trustee nor any alternate paying agent shall be affected by any notice to the contrary.

IT IS HEREBY CERTIFIED, RECITED AND DECLARED that all acts, conditions and things required to exist, happen and be performed precedent to and in the execution and delivery of the Bond Agreement and the issuance of this Series A Bond do exist, have happened and have been performed in due time, form and manner as required by law, and that the issuance of this Series A Bond and the issue of which it forms a part has been duly authorized by the Issuer and does not exceed or violate any constitutional or statutory limitation. This Series A Bond is issued with the intent that the laws of the State of Wisconsin will govern its construction. This Series A Bond shall

not be valid or become obligatory for any purpose or be entitled to any security or benefit under the Bond Agreement until the certificate of authentication hereon shall have been signed by the Trustee.

IN WITNESS WHEREOF, the Issuer has caused this Series A Bond to be executed in its name by the signatures of its Village President and Village Clerk, and its corporate seal to be hereunto impressed.

**VILLAGE OF SUSSEX, WISCONSIN**

[SEAL]

By: \_\_\_\_\_  
Anthony J. LeDonne, Village President

By: \_\_\_\_\_  
Jennifer Moore, Village Clerk

CERTIFICATE OF AUTHENTICATION

This Series A Bond is one of the Bonds described in the within-mentioned Bond Agreement.

**U.S. BANK TRUST COMPANY, NATIONAL ASSOCIATION**, as Trustee

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_

Date of Authentication:

August 1, 2023

[Signature Page to Series 2016A Amended Bond]  
Village of Sussex, Wisconsin  
Industrial Development Revenue Bonds, Series 2016A  
(Sussex IM, Inc. Project)

ASSIGNMENT

SOCIAL SECURITY OR FEDERAL  
EMPLOYER IDENTIFICATION  
NUMBER: \_\_\_\_\_

FOR VALUE RECEIVED, the undersigned hereby sells, assigns and transfers unto

\_\_\_\_\_

the within Series A Bond and all rights thereunder, and hereby irrevocably constitutes and appoints

\_\_\_\_\_

attorney-in-fact to transfer the within Series A Bond on the books kept for registration thereof, with full power of substitution in the premises.

Dated: \_\_\_\_\_

\_\_\_\_\_  
NOTICE: Signature(s) must be guaranteed by a member firm of the New York Stock Exchange or a commercial bank or trust company.

\_\_\_\_\_  
NOTICE: The signature to this assignment must correspond with the name as it appears upon the face of the within Series A Bond in every particular, without alteration or enlargement or change whatsoever.

Summary Report	
Title	<b>compareDocs Comparison Results</b>
Date & Time	7/6/2023 4:27:57 PM
Comparison Time	2.29 seconds
compareDocs version	v5.1.400.10

Sources	
Original Document	[#4865-8439-6651] [v1] Amended Series 2016 A Bond - Sussex IM 2023.docx
Modified Document	[#4865-8439-6651] [v2] Amended Series 2016 A Bond - Sussex IM 2023.docx

Comparison Statistics	
Insertions	18
Deletions	16
Changes	26
Moves	0
Font Changes	0
Paragraph Style Changes	0
Character Style Changes	0
TOTAL CHANGES	60

Word Rendering Set Markup Options	
Name	Standard
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<del>Deletions</del>	
<u>Moves</u> / <del>Moves</del>	
Font Changes	
Paragraph Style Changes	
Character Style Changes	
Inserted cells	
Deleted cells	
Merged cells	
Changed lines	Mark left border.

compareDocs Settings Used	Category	Option Selected
Open Comparison Report after saving	General	Always
Report Type	Word	Redline
Character Level	Word	False
Include Comments	Word	True
Include Field Codes	Word	True
Flatten Field Codes	Word	False
Include Footnotes / Endnotes	Word	True
Include Headers / Footers	Word	True
Image compare mode	Word	Insert/Delete
Include List Numbers	Word	True
Include Quotation Marks	Word	False
Show Moves	Word	True
Include Tables	Word	True
Include Text Boxes	Word	True
Show Reviewing Pane	Word	True
Summary Report	Word	End
Detail Report	Word	Separate (View Only)
Document View	Word	Print



N64W23760 Main Street  
Sussex, Wisconsin 53089  
Phone (262) 246-5200  
FAX (262) 246-5222  
Email: [info@villagesussex.org](mailto:info@villagesussex.org)  
Website: [www.village.sussex.wi.us](http://www.village.sussex.wi.us)

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## MEMORANDUM

To: Village Board  
From: Kelsey McElroy-Anderson, Assistant Village Administrator  
Date: July 17, 2023  
**Re: Collective Bargaining Agreement with IAFF Local 5241**

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The first collective bargaining agreement with Local 5241 of the International Association of Firefighters (IAFF) expires in 2023 so the parties have been in negotiations to ratify a new contract. The attached contract has been ratified by Local 5241 and is now before you for consideration. The proposed changes from first contract are outlined below.

- The proposed contract is a five-year term from 2024-2028. This is longer than a typical union contract which is advantageous to the Village. This allows us to step in the wage increases while still being able to advertise a max pay at the end of the contract that will retain existing employees and attract qualified applicants. Additionally, we are better able to plan for the budget impact.
- The Village will begin using a step system for represented employees. This is common practice in public safety and was a top priority for the union. This means that each employee will step up to a new pay on January 1<sup>st</sup> for their first six years. After that they will only receive cost of living adjustments as agreed to as part of the contract. The proposed pay schedule is included on page 15 of the draft contract.
- The Firefighter/Paramedic pay will increase from \$19.11 in 2023 to a max pay of \$29.80 in 2028. Our market analysis shows that this pay in 2028 will be competitive but not high. Pay has increased significantly in public safety the past five years so this level of increase is necessary to remain competitive.
- This contract opens the option to hire EMTs. The intention is to only hire certified EMTs that are pursuing a Paramedic license. They would have 24 months to complete the certification. The EMTs would remain on probation until they are fully certified as a Paramedic. The Village would allow the employees to attend class while on shift without having to trade; however, the Village would not pay for the employee's times to attend classes when they aren't on-shift. The ability to hire EMTs will allow us to retain existing part-time employees who want to work full-time but haven't completed Paramedic. There are multiple examples of us losing quality employees to other organizations because others are hiring EMTs. Three of the four full-time employees on a shift would be Paramedics. Per our EMS Operational plan with the state of Wisconsin Department of Health Services we are only required to staff a single paramedic on EMS calls
- The resignation period was changed from 30 days to 14 days to align with existing practice.
- It was clarified that an employee must reach the station or scene in order to qualify for the two-hour minimum call-out pay.

- The Chief has agreed to approve voluntary overtime at least five days prior to the open shift so the employees can plan accordingly.
- There are a few minor clarifications to the voluntary overtime list process.
- Martin Luther King Jr. Day was added as a holiday to align with the general employee holidays.
- Holidays were added with vacation days as a reason an employee doesn't have to select a work reduction day within an FLSA period.

This contract puts the Village in a good position to maintain positive employee relations and improve our ability to attract qualified candidates. Staff recommends that the Village Board approve the 2024-2028 Collective Bargaining Agreement between the Village of Sussex and Local 5241, International Association of Firefighters as presented.



~~2021-2023~~2024-2028

COLLECTIVE BARGAINING AGREEMENT

BETWEEN

VILLAGE OF SUSSEX

AND

LOCAL 5241, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS

**ARTICLE 1- RECOGNITION**

The Village hereby recognizes the Association as the exclusive bargaining agent in the matter of wages, hours of employment and certain other benefits for all regular full-time fire fighting employees of the Village, excluding part time employees, paid on-call employees, supervisors and confidential, managerial and executive employees. The Association shall certify to the Village, upon request, a list of its members, in order to determine whether or not the Association represents the majority of the bargaining unit at any given time.

Whenever any words herein appear in the masculine, they shall be construed as though they also appear in the feminine, except where the context clearly requires otherwise.

**ARTICLE 2 - ASSOCIATION AFFAIRS**

- 2.1 The Association shall conduct its business off-duty as much as possible, however upon giving as much advance notice as possible and receiving approval from the Fire Chief or his designee, meetings may take place in appropriate locations of the Public Safety Building as long as the meetings do not unreasonably interfere with the orderly and efficient operation of the department. Requests for such meetings shall not be unreasonably denied.
  
- 2.2 Bulletin board: the association may post notices, announcements and other materials on the bulletin board designated by the Village at the Public Safety Building. The Village retains ownership of the bulletin board. The use of such a bulletin board is not exclusive to the Association. Any posted material must comply with the following:
  - A. The Fire Chief will be provided a copy of the material before being posted.
  - B. No material that is derogatory or critical of the Village, its agents or employees is permitted. The Village reserves the right to remove any material it finds objectionable. The association agrees to use the bulletin board only for the posting of items related to the responsibilities and functions as the exclusive bargaining representative for its members' wages, hours and conditions of employment, social functions, meetings, Association elections, and Association appointments or any other material authorized by the Village.
  - C. Materials that are political in nature, including but not limited to endorsement of political candidates for office in the Village of Sussex or other public election issues pertaining to the Village of Sussex are not permitted.
  
- 2.3 The Association shall not use Village equipment for Association purposes without prior written authorization by the Chief.
  
- 2.4 For purposes of collective bargaining, representatives from each party will attend bargaining sessions unless otherwise agreed upon by both parties. Two (2) Association members shall be allowed to attend collective-bargaining sessions between the parties provided that: (1) the employee notifies his supervisor at least three (3) days

in advance; (2) the employee is subject to recall to duty during the bargaining session, if the employee is on duty during the negotiation meeting.

- 2.5 The parties agree there shall be no discrimination against any employee covered by this agreement because of membership or activities in the Association, nor will the parties interfere with the right of employees to become or refrain from becoming members of the Association.

### **ARTICLE 3 - MANAGEMENT RIGHTS**

- 3.1 The Village retains all rights of possession, care, control and management that it has by law, and retains the right to exercise the functions under the terms of the collective bargaining agreement. The Village possesses the sole right to operate the Fire Department and all management rights repose in it. The powers or authority which the Village has not specifically abridged, delegated or modified by other provisions of this agreement are retained as the exclusive prerogatives of the Village. These rights include, but are not limited to the following:
- A. To direct all operations of the Village of Sussex Fire Department;
  - B. To appoint or hire the Fire Chief or any other managerial staff;
  - C. To establish and require observance of reasonable work rules and schedules of work. The Association shall be provided a copy of new work rules ten (10) calendar days prior to implementation.
  - D. To place the Village Administrator or other Village managerial staff in positions of authority regarding the conduct of Village business and operations.
  - E. To determine the methods, means and personnel by which Village operations are to be conducted;
  - F. To hire, promote, transfer, schedule and assign (including overtime assignments) employees in positions within the department;
  - G. To create, revise and eliminate existing positions, departments, operations or work practices;
  - H. To suspend, demote, discharge and take other disciplinary action against employees;
  - I. To relieve employees from their duties;
  - J. To maintain efficiency of Village operations;
  - K. To take whatever action is necessary to comply with state or federal law;
  - L. To introduce new or improved methods or facilities;
  - M. To change existing methods or facilities;
  - N. To take whatever action is necessary to carry out the functions of the Village In situations of emergency;
  - O. To select employees, establish quality standards and evaluate employee performance;
  - P. To contract out for goods or services;

- Q. To determine the kinds and amounts of service to be performed as pertains to operations as well as the number and kind of classifications to perform such services;
- R. To determine the financial policies of the Village;

3.2 The parties agree that alleged violations of state and/or federal law and/or of the state and/or federal constitution shall not be subject to the arbitration procedures contained herein and shall be resolved in the appropriate state and/or federal forum.

**ARTICLE 4 - DEFINITION OF EMPLOYEES**

For the purpose of this Agreement, the following definitions will apply:

Employee or Member:

A Regular Full-time employee shall be defined as an employee who is regularly scheduled for at least fifty six (56) hours of work each week throughout the year and who occupies a regular position established by the department.

Full-Time Fire Fighter/Paramedic:

A bargaining unit member working as a fire fighter/Paramedic operating firefighting equipment and providing advanced emergency medical services. May be assigned to drive and operate firefighting apparatus, conduct fire inspections and conduct fire investigations.

Full-Time Fire Fighter/EMT:

A bargaining unit member working as a Fire Fighter/EMT operating firefighting equipment and providing emergency medical services. May be assigned to drive and operate firefighting apparatus, conduct fire inspections, and conduct fire investigations.

Lieutenant:

A bargaining unit member that is assigned and serves as a company officer and supervises the members or function assigned. A Lieutenant possesses all of the qualifications of a credentialed fire fighter/paramedic, as well as possesses a State Certification as a Company Officer. May be assigned to drive and operate firefighting apparatus, conduct fire inspections and conduct fire investigations once successfully achieving the respective State of Wisconsin Certifications or other applicable certifications.

**ARTICLE 5 - NO STRIKE/NO LOCK-OUT**

5.1 The Association, its representatives and individual employees will not authorize, assist or support any strike, work stoppage, slow down or other activity that interferes with or interrupts the operation of the Village. In the event of any such activity, the Village shall immediately notify the Association thereof, and the Association shall immediately give public notice to the employees involved that they are in violation of this Agreement and should end such strike, work stoppage or other conduct which is interrupting or impeding work.

- 5.2 There shall be no lock-out by the Village during the term of this Agreement.
- 5.3 Any employee violating 5.1 of this provision shall be subject to disciplinary action, up to and including discharge. In any arbitration proceedings involving a violation of this provision, the sole question for the arbitrator to determine is whether the employee engaged in the prohibited activity. This provision shall not limit the Villages rights to seek other available legal remedies.

#### **ARTICLE 6 - PROBATIONARY PERIOD**

- 6.1 All newly-hired ~~employees-Fire Fighter/Paramedics~~ shall serve a probationary period of twelve (12) months worked. All newly hired Fire Fighter/EMTs shall serve a probationary period of twenty-four (24) months worked, or twelve (12) months after possessing a state Paramedic license. A probationary period may be extended for up to an additional three (3) months, at the discretion of the Fire Chief. The Village will provide notice to the local of any such extension.
- 6.2 Probationary employees may be disciplined, up to and including discharge, without regard to cause, without regard to the contractual grievance procedure, and without recourse to appeal to the [Fire Commission].
- 6.3 Upon completion of the probationary period, the employee shall be granted seniority rights and all benefits as provided for in this Agreement.

#### **Article 7 - Insurance Benefits**

The Village shall contribute 89% of the cost of health insurance premiums for eligible employees. The Village shall contribute 89% of dental insurance premiums for eligible employees. All other insurance benefits shall be provided to employees pursuant to the provisions of Section 9 of the Village of Sussex Personnel Policy and Procedures Manual, and as it may be amended in the future.

#### **ARTICLE 8 - UNIFORM ALLOWANCE**

- 8.1 The Village shall furnish proper safety equipment for all work per SPS 330 in the event the State of Wisconsin revises the SPS 330 clothing requirement, the changes shall be effective as of the date of the next collective bargaining agreement unless the change must be made immediately, in which case the Village will implement the change within a reasonable timeframe.
- 8.2 The Village shall provide uniforms for use inside the Public Safety Building and on calls when uniforms under 8.1 of this Agreement are not required. The Chief or his/her designees will provide and maintain a uniform list of items which are subject to section 8.3 of this Agreement.
- 8.3 The Village shall appropriate up to \$400 for each employee to be used for purchase of approved uniforms annually. For each piece purchased from the list of approved uniform items in Section 8.2, the Village shall provide the employee with a new item and the cost

shall be deducted from the annual uniform allowance. The employee is responsible for proper care and maintenance of uniforms. The \$400 allowance resets each year on January 1<sup>st</sup> and does not carry over.

## **ARTICLE 9 - GRIEVANCE PROCEDURE**

- 9.1 **Definition of Grievance:** A grievance shall be defined as a dispute concerning the interpretation, application, and/or enforcement of the expressed terms of this agreement. This article shall not apply to discipline matters. The association or an employee may be a grievant.
- 9.2 **Subject Matter:** Only one (1) subject matter shall be covered in any one grievance. However, if one subject affects more than one employee, there may be more than one grievance. A written grievance shall contain the name and position of the grievant(s) filing the grievance, a statement of the grievance, the issue involved, the relief sought, the date the incident or violation occurred, the article(s) and sections of the agreement alleged to have been violated, the signature of the grievant(s) and the date.
- 9.3 **Time Limitations:** Any grievance not complying to the time limits set forth in this article shall be null and void. The term "days" shall mean calendar days. Time limits may be extended by mutual agreement in writing.
- 9.4 **Procedural Steps:** Grievances shall normally follow the steps below. However, by mutual agreement, in writing, the parties may bypass any of the following steps.
- Step 1:** The grievance shall be presented orally or in writing to the employees immediate supervisor within five (5) calendar days of the date the grieving party knew or should have known of the event giving rise to the grievance.
- Step 2:** If the grievance is not resolved in step one, the grievance shall be reduced to writing and submitted to the Fire Chief within fifteen (15) days of the immediate supervisor's response. The Fire Chief shall respond in writing with his decision within ten (10) calendar days of said written grievance.
- Step 3:** If the grievance is not resolved in Step two, the grievance shall be submitted to the Village Administrator within fifteen (15) days of receipt of the Fire Chief's response. The Village Administrator shall respond in writing with his decision within ten (10) calendar days of receipt of said grievance.
- Step 4:** If the grievance is not resolved in Step three, the Association may request, within fifteen (15) days of the date of that decision that the grievance be submitted to an arbitrator by submitting a letter to the Wisconsin Employment Relations Commission with a copy of the letter to the Village Administrator.
- 9.5 **Arbitration:** the Wisconsin employment relations commission shall submit a panel of five (5) arbitrators who reside in Wisconsin to the parties. The parties shall, within ten (10) calendar days of the receipt of said list, select the arbitrator by alternately striking names from the list until one name remains. The grieving party shall have the first strike from the panel. Such persons shall then be the designated arbitrator, Any fees incurred for the panel shall be shared equally between the parties. The arbitrator so selected shall hold a hearing at a time and place convenient to the parties within fifteen (15) calendar

days of notification of his selection, unless otherwise mutually agreed-upon by the parties.

- 9.6 Arbitrability: The Arbitrator shall take such evidence as in his judgment is appropriate for the disposition of the dispute. A statement of position may be made by the parties and witnesses may be called. The arbitrator shall have initial authority to determine whether or not the dispute is arbitrable. Once it is determined that the dispute is arbitrable, the arbitrator shall proceed in accordance with this article to determine the merits of the dispute submitted to arbitration, and his decision shall be final and binding upon all parties.
- 9.7 Decision of the arbitrator: The decision of the arbitrator shall be in writing to the Village and the association. The decision of the arbitrator shall be limited to the subject matter of the grievance and shall be restricted solely to interpretation of the contract provision allegedly breached. The arbitrator shall not modify, add to or delete from the expressed terms of the agreement. The arbitrator shall have no authority to impose liability on the Village for events rising before the effective date of the initial contract.
- 9.8 Arbitration costs: Both parties shall share equally the costs and expenses of the arbitration proceedings, including the fees of the arbitrator. Each party, however, shall bear its own costs for witnesses, and all other out-of-pocket expenses, including possible attorneys fees. The party requesting a transcript shall pay the cost to produce such transcript. In the event the other party wishes a transcript of the hearing, the costs of providing a transcript will be divided equally between the parties.

#### **ARTICLE 10 - DISCIPLINE**

- 10.1 Standard: the Village reserves the right to discipline employees pursuant to the provisions of section 62.13(5), Wisconsin Statutes.
- 10.2 Appeal: An employee shall be entitled to appeal any disciplinary action pursuant to the provisions of section 62.13(5), Wisconsin Statutes except for those employees as noted in Article 5.
- 10.3 Oral reprimands cannot be grieved nor appealed. The Village reserves the right to reprimand an employee orally for reasons that are not arbitrary or capricious. The Village reserves the right to issue a written reprimand to an employee with just cause. Copies of oral and written reprimands shall be given to the employee. An employee may file a response to an oral or written reprimand which will be placed in his personal record along with the reprimand.
- 10.4 Loss or Damage: the Village agrees that employees shall not be charged for any loss or damage of Village owned property unless deliberate intent or willful misuse is shown.

#### **ARTICLE 11 - SENIORITY**

- 11.1 Definition: Seniority shall be determined from the last date of hire as a full-time employee of the Department. If more than one employee is hired on the same date, seniority

among such employees shall be determined by the Chief at the time of hire. Time spent on paid military leaves of absence, time loss because of duty connected disabilities, and Village approved paid leaves of absence, shall be included when determining seniority count. Unpaid leaves not provided by either federal or state law of 30 or more consecutive workdays shall not count toward seniority

- 11.2 List of employees: the Village shall submit to the association, a list of employees in the fire department arranged in order of their seniority. Said list shall be submitted to the association within 10 days of this agreement and the association shall have another 10 days to check for its accuracy. If the association does not object to its accuracy within said 10 days, the seniority list shall be deemed accurate. The lists shall be kept current and posted in a conspicuous place at the fire stations association bulletin board for a reasonable period of time.
- 11.3 Loss of Seniority: Seniority and the employment relationship shall be broken and terminated if an employee:
- A. Resigns;
  - B. Is discharged;
  - C. Is absent from work for two (2) consecutive work days without notification to the Village, unless unable to notify the Village for a valid reason;
  - D. Fails to report to work within 14 calendar days after having been recalled from layoff;
  - E. Fails to Report for work at the termination of an authorized leave of absence;
  - F. Accepts other employment without permission while on authorize leave of absence;
  - G. Works for another employer without permission while on authorized leave of absence; or
  - H. Retires.
- 11.4 Employees shall be laid off and recalled in accordance with section 62.13(5)(m), Wisconsin statutes.
- 11.5 The Fire Chief has the authority under Article 3 - Management Rights, to assign personnel by exercising reasonable discretion in lieu of an employee's individual preference.



- 11.6 Lateral hire employees may receive a starting annual salary and a vacation allowance commensurate with their years of experience. Employees hired under this section will begin to earn seniority rights and privileges on the date of full-time hire with the Sussex Fire Department. All other provisions of this agreement apply as written.

#### **ARTICLE 12 - OUTSIDE EMPLOYMENT**

All full-time employees shall be expected to place the responsibilities and obligations of their position with the Village first and shall be permitted to engage in outside, non-Village work only subject to the following conditions:

- A. There shall be no interference or conflict of interest with the work of the Village and any outside work may be ordered stopped by the Fire Chief or Village Administrator, if in their opinion, such work is affecting the efficiency, quality and effectiveness of the employees work with the Village.
- B. No member of the department shall engage in any other employment or business for compensation without prior written notification to the Fire Chief, and subject to approval and such conditions and limitations as the chief may prescribe to avoid conflicts of interest or unfitness for duty.

#### **ARTICLE 13 - RESIGNATION**

- 13.1 Notification: Unless waived by the Village, employees planning to voluntarily terminate their employment with the Village are to notify the Chief as far in advance as possible, but not less than ~~fourteen (14)~~ ~~thirty (30)~~ days prior to their last day on the job. Accumulated vacation may not be taken as part of a required ~~fourteen (14)~~ ~~thirty (30)~~ day termination notice, unless otherwise approved in writing by the Chief.
- 13.2 Terminating employees must turn in all cell phones, keys and other village properties in their possession to the Chief or other designated personnel as directed. Failure to return Village issued materials and equipment will result in the forfeiture of accumulated vacation time.
- 13.3 If the employee does not give the proper notice or gives less notice than is mutually agreed upon, the employee shall be considered to have resigned with prejudice and automatically waives his or her rights to any payment of unused accrued vacation time and any other benefit not obligated to be paid by law. An employee who resigns before completing 365 days of service with the Village automatically waives his or her rights to any payment of unused accrued vacation time and any other benefit not obligated to be paid by law. Additionally, employees agree to pay back from their final check any used but not earned vacation time.

#### **ARTICLE 14 - PARAMEDIC LICENSE**

~~Employees-Fire Fighter/Paramedic employees~~ must possess and maintain a valid and current Wisconsin Paramedic license, and must attend all state required continuing education which is

necessary to retain the license. Fire Fighter/EMT employees must possess a valid Wisconsin Paramedic license prior to completion of their probationary period. The Fire Chief retains the sole right to terminate the employment of any employee who does not maintain the paramedic license, does not complete their certification within the required time period, or who loses the license for any reason. Such a termination shall not be considered to be disciplinary in nature, for the purposes of Section 62.13, Wisconsin Statutes.

#### **ARTICLE 15 - ENTIRE MEMORANDUM OF AGREEMENT**

This agreement constitutes the entire agreement between the parties and no verbal statements shall supersede any of its provisions. Any amendment or agreement supplemental hereto shall not be binding upon either party unless executed in writing by the parties hereto.

The Village and Association, for the life of this agreement, each voluntarily and unqualifiedly waive the right, and each agrees that the other shall not be obligated to bargain collectively with respect to any subject or matter specifically referred to or covered in this agreement or which has been discussed between the parties during the negotiation process leading to this agreement.

#### **ARTICLE 16 - SAVINGS CLAUSE**

If any article or section of this Agreement, or any addendum thereto, is held to be invalid by operation of law or by any tribunal of competent jurisdiction, or if compliance with or enforcement of any article or section should be restrained by such tribunal, the remainder of this Agreement and addendum shall not be affected thereby.

#### **ARTICLE 17 – OVERTIME**

Overtime: Scheduled overtime shall be offered to all full-time and part-time personnel who are not currently scheduled for that shift, by email and phone or text message, at the discretion of the Fire Chief.

- 17.1 Full-time employees shall be paid an overtime rate of time and one-half (1-1/2) for all hours worked in excess of 182 in a 24-day work cycle, in accordance with Fair Labor Standards Act requirements. Overtime is calculated in fifteen (15) minute increments. Hours which are paid but are not worked, such as vacations, holidays, sick leave, shall not be counted toward overtime calculation.
- 17.2 Full-time employees who are off duty and who are called in shall be compensated at not less than two (2) hours at the appropriate rate of pay at time and one-half (1-1/2) once they have reached the station or scene. This time shall not count as hours worked when calculating FLSA overtime.
- 17.3 Shifts eligible for voluntary overtime will be determined at the Fire Chief's discretion and will be offered to all employees no less than ten (10) days and approved no less than five (5) days before the start of that open shift. All members shall be allowed no less than twenty-four (24) hours to respond to the voluntary overtime offering by logging into the online staffing program and indicating hours of availability. A seniority list shall be kept for voluntary overtime. The voluntary overtime offering will be awarded to the most senior member with needed certifications and the fewest scheduled hours for each 24-

day FLSA cycle. The awarded overtime will then be immediately entered into the online staffing program. After a member is given voluntary overtime they will be moved to the bottom of that list. Open shifts that arise due to sick leave, funeral leave, etc., will be filled depending on qualifications on a first-come, first-served basis. All overtime and callback shall first be offered to equal rank personnel as equitably as possible. Fire Lieutenants work overtime for other Fire Lieutenants. However, if a Lieutenant is unable to work voluntary overtime in a Fire Lieutenant position, then the voluntary overtime slot may be filled with any Fire Fighter who is on the acting Fire Lieutenant list.

- 17.4 In the event that the voluntary overtime callback list has been exhausted, mandatory overtime will be filled by holding over the least senior member of the previous shift. A seniority list shall be kept for mandatory overtime. The order of the list will operate in the opposite fashion of the regular overtime list, in that it will operate from the least senior to the most senior. After a member is given mandatory overtime they will be moved to the bottom of the list. Members will not lose their place on the voluntary overtime list due to mandatory overtime. The mandatory overtime list will reset each calendar year. The Fire Chief may schedule mandatory overtime up to two (2) weeks in advance for unfilled shifts.
- 17.5 If an employee requests to attend job-related training and it is approved by the Fire Chief, then the Fire Chief shall have the discretion to flex an employee's work schedule so as not to incur overtime for attendance at the training session(s).

#### **ARTICLE 18 – HOLIDAYS**

Holidays: The following holidays shall be recognized: New Year's Day; Martin Luther King Jr. Day; Easter; Memorial Day; July 4<sup>th</sup>; Labor Day; Thanksgiving Day; Day after Thanksgiving Day; Christmas Eve Day; Christmas Day; New Year's Eve Day.

- 18.1 Employees who work on any of the above-cited holidays shall receive pay at double time (2x) for all hours worked on the holiday.
- 18.2 Hours worked on the holiday shall not be counted toward FLSA overtime hours.

#### **ARTICLE 19 – VACATIONS**

The following shall be the vacation entitlement and procedures:

- 19.1 During the first calendar year of employment: Twelve (12) hours per full month of employment.
- 19.2 Beginning the first January 1 after date of hire: 144 hours.
- 19.3 Beginning the second January 1 after date of hire, and every January 1 thereafter: 144 hours, plus 12 hours for each full year of service, to a maximum of 312 hours of vacation.
- 19.4 Vacation is earned in the same year in which it is available, and all vacation for that calendar year is available on January 1. Vacation is considered to be earned on a monthly basis, such that the number of vacation days for which an employee is in that calendar year are divided by 12 for the monthly earned vacation allotment. If the employee is employed from the first day through the last day of that particular month, they have earned the vacation allotment for that month. Upon termination from employment,

vacation which is used but has not been earned shall be deducted from the employee's final paycheck.

- 19.5 Vacation allowances must be used in the year they are available or be forfeited, except up to forty-eight (48) hours of vacation time may be carried over to the following year. Years of service shall be based upon the number of full years of service in which the member was eligible for vacation with the Village. Members who resign are eligible for a payout of vacation days prorated based upon the months worked in the year of the resignation, minus vacation days which have already been used. An employee who resigns before completing 365 days of service with the Village automatically waives his or her rights to any payment of unused accrued vacation time and any other benefit not obligated to be paid by law. For example, an employee hired on or after January 1, 2021 who resigns on June 30, would be eligible for 50% of the vacation days granted on January 1 of that year, minus the days of vacation which were used as of June 30.
- 19.6 The Village may appoint new employees of the Department at a vacation step in the range which is commensurate with his/her years of experience serving in a sworn firefighter/paramedic capacity in another Department.

#### **ARTICLE 20 - SICK LEAVE**

In the first calendar year of employment, a fulltime employee will be allotted twelve (12) hours of sick leave for every full month the employee is anticipated to work for the remainder of the year.

On the first January 1<sup>st</sup> after the date of hire and every January 1<sup>st</sup> thereafter the employee will receive 192 hours of sick leave.

Sick leave is earned in the same year it is available and all sick leave for that calendar year is available on January 1. Sick leave is considered earned on a monthly basis, such that the number of sick hours an employee is eligible for in that calendar year are divided by 12 for the monthly earned sick allotment. If the employee is employed from the first day through the last day of that particular month they have earned the monthly vacation allotment for that month. Upon termination/resignation of employment, sick leave used but unearned will be deducted from the employee's paycheck. Employees are not entitled to a sick leave payout upon resignation or retirement.

Sick leave may be accrued up to 1,440 hours. Sick leave is to be used for illness of the employee or a member of the employee's immediate family, or for a non-work related accidental accident and/or disability of the employee or a member of the employee's immediate family. Employees may use sick leave for necessary treatment by a doctor or an immediate family member's treatment by a doctor. If doctor appointments must be scheduled during working hours, then the appointments must be scheduled during the first one and one-half hour of work or the last one and one-half hour of work, unless otherwise approved by the employee's supervisor in circumstances beyond the employee's control. Sick leave may be used for one twenty – four (24) hour shift to attend the funeral of a family member or close friend.

Sick leave must be reported formally to the employee's immediate supervisor prior to the start of the work day in which an employee will be absent due to the sick leave, or before the employee leaves work due to the illness. Employees who use sick leave must also report the sick leave

on a form to be provided by the Village Administrator. If an employee is absent from work for two consecutive 24-hour shifts due to the employee's own illness, accident, or disability, the form which is completed by the employee must have attached to it a doctor's release for the employee to return to work. The Village reserves the right to investigate all sick leaves and to take necessary action to assure that sick leave is not used in a fraudulent manner. Some patterns of sick leave use may result in enhanced Village oversight of an employee's use of the program, such as when sick leave is being used on Mondays and Fridays, or in the case of other unusual patterns of sick leave usage.

#### **ARTICLE 21 - TRADES**

A trade of duty time may be made by any Association member providing that the parties adhere to the "Trade Request" Department Policy and the parties receive the prior approval of the officer in charge (such approval not to be unreasonably withheld) after filling out the proper department form. Failure to obtain approval shall result in the member being considered absent without leave. The Village shall not incur any liability for overtime because of exchanges in duty hours by reason of such trades. Association members recognize that repayment of trades is a private obligation between the employees and it shall be the responsibility of the individuals involved in the trade to see that they respectively fulfill such obligation. No trade shall be approved if the employee will incur over seventy-two (72) consecutive hours worked.

#### **ARTICLE 22 - LIGHT DUTY**

"Light Duty" is a special, short, temporary work assignment that is not an employee's regular position and may be assigned in the Village's discretion if:

- A. An employee has a temporary medical restriction which prohibits the employee from performing the essential functions of his or her job with or without a reasonable accommodation; and
- B. If the employee meets the requirements as set forth below.

An employee's written request for a "light duty" assignment may be granted where such temporary assignment is available and possible, and the provision for light duty assignment is determined by the Village, in its sole discretion, to be in its best interest at the time. The Village reserves all rights with respect to the creation and implementation therein at any time, even in the middle of a light duty assignment as the amount and type of light duty work will vary from time to time based on changing needs and Village budget. Light duty is a specially created assignment for a specifically limited time period, and may be granted only if the employee is unable to perform the essential functions of his or her job without a reasonable accommodation, and one of the following specific fact sets exists:

- A. An employee has temporary medical restrictions and is recuperating from an injury occurring while the employee was performing services growing out of an event incidental to his or her employment and is covered by the Worker's Compensation Act; or
- B. A Full-Time employee who has temporary medical restrictions and who has been on light duty fewer than three times previously with the Village.

Light duty is temporary and a light duty assignment shall not last more than three months and all light duty assignments will have a written termination date. An employee may request up to a

one month extension of the light duty assignment in the rare circumstances in which the employee is only waiting for their medical appointment to provide final clearance for a full return to work. The Employee, when requesting such an extension, shall provide to the Village the necessary information, to the satisfaction of the Village the necessary information, to the satisfaction of the Village that such an extension will result in the employee being able to return within that extension time period to their regular pre-injury position.

In the event the employee is not able to return to his or her regular pre-injury position at the end of the light duty work assignment, the light duty assignment is ended and will not become a long term or permanent assignment.

Employees may be assigned light duty on a part-time basis, at a different rate of pay, different location, different hours, and/or with different duties than performed in the employee's pre-injury position. Light duty will not count as leave time used under the Family and Medical Leave Act.

Written notices will be given whenever a light duty work assignment is created, in the sole discretion of the Village. The notice will state that a temporary assignment has been established and will state the end date of the light duty assignment. The Village Administrator, or his or he designee, will be responsible for sending appropriate notices to employees placed on light duty assignments.

Any qualified employee with a disability may request a reasonable accommodation to enable the employee to perform the essential functions of his or her job, which shall not be considered to be a light duty assignment.

### **ARTICLE 23 - HOURS OF WORK**

Full time employees who are covered by this Agreement shall be regularly scheduled to work in established work groups to work 24 hours a day, seven days per week, subject to the following:

- A. Regular work groups shall work a schedule/period of forty-eight (48) hours on duty and ninety-six (96) hours off duty, for an average of fifty-six (56) hours per week, with shifts starting at 6:00 AM.
- B. For purposes of meeting the Fair Labor Standards Act (FLSA), 182 hours in a 24-day cycle has been established by the Village.
- C. Work hours shall be reduced by full-time employees selecting one of their 15 cycles of Work Reduction Hours (12 hours of a 24 hour work day), or a vacation day, or the member works 24 hours of a holiday per Article 18, within each 24-day FLSA cycle.
- D. The Department intends to use part-time firefighters to fill in on periods of Work Reduction Hours during the 24-day work cycle, for the purposes of maintaining observation of the FLSA overtime standards and restrictions. Work Reduction Hours shall be unpaid.
- E. Full-time employees shall select Work Reduction Hours by seniority based on date of hire as a full-time firefighter, at the same times as annual first round vacation picks within the Department.
- F. Only one full-time employee may schedule a Work Reduction Hours on any given work day. The Chief or designee shall approve Work Reduction Days, based upon seniority.

- G. The twelve hours that precede the Work Reduction Hours may be traded between full-time employees provided that the trade meets all applicable shift trade criteria which are established in this Agreement and in Department policy, and does not result in monetary impact to the Village and the Department.
- H. In case of emergency, the Chief or designee shall have the authority to deviate from the normal schedule in order to address the emergency and provide coverage.
- I. The Village will allow Full Time firefighters and LT's to select to not have a 12 hour work reduction period within a FLSA period where 12 or 24 hours of vacation are selected or when at least 24 hours of holiday pay under Article 18 has been paid for the same period for said person. This process will be in a manner and system as determined by the Chief at the same time as vacations are selected for the year and must include the full 12 hour work reduction period. This election cannot be changed without prior approval of the Chief. The Chief reserves all rights not to allow any change once the selection(s) have been made for the year. The Village further reserves all rights to discontinue or modify the program as the Village deems necessary.

**ARTICLE 24 – SALARY/SALARY SCHEDULE**

Firefighter	1/1/21	7/1/21	1/1/22	7/1/22	1/1/23	7/1/23	12/31/23
	\$17.90	\$18.08	\$18.44	\$18.63	\$19.00	\$19.19	\$20.10
	(+2%)	(+1%)	(+2%)	(+1%)	(+2%)	(+1%)	(+4.7%)

- ~~[Step 1:] 1/1/2024 Salary Schedule Begins: +2% (\$20.50)~~
- ~~[Step 2:] 1/1/2025 Salary Schedule Continues: +2% (\$20.91)~~
- ~~[Step 3:] 1/1/2026 Salary Schedule Continues: +2% (\$21.33)~~
- ~~[Step 4:] 1/1/2027 Salary Schedule Continues: +2% (\$21.76)~~
- ~~[Step 5:] 1/1/2028 Salary Schedule Concludes: +2% (\$22.19)~~

~~[Note:] The above stated salary schedule hourly rates may be supplemented by any applicable across the board salary increases to which the Village and the Local have agreed in collective bargaining for the year(s) in question.~~

~~Effective as of the date of the commencement of the successor to the 2021-2023 collective bargaining agreement, eligible employees shall be placed on a five-step salary schedule. This schedule shall be comprised of guaranteed salary increases of two percent (2%) each year, commencing on January 1 of the year in question, which may be supplemented by agreed upon across the board increases if that has been agreed by the parties in negotiations between the Village and the Local.~~

~~Following step five, employees shall retain all salary increases which have been provided pursuant to this salary schedule, but shall not be placed on a salary schedule unless the parties have agreed to such through collective bargaining.~~

Lieutenant	1/1/2021	1/1/2022	7/1/2022	1/1/2023	7/1/2023
	\$23.81	\$24.29	\$24.53	\$25.02	\$25.27
		(+2%)	(+1%)	(+2%)	(+1%)

The following salary schedule is effective on January 1st of the applicable year and encompasses all raises (across the board, steps, COLA, etc.) for the contract period. The employee progresses to the next year on the first day of the pay period following their anniversary. All Firefighter/Paramedic members hired full time prior to December 31, 2023 will use an anniversary date of January 1, 2023 for the purposes of this pay schedule. When a Firefighter/EMT earns his/her Paramedic certification he/she will move to the Firefighter/Paramedic pay schedule associated with their full time hire anniversary date on the first day of the pay period following completion of the certification.

Steps	2024	2025	2026	2027	2028
<b>Firefighter/Paramedic</b>					
1st Year	20.70	21.32	21.96	22.62	23.30
	56,656	58,356	60,106	61,909	63,767
2nd Year	21.94	22.60	23.28	23.98	24.70
	60,055	61,857	63,713	65,624	67,593
3rd Year	22.98	23.67	24.38	25.12	25.87
	62,908	64,795	66,739	68,741	70,803
4th Year	24.08	24.80	25.54	26.31	27.10
	65,896	67,873	69,909	72,006	74,167
5th Year	25.22	25.98	26.76	27.56	28.38
	69,026	71,097	73,230	75,427	77,689
6th Year	26.48	27.28	28.09	28.94	29.80
	72,477	74,652	76,891	79,198	81,574
<b>Firefighter/EMT</b>					
	19.67	20.25	20.86	21.49	22.13
	53,823	55,438	57,101	58,814	60,578
<b>Lieutenant</b>					
	26.79	28.13	29.81	31.60	32.87
	73,314	76,980	81,598	86,494	89,954

## ARTICLE 25 - ACTING LIEUTENANT PAY

When the Fire Chief determines it is necessary to assign a qualified Firefighter/Paramedic on duty to the temporary position of acting Lieutenant, the Firefighter/Paramedic shall receive the additional pay rate of \$1.50 per hour. No compensation shall be provided for any assignment that is the result of a trade. To be qualified for this differential pay the employee must meet all of the minimum qualifications of the Lieutenant job description.

Executed this XX day of MONTH YEAR by the Village of Sussex and Local 5241, I.A.F.F.



Village of Sussex

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Date: \_\_\_\_\_

Local [    ], International Association of Firefighters

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Date: \_\_\_\_\_

## **Citizen Appointments**

Senior Citizen Advisory Committee: \*Lesley Strong-Belcher

\* Reappointment